



COVID-19 Policy (updated 8/5/21)

This COVID -19 policy incorporates the most recent CAL-OSHA standards, CDC guidelines, and latest research that shows that even vaccinated persons can transmit the virus to others. The purpose of this policy is to help protect volunteers during their deployments with IRT to the greatest extent possible. All IRT volunteers are expected to follow this policy. Failure to comply with this policy and its provisions will result in immediate removal from the team, and all non-complying volunteers will be solely responsible for any additional expenses incurred by them because of their removal from the team.

With the continuing threat of COVID-19 and its variants not only here in the United States but throughout the world, IRT strongly encourages all volunteers to be fully vaccinated against the disease.

Rules for vaccinated volunteers:

1. You must provide IRT with proof of vaccination as soon as possible, but no later than 2 weeks before the date of your assignment.
2. You must bring an N95 or a surgical mask with you in case you may need it, especially if there is an outbreak while on assignment, or if you find yourself in a situation where you would be more comfortable in wearing your mask.
3. You must wear a face mask when riding with others (regardless of their vaccination status) in a vehicle.
4. If there is an outbreak, you do not have to be tested or quarantined unless you have symptoms. However, if you show symptoms, you must get tested at the nearest available facility. If the test results are positive, you will be required to quarantine for the length of time recommended by the CDC.
5. We recommend wearing a face mask outdoors (working or other) when physical distancing (6 feet or more) cannot be maintained.
6. We recommend wearing a mask indoors. If there is an outbreak, you must wear your mask indoors.

Rules for unvaccinated volunteers:

1. You must have a COVID test within 48 hours of departure for your assignment and send results of said test to IRT before departure. If your test is positive, you must not depart for your assignment.
2. You must wear a face mask (N95 or surgical) at all times while indoors (working or other), except when alone in a room or vehicle, or when eating, drinking or sleeping.
3. You must wear a face mask when riding with others (regardless of their vaccination status) in a vehicle.
4. You must wear a face mask outdoors (working or other) when physical distancing (6 feet or more) cannot be maintained.
5. If you become exposed to the virus, or develop symptoms, you must get tested at the nearest available facility. If the test results are positive, you will be required to quarantine for the length of time recommended by the CDC.