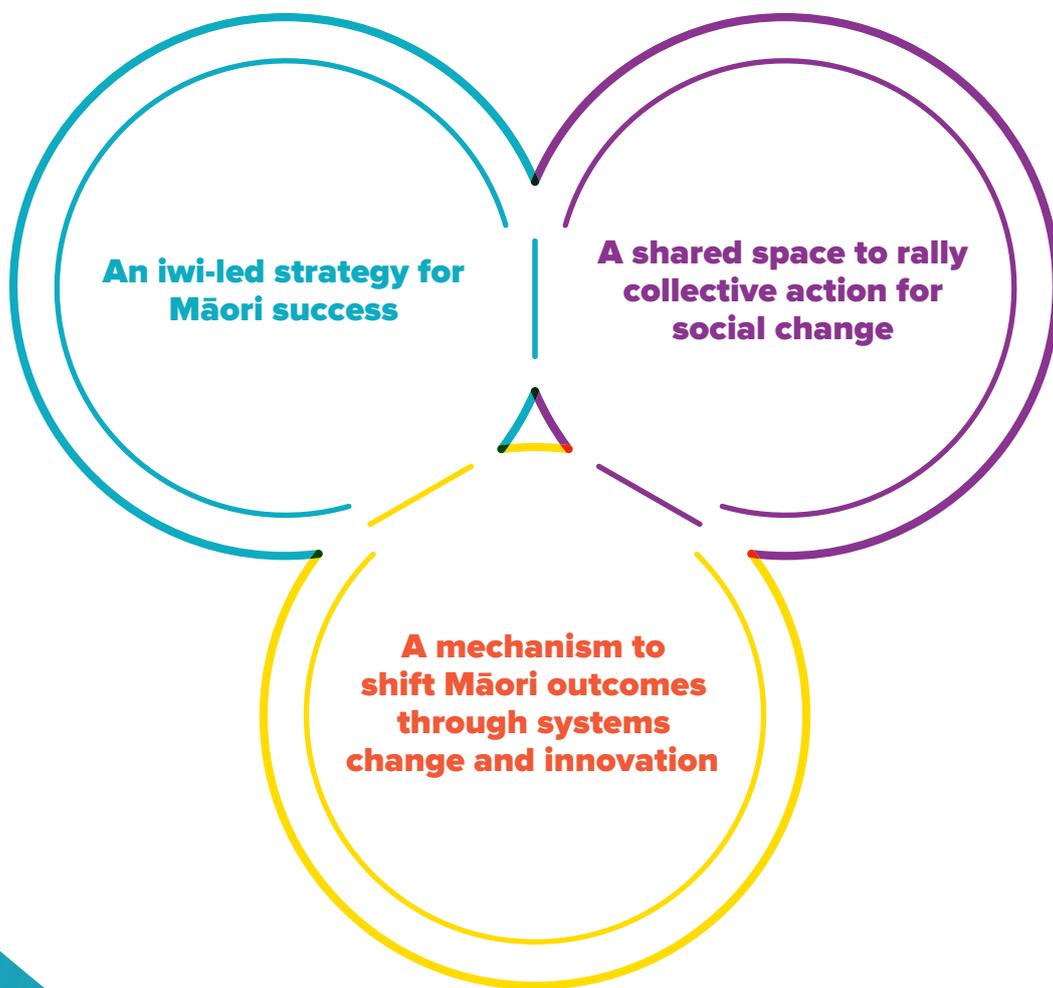


# THE CASE FOR CHANGE



**TOKONA TE RAKI**  
Māori Futures Collective

# THE MĀORI FUTURES COLLECTIVE IS:





# TE WHĀIKA MATUA

- THE GOAL -

Tokona te Raki - Māori Futures Collective is a Ngāi Tahu-led partnership dedicated to realising Māori potential in the Ngāi Tahu takiwā.

**Our goal is to achieve equitable education, employment and income levels for all Māori in the Ngāi Tahu takiwā by 2040.**

We want to ensure Māori are the rock stars of our economy and are at the front of the queue for the jobs of the future. Our passion is Māori success and our legacy will be a world where all Māori are inspired by their futures, prosperous in their careers and succeeding as Māori.

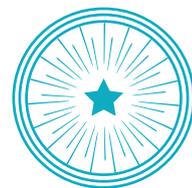
- WHAT CHANGES WE WILL MAKE -



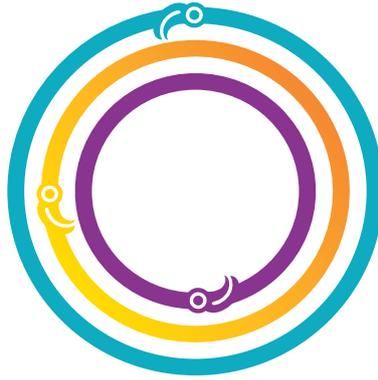
**1. Rakatahi are inspired by their futures**



**2. Māori blaze a trail of success in education**



**3. Māori are the rock stars of our economy**



# TE TAKE

## - THE ISSUE -

Our education system is like a leaky pipeline that bleeds Māori potential at an alarming and unsustainable rate. Many young Māori leave our system without the education they are owed, limiting their future options, income and opportunities. This creates both social and economic harms for Māori and our wider society.

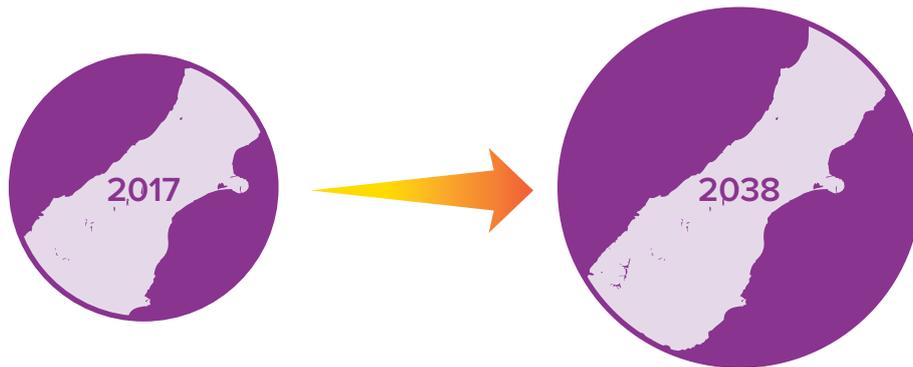
### Our Leaky Education Pipeline to Completion of a Degree



*(Based on the cohort of Māori learners who were in Year 11 in 2009 who entered into tertiary education between 2010 and 2016)*

# TE AKITŪ

- THE OPPORTUNITY -



**The Māori population in the Ngāi Tahu takiwā is set to grow by 80% by 2038**

Our younger and faster growing age structure means Māori will make up an increasing proportion of the student population and workforce. In the future our tamariki and mokopuna will be forced to carry a greater burden to support an aging Pākehā population. If we do nothing to address current inequities then we can expect the current loss of Māori potential and the resulting harm to grow as our younger population grows.

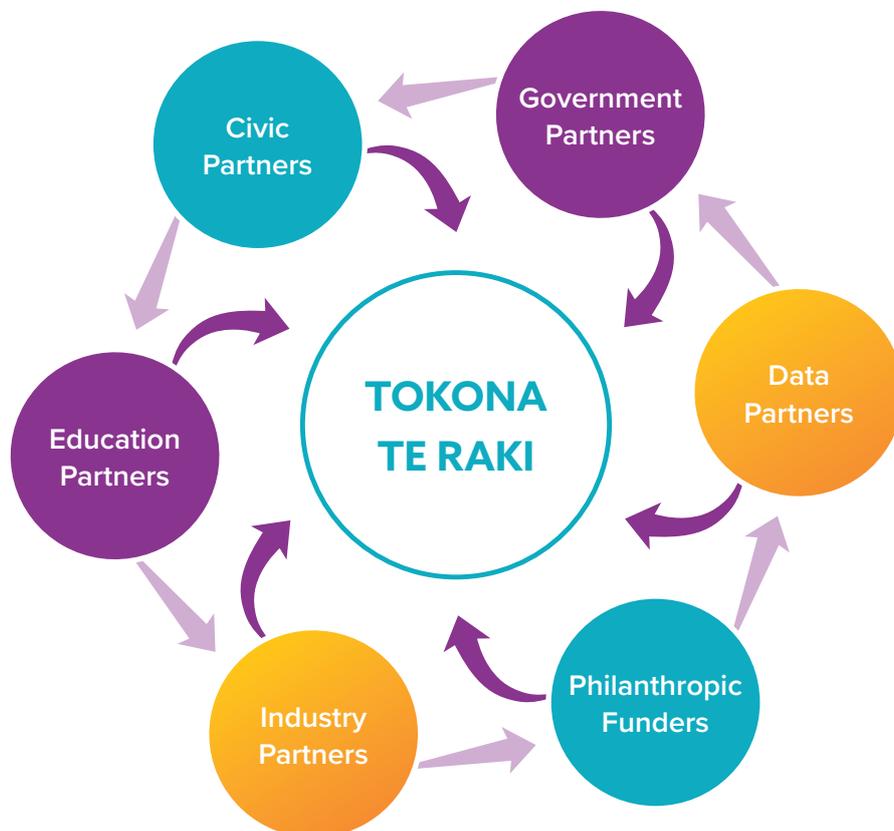
We have a window of opportunity to turn things around and support Māori success for the benefit of all. We want to unlock the full potential of our rangatahi and raise their position and influence in our labour market through supporting their skill and knowledge development.



# TE KAWA

## - OUR APPROACH -

We have the relationships, influence and proven track record to make change happen. As an indigenous community we can build bridges across sectors, maintain the focus on Māori outcomes and support the system to re-align and re-focus its efforts for Māori success. We are the natural partner of choice for creating positive systems-level change for Māori in the Ngāi Tahu takiwā.



## - WHAT MAKES US DIFFERENT -

What makes us unique is that we are tribally led. Our interest in Māori success extends across the kura-to-career pipeline, from secondary transition to tertiary and beyond into employment and leadership. Our role is to support better alignment, collaboration and innovation across the pipeline to improve Māori outcomes.

## TOKONA TE RAKI Māori Futures Collective



## - OUR STRATEGIES -



# WHY WE NEED TO INVEST IN OUR FUTURE

The future of our nation will depend on a young, skilled and thriving Māori workforce. We all need to invest in the development of a younger and faster growing Māori population to fill the skill gaps left by the large numbers heading into retirement and to meet the needs of future growth industries. Our rangatahi have the potential to lead and we need to support them to realise their full potential for the economic, social and cultural benefit of our region.

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## - WHO NEEDS TO INVEST IN CHANGE -

The causes of our challenge are complex and intertwined, meaning they cannot be solved by any one party alone. We need Māori and Pākehā communities, organisations, businesses, funders, institutions and agencies to work together to achieve positive change for Māori. We need to build bridges across our divides to create a new collaborative approach focused on Māori success that harnesses our collective power and influence for change. Ngāi Tahu are committed and wish to partner with those that share our values, commitment and desire to invest in change.

### Expectations for Partners

- Commitment to our Vision as an Organisation (not just participatory individuals)
  - Commitment to System Change
- Ability to Invest LONGTERM (+5 years) to make it happen (+\$500,000)

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## - HOW WE WILL EFFECT CHANGE -



# THEORY OF CHANGE









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Designed by

