



JOB DESCRIPTION

Position Title: Associate Worship Leader

Ministry Department: Worship

Reports To: Worship Director

Status: Full Time, Exempt (Incl Sundays)

Revised: June 2021

Primary Purpose

The primary purpose of the “Associate Worship Leader” will be to assist and lead in all areas of worship at Rockharbor. The Associate Worship Leader will oversee worship for R-Kidz, Slingshot (middle school), Anchor (high school), The Porch (Young Adults) and ReEngage (marriage ministry). The goal for these ministries is to equip, train and disciple worship leaders and musicians for the purpose of leading Spirit filled and Christ centered worship.

Position Requirements

- High School diploma or working towards a college degree.
- Three to five years working or serving in ministry.
- Experience leading worship in student ministries.
- Ability to lead worship from an instrument.
- Basic knowledge of other instruments used in modern worship.
- Strong ability to develop, lead, and motivate volunteer teams.
- Proficient knowledge of Pro Presenter, Planning Center and Multitracks
- Able to work independently, as well as with a team.
- Time management, multi-tasking, and organizational skills.
- Excellent written and communication skills.
- Professional presence on the phone and in-person.
- Ability to be teachable, seeking out coaching and learning for growth and development.
- Ability to promote a positive attitude and working environment, with the desire to have fun, be positive and flexible.

Position Responsibilities

Oversee Student Worship (Kids - Young Adults)

- Develop worship leaders in each ministry
- Create a culture of passionate Christ centered worship
- Train and equip musicians
- Disciple people (train spiritually)

Sunday Worship

- Able to lead Sunday worship
- Assist and lead on Sundays as needed

Personal and Spiritual Requirements

- Has a growing relationship with Jesus, and a commitment to spending daily time with Him.
- Models a strong relationship with his or her spouse (if married) and children (if applicable).
- Strives to fulfill his or her purpose in life and ministry, while demonstrating integrity in words, relationships and actions.
- Models standards and expectations of Rockharbor Church leadership, including, but not limited to:
 - Upholding Rockharbor's Core Values and mission
 - Regular attendance at Rockharbor Church services
 - Regular participation in a Community Group
 - Partnership through tithing and serving
 - Abstaining from smoking, vaping and illegal substances
 - Models discretion and positivity in use of Social Media
 - Setting of appropriate boundaries to protect character and integrity.

Rockharbor Church exists to love and lead one another to be devoted followers of Jesus. We encourage each member of our staff team to live this mission through their personal lives and in their work. We value striving for excellence and working together as a team. We believe God has gifted each individual with specific and unique gifts and talents, which He brings together to reach our community and world with the love and message of Jesus!