



Position	Terminal Manager
Location	Truro, NS
How to Apply	https://armour.hiringplatform.ca/79222-terminal-manager/293028-initial-application/en

Armour Transportation Systems is currently seeking a full-time Terminal Manager at our Truro, NS location. The successful candidate will use dynamic problem-solving, a strong work ethic, and positive attitude to lead the daily operations and performance of our Truro, NS Terminal.

The Terminal Manager is responsible for all operational areas to ensure efficiency, on-time delivery, and safety goals are met. Through effective leadership and a hands-on management approach, this role will drive terminal performance to implement strategies, meet objectives, and foster employee engagement.

Requirements:

- Work with all departments and terminals to eliminate barriers in the movement of equipment and freight to maximize usage and minimize cost.
- Supervise the Truro Terminal's daily duties, ensuring that performance, quality, and service standards are met, including monitoring dock cleanliness, ensuring orders are out for delivery, and reviewing equipment needs to ensure all customer requirements are met.
- Manage employee relationships and performance management within the terminal, fostering an environment of trust, open communication, and accountability.
- Prepare reports on performance, freight damage, accidents and injuries, customers, and employees to provide insights and support decision-making.
- Work with the Director of Terminal Operations for Nova Scotia and Dispatch to forecast equipment and staffing needs based on volumes and customer demand.
- Ensure the Truro Terminal is compliant with all safety, training, and regulatory requirements, organizational standards, and processes and policies

Qualifications

Focused on building a stable and trusting team environment.

Excellent time management skills with the ability to multitask and meet deadlines.

Self-motivated with analytical decision-making skills.

Ability to lead diverse groups and communicate effectively with these groups.

Ability to analyze situations, identify problems or conflicts, and negotiate win-win scenarios.

Ability to adapt to ever-changing priorities and deadlines.

Technical Skills

- Computer literacy and a strong understanding of Microsoft Office are required.
- Experience and understanding of the TruckMate system are considered an asset.

Working Conditions

- Fast-paced terminal/office environment.
- Ability to work variable shifts when required (days, nights, weekends, holidays) and longer shifts to cover gaps.
- A high volume of communication via email and phone.

Qualifications

Minimum five (5) years' experience in the transportation and logistics industry or a related field, or a combination of relevant work experience and education. For example, CITT Supply Chain and Logistics Certification, or other relevant college degree or industry certification.

Minimum two (2) years' experience in a terminal supervisor role.

Knowledge of the road transportation industry, including Atlantic Canadian geography and travel times, is considered an asset.

About Armour Transportation Systems

Armour Transportation Systems is an award-winning, world-class transportation and logistics company. We are a Platinum member of Canada's Best Managed Companies, and a Top Fleet Employer.

Founded in the early 1930s, Armour Transportation Systems has grown to be one of the largest trucking carriers in Canada, with 26 terminals, 4,000 pieces of equipment, nine maintenance facilities, over 750,000 square feet of warehouse space, and more than 2,000 team members.

Our vision is to be the dominant gateway between Atlantic Canada and the world, realizing profitable growth through leading transportation and logistics solutions, global partnerships, exceptional employees, and strategic acquisitions.

Employment Equity

Armour Transportation Systems is committed to the principles of employment equity. The purpose of employment equity is to ensure that no person is denied employment opportunities or benefits for reasons unrelated to ability.

Armour Transportation Systems welcomes applications from Indigenous peoples, African Canadians and other racially visible persons, persons with disabilities, and women in occupations or positions where they are underrepresented. If you are a member of one of these equity groups, you are encouraged to self-identify on your expression of interest for this position.