



JOB DESCRIPTION

Position Title: Internship and Residency Director

Ministry Department: Leadership Development

Reports To: Executive Pastor

Status: Full Time, Exempt (Incl Sundays)

Revised: June 2021

Primary Purpose

The *Internship and Residency Director* will be a developer of leaders who thrives in a challenging, entrepreneurial environment and enjoys working with a broad range of people. This proven leader will provide point leadership to the development of the Summer Internship and Residency programs.

Position Requirements:

- Bachelor's and master's degrees required.
- Three to five years successful ministry experience.
- Essential ability to self-lead and be relationally savvy.
- Strong ability to communicate vision.
- Ability to teach and inspire.
- A proven track record of identifying, recruiting and developing leaders.
- Must be capable of building a wide range of varied and productive relationships, including senior church leadership.
- Must be a self-starter with strategic planning ability and the courage to lead an entrepreneurial movement.
- Must be either proficient or capable of learning marketing strategies.
- Must possess a positive attitude and professional image with impeccable ethics.
- Consent to and pass a criminal background check.

Position Responsibilities

Leadership in Rockharbor Residency (80%)

- Primary developer of residents.
- Provide resident care.
- Train and oversee resident coaches.
- Lead host home ministry.
- Improve alumni care and engagement.
- Teach 50% of resident meetings and coordinate remaining meetings.
- Maintain and improve residency's presence on RH website.
- Member of the Residency Teaching Team (determines other teachers).

Team member of Leadership Expansion Team (20%)

- Leadership projects outside of the residency to be determined by Executive Pastor.

Personal and Spiritual Requirements

- Has a growing relationship with Jesus, and a commitment to spending daily time with Him.
- Models a strong relationship with his or her spouse (if married) and children (if applicable).
- Strives to fulfill his or her purpose in life and ministry, while demonstrating integrity in words, relationships and actions.
- Models standards and expectations of Rockharbor Church leadership, including, but not limited to:
 - Upholding Rockharbor's Core Values and mission
 - Regular attendance at Rockharbor Church services
 - Regular participation in a Community Group
 - Partnership through tithing and serving
 - Abstaining from smoking, vaping and illegal substances
 - Models discretion and positivity in use of Social Media
 - Setting of appropriate boundaries to protect character and integrity.

Rockharbor Church exists to love and lead one another to be devoted followers of Jesus. We encourage each member of our staff team to live this mission through their personal lives and in their work. We value striving for excellence and working together as a team. We believe God has gifted each individual with specific and unique gifts and talents, which He brings together to reach our community and world with the love and message of Jesus!