

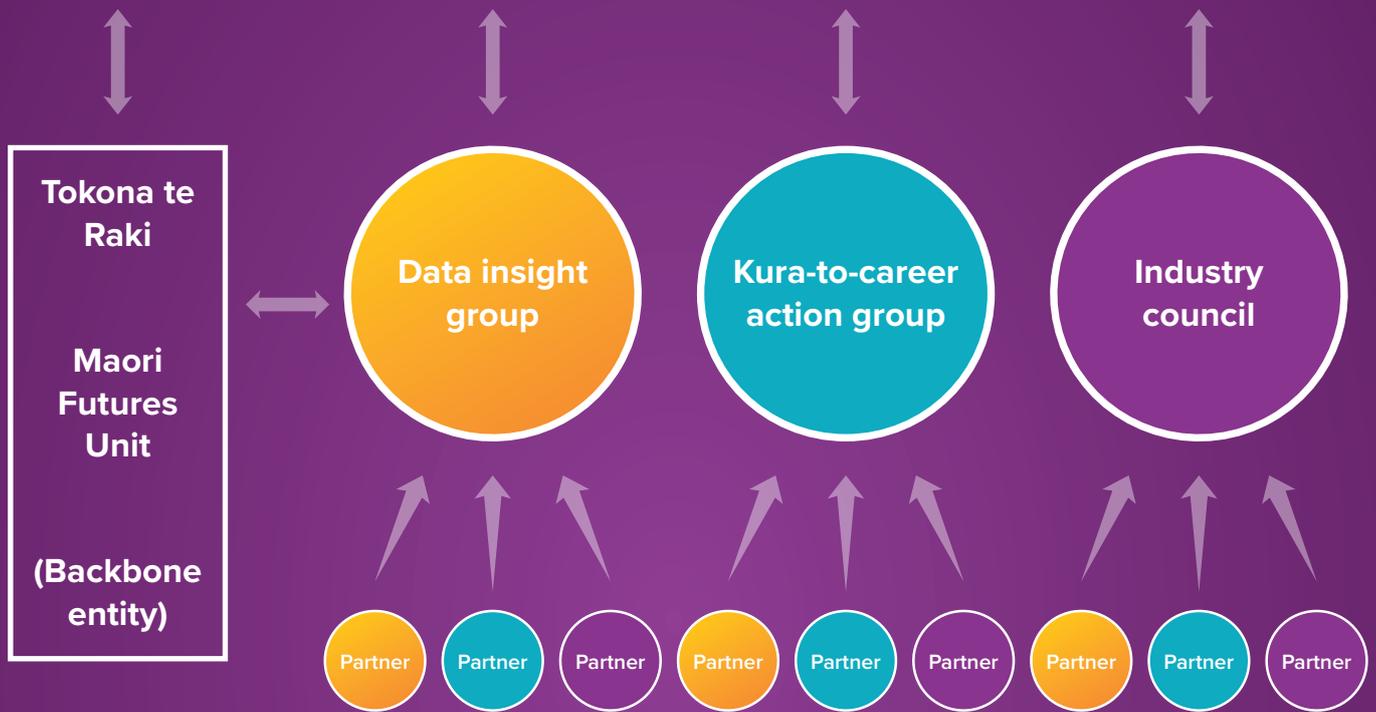


TE TAPUAE

Māori Futures Collective

**ACCOUNTABILITY STRUCTURE,
ROLES AND RESPONSIBILITIES**

TOKONA TE RAKI - MAORI FUTURES COLLECTIVE COLLECTIVE LEADERSHIP TABLE



TOKONA TE RAKI COLLECTIVE LEADERSHIP TABLE

PRIMARY ROLES:

Champion the vision

The Collective Leadership Table provides overall leadership and governance for the Te Tapuae Māori Futures Collective. This group champions and rallies support from partners, communities, funders, policy makers and the wider public to ensure the success of the vision.

Strategic decision making

Work with whānau, hapū, Rūnaka and iwi to develop strategies to achieve Māori aspirations. Makes recommendations on the strategic direction and mission of the collective. Makes decisions on how the strategies are implemented.

Remove political barriers & advocate for policy/systems change

Actively work to remove or mediate barriers to progress and build political support for vision.

Remove operational barriers

Work to remove or mediate internal barriers within partners that inhibit shifts in practice and overall advancement of vision.

RESPONSIBILITIES:

Rally public support around the goal.
Publicly commit to advancing the goal.
Provide leadership around strategic decision making, fundraising and policy advocacy.

COMPOSITION:

The Collective Leadership Table is composed of cross-sector and community leaders who have publicly committed to the collective vision and who are in positions of influence to help align collective efforts and inspire joint actions.

MEETING FREQUENCY:

Three times per year.



BACKBONE ENTITY

- MAORI FUTURES UNIT -

PRIMARY ROLES:

Provide backbone support

Provides specific and fully designated resource to advancing the collective's vision and achieving its goal. Functions as the lashings binding all the different parts of the waka together to ensure it stays afloat and is heading in the right direction.

Convene the partnership

Create a safe and neutral space to bring the partners together to advance the vision.

Mobilise funds

Work alongside iwi, industry, philanthropic and government/civic partners to raise the funds necessary to support the work.

Internal communications

Ensure a regular flow of information to and between the partners. Mediate any internal conflicts as necessary.

Coordinate joint action networks

Convene joint-action networks and coordinate the delivery of their joint-action plans.

Maintain collective focus on Māori outcomes

Ensure the work of the collective maintains a high level of cultural integrity and is focused on realizing Māori potential.

MEETING FREQUENCY:

Monthly.

RESPONSIBILITIES:

Create the space for collaboration and innovation to occur.

Rally internal support and momentum for advancing the vision.

Connect and support leaders and change makers across all sectors, partners and at all levels.

Convene and facilitate the joint-action networks.

Coordinate collaboration between partners to implement joint-action plans.

Provide leadership around strategic decision making, fundraising and policy advocacy.

Maintain strong relationships with funders and marshal support.

Build and maintain high levels of trust within the collective.

Demonstrate strong collaborative and adaptive leadership.

Ensure a regular flow of information to support transparency and effective decision making.

Role model and privilege Ngāi Tahu cultural values and aspirations.

COMPOSITION:

Kaihautū/Chief Executive (1. FTE).

Administration manager (1. FTE).

Māori Workforce Development Joint-Action Network Director/Facilitator (1. FTE).

Cultural Responsiveness Joint-Action Network Director/Facilitator (1. FTE).

Māori Social Innovation Joint-Action Network Director/Facilitator (1. FTE).

Project Leader, Research and Continual Improvement (1. FTE).

Additional programme specific staff supported by external funding contracts or social enterprises (4-8 staff).

NGĀI TAHU

PRIMARY ROLES:

Represent/engage community voice

Engage whānau, hapū and iwi. Guide the collective to advance iwi/community aspirations and provide input into the priorities for collaborative action.

Maintain cultural integrity

Ensure the collectives culture and actions embody iwi cultural values and advance iwi cultural aspirations.

People leadership

Exemplify and share cultural values with the collective.

External communications

Manage external communications for the collective. Develop and communicate a set of key messages about the collective to the broader community. Maintain the appropriate vehicles for promoting the collective (e-newsletters, websites etc).

House the collective

Provide office space and support services for partnership staff (anchor entity) and meeting rooms for joint-action networks.

RESPONSIBILITIES:

Engage whānau, hapū and iwi within the Ngāi Tahu takiwā to build understanding of needs, priorities and aspirations.

Provide recommendations on strategic priorities to ensure activities address the needs of whanau, hapu, Rūnaka and iwi.

Provide regular feedback on progress.

Identify iwi/community leaders to serve in joint-action networks.

Build support and raise the profile of the collective within the iwi.

Work with the Collective Leadership Table and Joint-Action Networks to develop a policy advocacy plan and mobilise key influencers to advocate on behalf of that plan.

TE TIRA KARAUNA GOVERNMENT & CIVIC PARTNERS

PRIMARY ROLES:

Policy change

Implement policy changes aligned with iwi/ community aspirations and identified in joint-action plans.

Remove political barriers

Remove political barriers that inhibit progress.

Resource joint-action plans

Provide financial and/or in-kind support to enable the implementation of joint-action plans.

Implement strategies to enhance Māori outcomes

Implement strategies identified by joint-action plans to enhance Māori outcomes.

RESPONSIBILITIES:

Build collective understanding of policy change processes.

Advocate and champion internal policy changes.

Align financial or in-kind supports with vision and joint-action plans.

Commit to internal organisation culture change.

TE TIRA TŪTOHI DATA PARTNERS

PRIMARY ROLES:

Data access

Accesses, formats and provides data necessary to the collective vision and decision making needs.

Data analysis

Analyses data according to the collectives' needs and priorities.

Data coaching

Builds the capacity within the collective to use data to support continual improvement and strategic learning.

RESPONSIBILITIES:

Builds relationships to ensure access to relevant data sets.

Disaggregates data to create both regional Ngāi Tahu specific profile.

Develops and compiles data reports.

Provides an analysis of data.

Establishes and maintains baseline data.



TE TIRA PŪTEA PHILANTHROPIC FUNDERS

PRIMARY ROLES:

Change practices

Shift practices towards longer-term social impact or evocative philanthropy models.

Remove financial barriers

Work to overcome identified financial barriers that inhibit the collectives work.

Align funds

Work to align and secure funds to advance the collectives vision and priorities.

Resource infrastructure for collaboration

Provide financial and/or in-kind support to support the anchor entity.

RESPONSIBILITIES:

Raise the profile of the collectives vision within the philanthropic sector.

Secure the funding and resources to advance the collectives work.

Advocate for greater investment and alignment of funds to enhance Māori outcomes.



TE TIRA MĀTAURAKA EDUCATION PARTNERS

PRIMARY ROLES:

Implement joint-action plans

Implement improvements in organisational practices and policies identified in joint-action plans.

Drive Māori potential

Practices and policies to enhance Māori educational outcomes and the realisation of Māori potential.

Drive cultural responsiveness

Implement improvements in teaching and learning practices and spaces to boost Māori succeeding as Māori.

RESPONSIBILITIES:

Raise the profile of the collectives' vision within the institution.

Commit staff and resources to implementing actions identified in the joint-action plan.

Build culturally responsive practices across all levels of the organisation and as a core part of the organisations culture.

Align qualifications and training packages with identified priority career pathways.

Align professional development with identified strategies to boost Māori outcomes.

TE TIRA PAKIHI INDUSTRY PARTNERS

PRIMARY ROLES:

Implement joint-action plans

Implement improvements in practices and policies identified in joint-action plans.

Drive culturally responsive workplace mentoring

Implement improvements in workplace practices, culture and mentoring to boost Māori succeeding as Māori.

Grow Māori leadership

Create opportunities for Māori to gain employment and opportunities for further career progression for those already employed.

RESPONSIBILITIES:

Raise the profile of the positive benefits of employing Māori and cultural diversity within the workplace.

Commit publically to recruiting and employing more Māori.

Commit staff and resources to implementing actions identified in the joint-action plan.

Commit to building culturally responsive practices across all levels of the organisation and as a core part of the organisations culture.

Align workplace professional development with identified strategies to boost Māori outcomes.

Grow mentoring practices within the organisation.











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Designed by

