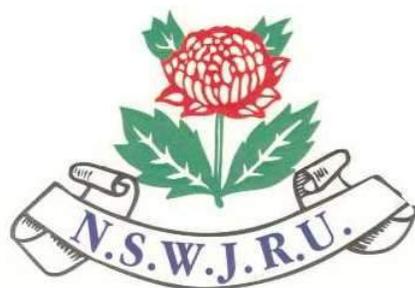




**NEW SOUTH WALES
JUNIOR RUGBY UNION INC**

**2021 ANNUAL REPORT
and FINANCIAL STATEMENTS**





NEW SOUTH WALES JUNIOR RUGBY UNION INC

AFFILIATED WITH

NEW SOUTH WALES RUGBY UNION

and

**AUSTRALIAN JUNIOR RUGBY UNION LIMITED
(DEREGISTERED)**

PRESENTS FOR ADOPTION

THE SIXTY-FIFTH ANNUAL REPORT

AND

FINANCIAL STATEMENTS

*AT THE ANNUAL GENERAL MEETING TO BE HELD VIA ZOOM,
ON THURSDAY 25 NOVEMBER COMMENCING AT 6.00PM*



NSWJRU – 2021 ANNUAL REPORT

EXECUTIVE MEMBERS 2021

PATRON

Ms G.J. Hamilton

PRESIDENT

Mr B.J. Gregory

VICE PRESIDENT COMMERCIAL

Mr A.E. Fisher

VICE PRESIDENT REPRESENTATIVE

Ms S.E. Tremlett

VICE PRESIDENT STATE CHAMPIONSHIPS

Mr G.R. Paton

HONORARY SECRETARY

Ms K.A. Brady

VP SJRU

Mr W.M.A. Hunt

SJRU Delegate

Mr P.N. Rathborne

VP CRU

Mr M.A. Melino

CRU Delegate

Ms R.J. Park

VP NSWSRU

Mr C.J. Ardron

NWWSRU Delegate

Mr C.G. Howe

LIFE MEMBERS

**Mr J.B. Carroll, Mr D.T. Andrews, Mr R. Allan, Mr P.H. Joseph,
Mr K.J. Mulherin, Mr N. Murray, Mr N.A. Williams, Mr R.H. Leavett,
Mr K.T. Clifford, Mr J.G. Russell, Mr J.C. Degotardi, Mr A.S. New,
Mr B.J. Mawer, Mr R. Faulks, Mr J.A. Goddard, Mr B.O. Killham,
Mr D.K. Paul and Ms K.A. Brady**

DELEGATE TO NSW RUGBY UNION

Mr B.J. Gregory

HONORARY AUDITOR

Cadenze Partners Pty Limited



SUB-COMMITTEES 2021

OPERATIONS

Mr B. Kooyman (Operations Liaison)

Mr B.J. Gregory (Social Media Liaison)

RUGBY 7's SUB-COMMITTEE

Mr M. Doyle (NSWRU - Chair), Mr J. Ta'ale (SJRU Delegate),
Not Filled (CRU Delegate), Mr K. Smith (NSWSRU Delegate)

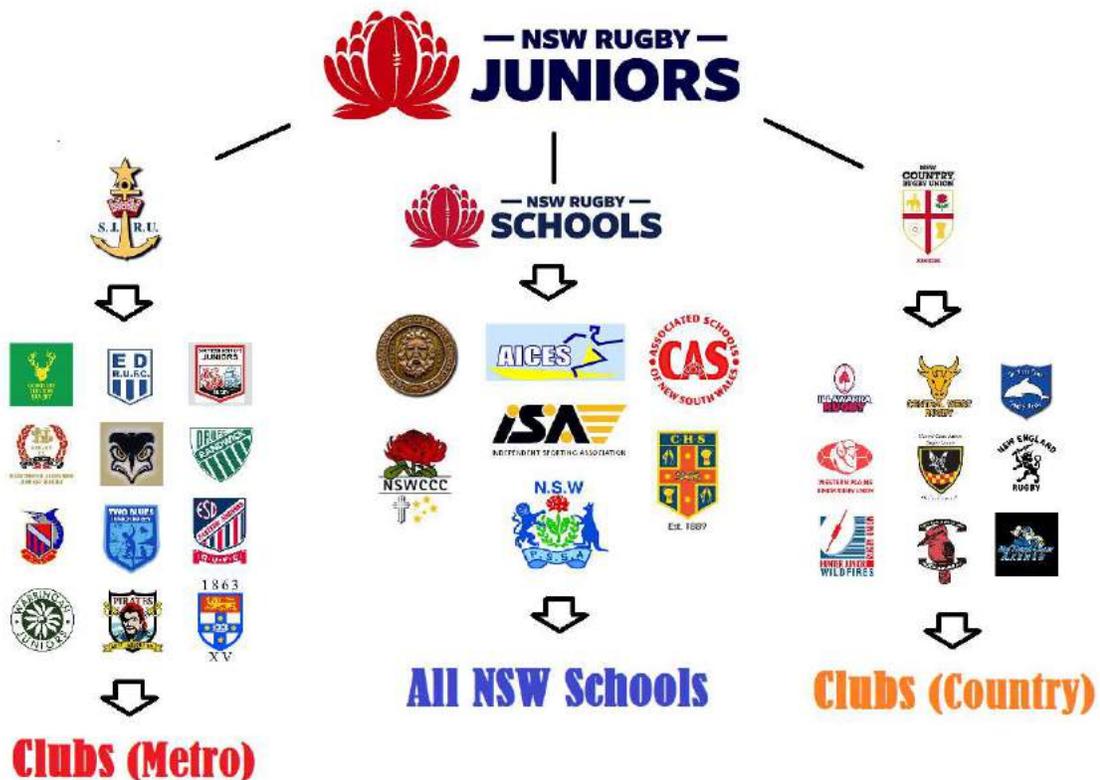
GIRL'S RUGBY SUB-COMMITTEE

Mr A. Hill (NSWRU - Chair), Ms J. Manu (SJRU Delegate),
Ms M. Edwards (CRU Delegate), Ms A. Butt (NSWSRU Delegate)

STATE CHAMPS SUB-COMMITTEE

Mr G.R. Paton (Chair), Mr A.G. Hutton (SJRU Delegate),
Ms R.J. Park (CRU Delegate), Mr G. Roper (Independent)

NSWJRU AFFILIATION STRUCTURE





2021 ANNUAL GENERAL MEETING

AGENDA

Meeting Date: Thursday 25 November 2021

Meeting Time: 6.00pm

Meeting Location: Zoom

Attendees

Apologies

Proxies

Confirmation of Minutes of 2020 Annual General Meeting held on 7 December 2020

Confirmation of Minutes of Special General Meeting held on 29 September 2021

Special Resolution to Amend the Constitution of New South Wales Junior Rugby Union Inc

- Amend Clause 5.3 Life Members (refer attached proposed Resolution)
- Minor amendments and correction of spelling and formatting errors as detailed in the attached draft of the Constitution

Special Resolution to Confer Life Membership to the following people and amend Constitution accordingly

- Mr P.C. Warner
- Mr C.J. McCarthy
- Mr D. Lambert (posthumous appointment)
- Mr A.E. Fisher
- Amend the Constitution to include people who have been conferred Life Membership

Appointment of Patrons

- Ms Grace Hamilton
- Mr Darren Coleman

Reports

- President's Report
- Commercial Report
- Representative Report (included in President's Report)
- NSW Country Juniors Rugby Report
- NSW Schools Rugby Report
- Sydney Juniors Rugby Report

Nomination of Auditor for the Financial Year Ending 30 June 2022

- Cadenze Partners Pty Limited, Level 12, 37 York Street, Sydney NSW 2000

State Championship Model for 2022

<https://www.nswjuniors.com.au/post/nswjru-state-championships-to-include-nsw-country-champs-and-sjru-metro-champs>

Venues for 2022 NSWJRU State Championships

Election of Directors

- President
- Commercial Manager
- Representatives Manager
- State Champs Manager

Appointment of Affiliated Directors

- Two (2) Affiliated Directors representing NSW Country Rugby Union
- Two (2) Affiliated Directors representing NSW Schools Rugby Union
- Two (2) Affiliated Directors representing Sydney Junior Rugby Union

Close

2021 Presidents Report

Did someone say Déjà vu? Yes, unbelievably for the second year in a row, COVID-19 has had another massive impact on our rugby season. In some ways it was more of the same pain, with many of our key events getting cancelled completely for the consecutive years. Whilst our main competitions across SJRU, NSW Country and NSW Schools were all curtailed when lockdowns kicked in, bringing a premature end to their seasons.

I suppose we could kick the can and dwell on the negatives here, but there was still a lot of positives in 2021 that we can focus upon. Player numbers were good, probably as the community was desperate to get back to normality after the disjointed 2020 season (who knew what was to come!). SJRU saw a big increase in teams in their 7s competitions (Spring, Frosty, Sizzling) as well as their regular XV's competitions. NSW Country junior's competitions were strong across all Zones, and many got the chance to continue well into the season before the Regional Lockdowns. NSW Schools Associations got all the preseason trial games completed but lost some competition rounds.

The Representative season again took a big hit by the various lockdowns. Events like the Positive Rugby Foundation NSWJRU City vs Country Carnival, Australian Schools Championships, Positive Rugby Foundation NSWJRU Regionals, Australian Schools & U18s program, Positive Rugby Foundation NSW Junior U10 & U11 State Gala, RA U16 Nationals and Junior Gold Cup were all cancelled for the second year in a row. But in hindsight we were probably lucky that we did get to run other events such as the Positive Rugby Foundation NSW Junior State Championships, NSW Country Championships & NSW All Schools Trials.

So we managed to get to the pathway stage where SJRU, NSW Country and School Association Rep teams were selected and played – meaning we also managed to select some of the various NSW teams (U18 Gen Blue, NSW Schools, NSW Juniors & Barbarians). Unfortunately, lockdowns meant these teams never actually got to play games, but at least this cohort were able to achieve selections if nothing more.

Although we lost much of the season on the field, there was plenty going on off the field as well. NSW Country moved into their new governance model (with Juniors and Seniors combined in a NSW Country Board). NSW Juniors has rewritten our constitution to include NSW Schools (following their vote to affiliate in 2020) – the adoption of such was unanimously voted in at a

Special General meeting last month. Plus, SJRU has been working hard on increasing their resources as their competitions grow in size and scope (to all year round).

We also launched the NSWJRU Archive project which was aimed at recording the history of NSW Juniors (results and committees) and uploading



these to our website, so this information is not lost. I am very pleased to say this is now up and ready for viewing at www.nswjuniors.rugby. We also updated and replaced all our City vs Country

Trophies and State Championship Shields. A sub-committee was formed to dedicate a number of the vacant Age group Shields to NSWJRU people who have had a major impact on State Champs history – a fitting way to honour their contribution. The Trophies are now known as;

- NSWJRU State Gala
 - U10 Boys – The A.E. Fisher ‘*Spirit of Rugby*’ Shield
 - U11 Boys – The G.R. Paton ‘*Spirit of Rugby*’ Shield
- NSWJRU State Championships
 - U12 Boys – The J.C. Degotardi Trophy
 - U13 Boys – The B.J. Gregory Shield
 - U14 Girls – The Phil Warner Trophy
 - U14 Boys – The Hawton Trophy
 - U15 Boys – The John Goddard Shield
 - U16 Girls – The Kerry Brady Shield
 - U16 Boys – The Chas Hansen Trophy
 - U18 Girls – The J.B. Carroll Shield
 - U18 Boys – The N.S.W.J.R.U Shield
- NSWJRU City vs Country
 - U14 Boys – The Tim Gavin Shield
 - U14 Girls – The N.S.W.J.R.U Sponsors Plate
 - U15 Boys – The Steve Tuynman Cup
 - U16 Boys – The Ella Cup
 - U16 Girls – The Mahalia Murphy Shield
 - U18 Boys – The Michael Brial Cup
 - U18 Girls – The Grace Hamilton Shield
- There is also the Dave McCormack Memorial Shield awarded to the best NSW Country player at the U14 City vs Country game.



The Archive Project also addressed the major omissions we have seen over the past 20 years in acknowledging our volunteers who have shown exceptional service with Life Membership. As such



we will have FOUR nominees that we will take to the AGM for induction as Honorary Life Members of NSW Juniors. These dedicated volunteers are Mr P.C. Warner, Mr C.J. McCarthy, Mr D. Lambert & Mr A.E. Fisher. Congratulations on the nominations, for more information on these fantastic rugby folk go to <https://www.nswjuniors.com.au/post/nswjru-nominates-four-new-life-members>

One of the highlights of the year was our signature event in the Positive Rugby Foundation NSW Junior State Championships, held on the long weekend in June. This year was the largest ever participation on record and was held across six wonderful host venues. I

must thank all the hosts venues and their volunteers for their efforts in making the weekend such a success – I was able to get to every venue over the weekend and can attest to the positive rugby vibes amongst those in attendance at each site. For the record the State Champions in 2021 were;

- U12 Boys – Warringah (Camden Rugby Park, Camden)
- U13 Boys – Western Sydney Two Blues (Apex Oval, Dubbo)
- U14 Girls - Western Sydney Two Blues (Boronia Park, Hunters Hill)
- U14 Boys – Penrith (Endeavour Oval, Orange)
- U15 Boys – Manly (St Lukes Oval, Concord)
- U16 Girls – Penrith & Gold Coast Coomera (Boronia Park, Hunters Hill)
- U16 Boys – Gordon (Rat Park, Narrabeen)
- U18 Girls – Sydney University (Boronia Park, Hunters Hill)
- U18 Boys – Randwick (Rat Park, Narrabeen)

The 2022 version of the State Championships will see the inclusion of the Country Champs and a NEW SJRU Sydney Championship to be held within the State Champs format over the June long weekend. A very exciting addition for the U14 and older age groups. Stay tuned.

We continue to develop the Rep pathways across the Boys and Girls games – of particular note in 2021 was the effects of this in the U18 Boys space. The Boys U18 State Champs had a massive 11 teams compete in 2021, which is more than we have had in the past 3 years combined. And with a NSW Barbarians Rep team selected only from players that compete at the State Champs, we expect that this trend will continue.



I must thank the NSW Rugby Gen Blue team of Andrew Cleverley and Matt Evrard for all their work in supporting the pathways for our juniors. We have collaborated a lot over the past few years and have been able to effect positive change across club and school rugby programs for the mutual benefit of all. I'd also include Mark Green and Paul Doorn from NSW Rugby both of whom have been incredibly supportive of Juniors.

There are plenty of people across all the affiliates that make our rugby season work. These wonderful volunteers also sit as representatives on the NSWJRU Board, and I'd like to thank them for their contributions in 2021 – Anthony Hunt and Paul Rathborne (Sydney Juniors), Mick Melino and Renee Park (NSW Country) & Chuck Ardron and Craig Howe (NSW Schools). I must also thank the NSWJRU executive of Tony Fisher, Sal Tremlett and Gary Paton plus our Secretary (and Life Member) Kerry Brady & Assistant Ben Kooyman. As well as the members of the Girls, Sevens and State Champs Sub-committees, without all your efforts we could not have the various competitions and programs that our rugby community enjoys. I'd also like to thank Grace Hamilton who has been the Patron of NSW Juniors in 2021, continuing a family history of involvement with NSWJRU.



I must also thank our sponsors and partners for their continued support in difficult circumstances. The Positive Rugby Foundation & Peter Murphy have remained our naming rights partners and we thank them for their programs that give back to our game. Rugby 1st (Angus Stewart & Alex Lyus) have continued to support the juniors and in particular the girl's part of the game. Genesis Proprietary Trading and Estilo Travel both were affected by Covid – unfortunately after 5 years of supporting junior rugby Genesis is no longer, but hopefully Estilo will resume our relationship when life resumes normality.

A special thanks must go to The Rugby Club Foundation for their hugely generous support of NSW Juniors in 2021. Angus Bruxner, Peter Whittington & Lisa Kane and the rest of the team at the Foundation chose to support the NSW State Championships by covering the entry fee for all NSW based teams – a massive show of support for grassroots rugby and something we are most thankful for. They are truly fantastic supporters of NSW Juniors and we value our relationship with the Foundation greatly.

After 5 years in the NSWJRU Chair (and 3 years prior as VP Representative), 2021 will be my last season as President of NSW Juniors. I will be stepping down as President and as Director of NSW Rugby & Waratahs. I am very proud of what I have been a part of achieving with NSW Juniors over the past 8 years having helped grow the game, increase the pathway opportunities and bringing the various affiliates back to a united purpose. Thank you to all those that have been a part of this journey.



But I won't be lost to the game as I am starting another chapter of my rugby journey and move into the fulltime GM role at Sydney Juniors. I'll also be active with NSW Juniors ensuring that the progress we have made over the past few years continues to develop. So exciting times are ahead.

As I sign off for 2021, I am buoyed by what the future holds for junior rugby. We have a united front across all the affiliates and can now focus on growing the game together. Well done and good luck.

Time to punt high and follow through.

Yours in Rugby

Ben Gregory

President NSWJRU

Director NSWRU & Waratahs



NSW Juniors 2021 Commercial Report

Overview

I present the Annual Financial Report of New South Wales Junior Rugby Union Inc (NSWJRU) for the period ended 30 September 2021 (that is 1 November 2020 to 30 September 2021).

The profit for the 2021 financial period was \$24,996 compared to \$10,897 for the previous financial year.

Statement of Profit or Loss

The success for the financial period was due to the sale of merchandise and sponsorship.

The revenue from the sale of merchandise was \$46,662 and so after deducting the cost of sales of \$20,742 NSWJRU made \$25,920 which was solely due to the efforts of Ben and Bonnie Gregory. This was one of the many positive influences that Ben had this year as COVID adversely affected his employer and so he devoted considerable time and effort to NSWJRU.

Thank you to our sponsors especially the Rugby Club Foundation. The support of our sponsors is greatly appreciated. The sponsorship income consisted of:

Rugby Club Foundation	38,900
NSW Rugby	3,000
Rugby 1st	3,000

	\$44,900
	=====

Representative Teams were selected and so we sold the gear to the players at cost. The cost of the gear is included in Representative Team Expenses.

State Championship Income is the support we received from a NSW Regional Council which hosted a venue and entrance fees from an interstate team for the Positive Rugby Foundation NSW Junior State Championships.

There are no Audit & Accounting costs as the audit was conducted in an honorary capacity. Thanks to the ongoing support of Cadenze Partners Pty Limited.

The bad debt written off was the \$800 owing by Central West from a prior year.

The State Championship Expenses relate to costs of programs and rugby balls distributed over the June long weekend together with the support that we contributed to host venues which was predominantly in relation to first aid and referee costs.

The website site costs relate to the considerable changes and upgrades that have been made to the NSW Juniors website over the last 12 months.

Balance Sheet (continued)

Trade Receivables as at 30 September 2021 is the sponsorship from Rugby 1st which has subsequently been received. Therefore, there is no requirement to raise a provision for doubtful debts.

Inventories as at 31 October 2020 consist of merchandise which was to be sold at the Positive Rugby Foundation NSW Junior Under 10 and U11 State Gala which, due to COVID, was not held. This merchandise will be sold during the 2022 calendar year.

As the Country Championships are going to be incorporated into the NSW Junior State Championships the Committee has discussed designing one hoodie that incorporates Sydney Juniors, Country Juniors, NSW Schools and NSW Juniors. I am amazed how many NSW Juniors hoodies I see being worn in the general public. It is a great advertisement for the game and so if we could design merchandise such as a hoodie that incorporates all our Affiliated Members it would be a great marketing tool.

During the financial period Australian Junior Rugby Union has been deregistered and so the Committee have now written off the loan. The loan had been fully provided for in a previous financial year and so the write off of the loan has no effect on this year's financial statements.

The history of this loan is that during the 2012 financial year NSWJRU lent Australian Junior Rugby Union Limited (AJRU) \$25,000 to promote a national tournament for Under 15's and Under 17's. This loan was reduced by \$3,680 being the fees paid by NSWJRU to enter the 2012 AJRU tournament. Despite numerous requests via email and telephone neither the 2012 President of AJRU, 2012 Treasurer of AJRU or the 2012 President of NSWJRU has been able to provide any correspondence in relation to the terms and conditions of this loan. As at 31 October 2012 AJRU had Net Liabilities of \$37,232. Its assets were Cash at Bank of \$2,568 and Debtors of \$2,840. In the opinion of the 2013 NSWJRU Committee there was little likely hood that NSWJRU will be able to recover this loan. Therefore, as at 31 October 2013 the NSWJRU Committee made a provision for the full amount of the loan.

As at 31 October 2020 NSWJRU has Total Members' Funds of \$114,218.

Conclusion

As Australian Junior Rugby Union is no longer in existence, I strongly encourage the 2022 Committee to work with NSW Rugby and Rugby Australia to resurrect a peak Junior Rugby body. I believe that the model that has been adopted by NSW Juniors should be adopted by Rugby Australia.

NSW Juniors is in a strong financial position and so the Committee has been discussing ways to reinvest back in the game. I strongly encourage the 2022 Committee to adopt one or more of these initiatives.

One other achievement this year has been the harmonising of the rugby laws in relation to Sin Bins and substitutions. In Under 13 to Under 18 if the time in each half is 25 minutes or less then the Sin Bin time is 5 minutes and not 10 minutes. All age groups in Under 13 to Under 18 can now have unlimited rolling substitutions. Thanks to Alex Richards in his drive to have the above changes implemented across Australia.

The above changes have been utilised by Tier 1 rugby countries overseas as they have adopted "Game On" modifications for Community Rugby. The Australian rugby community should continue to review these initiatives to ascertain which, if any, we should adopt.

I would like to thank Kerry Brady and Mark Green for all the work they did behind the scenes in initiating bank transfers. Thanks to all the Committee and Sub-Committee for your support during the year.

Conclusion (continued)

Finally, it would be remiss of me not to acknowledge the drive, enthusiasm and initiative that Ben Gregory has brought to NSW Juniors over the last eight years and also to Sydney Juniors before that. The changes that we have seen during his tenure include a streamlined rugby pathway; the ability of Club players to be selected in representative teams that were previously the sole domain of schools' players; and the positive, constructive and productive way in which Sydney Juniors, Country Juniors and NSW Schools are working together. In one sense, COVID was a massive negative from Ben's perspective as the bottom drooped out of the sector of the financial market that he was involved in and so his employer decided to cease to trade. As a result, Ben lost his job. From a NSW Juniors perspective it was a massive positive as he devoted all his time and energy to NSW Juniors and as a result we have a fantastic website and an archive of the history of NSW Juniors.

As many of you are aware, when you work as a volunteer you are not able to achieve what you do without the unwavering support of your partner and your family. Therefore, I would like to give a massive thankyou to Bonnie and Ben's children for allowing him to pursue his passion.

As Ben has said in his report, as one door closes another door opens and I believe that Junior Rugby will benefit immensely following Ben's appointment to the role of General Manger of Sydney Juniors.

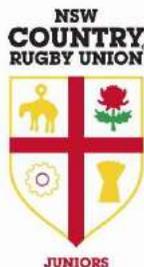
Director's Opinion

In the directors' opinion:

- the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations;
- the attached financial statements and notes comply with the Accounting Standards as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 September 2021 and of its performance for the financial period ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

In conclusion I recommend that the Annual General Meeting adopts the 2021 Annual Financial Report of NSWJRU.

Tony Fisher
Commercial Manager
10 November 2021



NSW Country Junior Report 2021

With the disappointment of a non-existent 2020 Rep program the 2021 season began with great enthusiasm.

The season kicked off as usual with the Coaches and Managers weekend held in Newcastle in February. Thanks to Gary Head (Junior Pathways Committee) for organising the weekend and Mat Thomas (Representative Coaching Co-ordinator) for putting together an excellent program over the 2 days. Mat was assisted by Mat Waterford (NSW Country Board member) who both have had considerable experience with Country Senior Rep teams.

The U14, U16 and U18 Girls Country Championships were held at the Kiama Sporting Complex on the first weekend in May. This is the first time an U14 girls Country Championships has been held and some of the best Rugby of the weekend was in this age division, demonstrating just how far the girls game has improved in recent years.

6 Zones participated in the U14 girl's competition, which was keenly contested by all teams. Hunter proved too strong in the final defeating Central Coast.

Best forward - Mid North Coast No 4 - Isla Gillan

Best Back - Central Coast No 10 - Grace Dabin.

There were 5 teams in the U16 girl's competition with some excellent Rugby played and many games were won by narrow margins. The home Zone, Illawarra played well over the weekend and defeated Central West in the final.

In a fitting touch, Kiama Mayor Mark Honey, a former Kiama player and Illawarra representative player presented the trophy to the Illawarra Team.

Best Back - Central North No 10 - Lillian Reardon

Best Back - Illawarra No 8 - Ella Koster.

Only 3 teams participated in The Under 18 girls Country Championships with Mid North Coast combining with Hunter, Central North and Central West, despite the small number of teams involved there was some excellent Rugby played over the 2 days. Hunter defeated Central North in a close final.

Best Forward No 7 Central North - Georgie Moore

Best Back No 9 Central North - Martha Harvey

The second weekend in May saw the Country Championships move to the University of New England in Armidale for the U15, U16 and Open Boys competitions. All eight Country Zones were represented in these 3 age divisions with some excellent Rugby on display from all players as they tried to impress the Country and NSW selectors.

In the U15's Central West and Illawarra were the standout teams with Illawarra running out winners in the final with a dominant display.

Best Forward – Hunter No 8 - Oscar Affleck

Best Back - Central West No 9 – Angus Cornish

Reg Delany Player of the Tournament - Illawarra No 5 – Nathaniel Gallaher.

In the U16's Far North Coast played smart Rugby against their bigger opponents with great success and ran out comfortable winners in the final against Central North.

Best Forward - Far North Coast No 8 – Fergus Gillan

Best Back – Illawarra No 14 - James Walsh

In the Open competition Hunter and Mid North Coast were the dominant teams with Hunter defeating Mid North Coast in a great final 20 – 17.

Best Forward - Hunter No 23 – Phillip Taleileva

Best Back – Illawarra No 10 – Zintori Makene

The U12, U13 and U14's Country Championships were held in Nelson Bay at the Salamander Sports Complex on the 3rd weekend in May.

All eight Zones were again represented at these Championships and given this was the first Championships the U12's and U13's had competed in due to COVID restrictions in 2020, there was still a high standard of Rugby on display.

In the U12's, Illawarra proved too strong for all opponents but were challenged by Central Coast in the final before finishing well running out comfortable winners 31 – 17.

Best Forward – Illawarra No 1 – Ephrium Tone

Best Back - Central Coast No 23 Khyanu Mahon.

In the U13's Central Coast were the dominant team winning comfortably against a gallant Mid North Coast 34 – 12.

In the U14's neighbouring Zones, Central Coast and Hunter fought it out in the final with Hunter finishing on top late in the game 17 – 12.

Best Forward – Hunter No 1 Oliver Lewer.

Best Back – Central Coast No 10 – Isacc Fotu'Moala.

I would like to thank all the Referees and Referee Coaches for their efforts over the 3 weekends. Thanks to Alex Richards from NSW Rugby for providing 8 Junior Referees on Secondary Schools Scholarships who were involved in the U13 and U14 Championships in Nelsons Bay.

Thanks also to Mat Everard and Andrew Cleverly and several their Development Staff who attended all 3 Country Championships to assist with selection of our Representative teams.

All members of the Junior Pathways Sub - Committee worked hard to ensure the smooth running of the Championships. Gary Head deserves special mention as he worked tirelessly behind the scenes to ensure the carnivals were well organised and ran smoothly. A special mention must also go to Mat Thomas (Coaching Coordinator) who assisted Zone Coaches over the 3 weekends.

A large squad of 205 representative players assembled at the Narrabeen Sports Complex on the last weekend in May for an intensive training weekend. The U18 Boys team played against CHS II and played well running out winners in a high scoring game while the U16 Boys team lost to CHS I in a tough encounter.

All was in place for an exciting representative program but again, COVID put an abrupt halt to proceedings for a second year in a row. Let's hope we can get back to normality in 2022.

The Junior Country Championships will be moving to a new format in 2022, being held in conjunction with the Metro Championships and culminating in the State Championships over the June Long Weekend.

As this is my last report after 8 years involvement with NSW Country Juniors, I would like to thank all the members of the Junior Committee I have worked with during that time along with the current Board Members which I have been part of over the past 12 months.

A lot of changes have occurred during that time, which have improved the representative opportunities for our country players, both boys and girls. It has been a pleasure to be involved in our great game and I wish the incoming Board Members and the Junior Pathways subcommittee all the best in the years ahead.

Mick Melino

NSW Country Rugby Union



NSW Schools Report, 2021

I am pleased to report that the NSWSRU representative program resumed once again in term 2 after a full year layoff due to the COVID – 19 pandemic effects in 2020. The program this year was conducted once again for Boys in the 16s and Opens (Under 18s) and pleasingly, also for Open Girls. The NSWSRU trials proved very successful by providing many girls and boys with opportunities to represent their Association. I would like to take this opportunity of thanking Alexandra Butt (Barker College) for co ordinating the Girls program involving trials between CHS, CCC and CIS for the very first time.

The NSWSRU Open Boy trials this year, were conducted with greater uniformity and collaboration between the state bodies. Sydney Juniors and NSW Country took part in the trials for the first time and NSW Rugby established the concept, that all players must represent their associations through the trial window, to gain selection in higher honour teams including their Gen Blue programs. The selection process involved stakeholders from NSW Rugby, NSW Juniors and our selected panel representing NSWSRU. The order of selection of players was agreed to as follows:

1. Gen Blue I (15 players)
2. Gen Blue II (23 players)
3. NSWSRU I (23 players)
4. NSWSRU II (23 players)
5. NSWJRU (23 players)
6. NSWJRU Barbarians (23 players)

The 16s trials followed the same format to previous years

Unfortunately, also culminating with the completion of the NSWSRU trials in June, COVID – 19 returned to the suburbs of Sydney resulting in the cancellation of this year's ASRU Championships in July and other representative opportunities for our Girls and Boys for the remainder of the season.

Further to the collaboration evident this year, NSWSRU received an invitation from Juniors to allow two representatives from our committee on the NSWJRU board. I would like to take this opportunity of thanking Chuck Ardron and Craig Howe who represented us this year. I would also like to thank the NSWJRU committee for their acknowledgment of and inclusion of our union with the NSWJRU. I would especially like to acknowledge the work in getting this across the line by Tony Fisher and Ben Gregory.

Special thanks to Ben Gregory also for his time and work on the NSWJRU Board and as the President of NSWJRU which represents Sydney Juniors, Country Juniors and NSWSRU. We wish Ben well in his new role working for NSWRU as General Manager of Sydney Juniors.

I would also like to thank the many people involved in NSW Schools Rugby for the tireless work ensuring that we continue to provide our students with a great representative experience, the NSWSRU committee, Association delegates, Coaches, Managers, Physio's and Selectors. Special thanks to the Executive members Chuck Ardron (Secretary) and Geoff Melville (Treasurer) for their outstanding support and dedicated work throughout the Rugby season.

NSW Rugby have been great supporters of our Association and I would like to acknowledge Mark Green, Andrew Hill, Matt Evrard and Andrew Cleverley and all the staff at NSWRU for their continued support in all areas and for allowing us the opportunity to use the Waratahs facilities. Their expertise certainly enhances our program immensely.

Paul Geddes

President NSWSRU



Sydney Juniors Report, 2021

Once again COVID-19 was the dominant feature of 2021, impacting all aspects of society. Junior rugby in the Sydney metropolitan area was affected significantly and yet our game and our community have survived and performed better than many may have initially expected.

The year in review started with the 2020 Spring 7s competition for Boys 7s teams and for the first time we added Girls 7s to the Spring 7s format, giving girls three 7s competitions across the year. Both competitions were successful with the Boys' comp having around 75 teams across four age groups (U10s, U12s, U14s and U16s) and the Girls comp around half that number. SJRU along with the NSW Positive Rugby Foundation were pleased to be able to assist at this time with the retention of two NSWRU DOs and we had great support from Josh Mitchell and Claudia Bell at the 7s. Special thanks to June Manu (Girls Director) and Junior Ta'ale (Boys 7s Director) too.

Seven's rugby continued with Sizzling 7s at the start of 2021, although we had several rounds cancelled because of weather. It does show that junior club rugby is now a year-round prospect for girls and boys in Sydney (weather and pandemics permitting), which is something SJRU have been building to over several years. Not every kid wants to play all year, but we are very pleased to be able to offer different formats across the year for all who want to participate.

The SJRU Sunday XV's and Friday XV's competitions got off to a flying start with the newly introduced Gala Rounds, ably run by our Competition Team, Sunday Comp Director Fiona Lawson and Friday Comp Director Sheila Mitchell. Over two weekends every team played five half matches in gala days bringing together teams in the same age groups. The planning and logistics that went into running 23 gala venues over two weekends (including girls galas) was outstanding and the SJRU Competition Team should be congratulated for pulling it all together so well. We learned a few lessons that we will take into 2022 but overall, the positive feedback we received confirmed that clubs felt it was a great way to start the season and it gave us a sound basis for grading teams.

One of the highlights of 2021 was being able to get our first ever Girls XV's competition up and running. It was a small but magnificent start to a new format for girls and congratulations to the clubs who were able to enter teams. As we have shown in previous years, getting a new competition started builds momentum and we hope to see even more girls participate in XV's in 2022. The Girls XV's competition ran in the leadup to the Positive Rugby Foundation NSWJRU State Championships so it was a wonderful opportunity for girls to play Club XV's before going on to Rep XV's.

Pleasingly we were also able to run the SJRU Inter-District Minis Gala Day which has become a highlight of our calendar. Many thanks to all the Minis Coordinators and especially our Minis Director Lisa Rothwell for the huge effort to make this such a special day for our youngest players.

Sadly, Covid interfered with our winter competitions so that after only 7 rounds of the Sunday and XV's competitions Sydney went into lockdown, and we were unable to play any further rounds. Our Girls Frosty 7s Competition was also rubbed out. The 2021 Spring 7s comp was also affected but at

least we have been able to organise a series of four gala tournaments with record team numbers participating.

The SJRU Representative Program was also disrupted with only the Sydney Under 18s being able to run out in SJRU colours this year. The Sydney Rep Program is a big effort and I do want to acknowledge the work of our Rep Director Paul Rathborne, albeit frustrated by Covid. At least the District Rep teams were able to play in the State Championships for Boys and Girls from U12 up but sadly the U10s and U11s missed out on their Development Tournament again.

Looking back over the year it was hugely pleasing to see that SJRU (with all its participants) was able to demonstrate resilience once again, patience and a determined willingness to provide kids across Sydney with the best rugby experience possible. Our willingness to adapt and innovate wasn't limited to dealing with the pandemic – we also:

- Continued with recent year's approach of forming a detailed Operating Plan that was communicated widely to all stakeholders, backed up by tech and development support from our Development Director, Marcus Stock
- Introduced new competitions for Girls, including Spring 7s and our first-ever Girls XV's competition
- Worked with NSWRU and the Positive Rugby Foundation to support the retention of two Development Officers in the Sydney region
- Worked with NSWRU to review our resourcing requirements and introduce the full-time role of General Manager to commence in October 2021. We are very pleased to have appointed Ben Gregory to this role and look forward to him supporting the rest of our Competition Team and working on strategic development initiatives. This would not have been possible without SJRU being in a strong financial position, ably managed by our Finance Director Sean Goonan.
- Continued to promote and grow junior rugby through social media, marketing, and sponsor support with thanks to Kyle Austin, Marketing Director.

In a year dominated again by an evolving pandemic all normal experience goes out the window, so our Association's ability to adapt quickly and regularly has proven our strength. As an organisation that relies hugely on volunteers and goodwill to keep going, it has been humbling to see how much effort so many people have put in to keep our great game going. There are many people to acknowledge and thank for their contribution this year:

- All the players and their parents for staying with their club and being willing to participate in our game for the sheer enjoyment of it.
- The volunteers at all our clubs who coached, managed, flipped sausages, and maintained the true spirit of community rugby, in the interest of getting kids playing the game
- Our clubs and districts for their unwavering support of junior rugby and a strong willingness to adapt in the best interest of having kids play rugby. To our Presidents and Committee Members, thank you so much for all the long hours and hard work you put in to support kids in your local community playing the game we love. Special thanks too to our Zone Directors who work closely with the Presidents – Michele Biet (Northern), John Polley (Western) and Nicole Roberts (Southern).
- The referees who supported our game and were there when needed. It was wonderful to see several new young referees at our 7s and other competitions, wisely guided by a few old heads! Special thanks also to Todd Cummings and Alex Richards from NSWRU for their assistance with organising and developing referees.
- The SJRU Judiciary and Citing Officers for their ongoing support.
- The operational teams we had in place at our Girls 7s and Boys 7s competitions, including especially Bippy Power, Mike Doyle, Michelle Nisbett, Josh Mitchell, Claudia Bell and an army of scorekeepers, first aiders and many others. You all made each event run smoothly so everyone could focus on the rugby!

- Mark Green, Paul Doorn and the whole team at NSWRU who had many of their own challenges this year but consistently supported the value of community rugby to the best of their ability.
- Ben Gregory and the committee of NSWJRU for their continued support of junior rugby. At least we were able to get the State Championships in on the June long weekend this year!
- The SJRU Competition Team of John Glen, Andrew Hutton and Tina Campbell: In a year that was again filled with enormous challenges you adapted, evolved, pivoted, and twisted, sometimes all in one day. Your ability to handle whatever was thrown at you and still run engaging competitions was outstanding.
- The SJRU Board: Somehow, through a lot of Zoom Meetings, you were able to support and sustain the good governance of our organisation and some 11,000 kids playing rugby across Sydney. Take a bow!

On a final personal note, after six years on the Board I will be standing down as required by the SJRU Constitution at the AGM this year. After three years as Minis Director, one as Treasurer and two as Chair, it has been an extraordinary privilege to be a part of SJRU and to have worked with so many wonderful people over this time. My personal aim has been to make the organisation stronger and able to offer more opportunities for kids to play rugby, which I hope I have achieved at least in part. When I see happy but exhausted kids coming off the field with their friends after a great game of footy, it's all been worth it.

Anthony Hunt

Chair
Sydney Junior Rugby Union



LIFE MEMBER Nomination – Phil C Warner

On behalf of the members of the NSW Junior Rugby Union, it gives me great pleasure in nominating, Mr Phil C Warner for Honorary Life Membership of the New South Wales Junior Rugby Union in recognition of his service to administering the junior game within our state.

A former Killara junior, Phil was a dedicated administrator of the junior game for a total of six years. He joined the NSWJRU Board as the Chairman of Metropolitan Western Zone in 1997 (out of Beecroft Cherrybrook club) and after an extremely short apprenticeship he was elected to the role of President of NSW Juniors in 1998 when the then President Wayne Brown stepped down. Phil proceeded to lead the NSW Juniors Board as President for a total of five years until the end of the 2002 season. It should be noted that five years is the equal second longest term that someone has served as President that we have on record (post 1980).

Over this period of 1998-2002, Phil was also the Juniors delegate to the NSW Rugby Union Board as well as a NSW delegate to the Australian Junior Rugby Union (AJRU).

Some of the highlights of Phil's contribution to NSW Juniors include the restructuring of the NSWJRU committee in 1999 – which reflected the re-establishment of SJRU in 1998 and the Metropolitan Zones being represented by SJRU on the NSWJRU Committee. He also oversaw the naming of the City vs Country trophies in 1998 to the names we celebrate today (Gavin, Tuynman, Ella and Brial Trophies). Phil also holds a special place in history as the most recent NSWJRU President to oversee a Wallabies World Cup victory in 1999 and to experience the positive effects this had on the junior game.

Phil's time as President did come with the usual obstacles of funding, pathways, politics and affiliation issues normally associated with junior rugby – but it is clear that he was a dedicated and passionate rugby man whom served the game to the best of his ability.

Phil also was a member of NSW & Eastwood District Referees plus a referee coach with NSW. He also worked at Trinity Grammar as development director whilst president and was for a time MIC rugby and a CAS selector.

After his time at NSWJRU he moved to Hong Kong and joined their Referees coaching and administration board and later qualified as a level 2 referee coach. He was also involved in Hong Kong 7s looking after the assistant refs for a couple of years.

A move to NZ in 2009 meant little time for rugby after three years at Bible College then 8 years as a Presbyterian Minister but he remains a rugby nut. He has now settled back in Australia around the Hawkes Nest area.

We trust you will agree that Phil has indeed rendered distinguished and voluntary service to NSW Junior Rugby Union over many years and is deserving of that recognition through the awarding of Life Membership.

Nominator

Seconder

Kerry Brady (Secretary & Life Member NSWJRU) Ben Gregory (President NSWJRU)

Phil Warner

1997 MWZ Chair

1998 Pres NSWJRU, Delegate NSWRU, Delegate to AJRU

1999 Pres NSWJRU, Delegate NSWRU, Delegate to AJRU

2000 Pres NSWJRU, Delegate NSWRU, Delegate to AJRU

2001 Pres NSWJRU, Delegate NSWRU, Delegate to AJRU

2002 Pres NSWJRU, Delegate NSWRU, Delegate to AJRU

LIFE MEMBER Nomination – Charles McCarthy

On behalf of the members of the NSW Junior Rugby Union, it gives me great pleasure in nominating, Mr. Charles McCarthy for Honorary Life Membership of the New South Wales Junior Rugby Union in recognition of his service to administering the junior game within our state.

Charles is originally an Irishman who met a lovely Australian girl whilst visiting his brother in Newcastle back in the late 1960's. He married Sue in 1970 and moved to Tamworth where he was involved in many roles at the local Tamworth Pirates club.

Having played rugby in Ireland, England and South Africa prior to settling in Australia, Charles also devoted his time and energies to assisting the growth of the junior game at both a NSW Country Juniors and NSW Juniors level.

As a Qualified Accountant – F.C.P.A. and a qualified Chartered Company Secretary, it was only natural that Charles would be steered into the role of NSW Juniors Treasurer in 2003. A role that he would remain in for a decade, serving under past NSWJRU Presidents such as Barry Killham, Michael Minns, John Spana and Paul Taylor.

He showed great commitment to the role, travelling from Tamworth to Sydney for every NSW Junior Rugby Meeting and attended to all treasury Matters of NSW Junior Rugby as and when needed.

Ten years of dedicated service is a long time, and we trust you will agree that Charles has indeed rendered distinguished and voluntary service to NSW Junior Rugby Union over many years and is deserving of that recognition through the awarding of Life Membership.

Sincerely

Nominator

Seconder

Kerry Brady (Secretary & Life Member NSWJRU)

Ben Gregory (President NSWJRU)

Charles McCarthy

2003 NSWJRU Treasurer

2004 NSWJRU Treasurer

2005 NSWJRU Treasurer

2006 NSWJRU Treasurer

2007 NSWJRU Treasurer

2008 NSWJRU VP Commercial

2009 NSWJRU VP Commercial

2010 NSWJRU VP Commercial

2011 NSWJRU VP Commercial

2012 NSWJRU VP Commercial

LIFE MEMBER Nomination – Dennis Lambert

On behalf of the members of the NSW Junior Rugby Union, it gives me great pleasure in nominating, Mr Dennis Lambert for Honorary Life Membership of the New South Wales Junior Rugby Union in recognition of his service to administering the junior game within our state.

Unfortunately, Dennis's history with NSW Juniors goes back a lot further than anyone whom is currently involved in the game can remember – so we are left with Annual reports and testimony to surmise his contribution to NSWJRU and the junior game.

Dennis was elected to the NSWJRU Board in 1982 as the Treasurer – a role he would fill for four seasons. In 1986 he moved portfolios to the position of Registrar, a position he would remain in for another five seasons till the end of the 1990 season.

In fact due to a restructure of the NSW Juniors Committee in 1991, Dennis remains the last person to hold the role of Registrar on a NSW Juniors Committee.

Dennis's record shows that he was a dedicated rugby man – hardly missing a committee meeting over his nine year tenure. Dennis served under three past Presidents, John Degotardi, Ian Sharples and John Goddard.

It is with regret that as yet we have been unable to establish contact with Dennis nor his family - Regardless I am sure that his record speaks for itself and such consideration is well overdue.

Nine years of dedicated service is a long time, and we trust you will agree that Dennis has indeed rendered distinguished and voluntary service to NSW Junior Rugby Union over many years and is deserving of that recognition through the awarding of Life Membership.

Sincerely

Nominator

Seconder

Kerry Brady (Secretary & Life Member NSWJRU) Ben Gregory (President NSWJRU)

Dennis Lambert

1982 NSWJRU Treasurer

1983 NSWJRU Treasurer

1984 NSWJRU Treasurer

1985 NSWJRU Treasurer

1986 NSWJRU Registrar

1987 NSWJRU Registrar

1988 NSWJRU Registrar

1989 NSWJRU Registrar

1990 NSWJRU Registrar

LIFE MEMBER Nomination – Tony Fisher

On behalf of the members of the NSW Junior Rugby Union, it gives me great pleasure in nominating, Mr Tony Fisher for Honorary Life Membership of the New South Wales Junior Rugby Union in recognition of his service to administering the junior game within our state.

Tony Fisher has been the Commercial Manager of New South Wales Juniors since 2017. Prior to that he was NSWJRU President in 2016 and Commercial Manager from 2013 to 2015 alongside being the VP SJRU in 2012 & 2014-15.

Tony has been involved in Junior Rugby for many years and during that time he has been President (2012 to 2016) and Vice President - Development (2011) of Sydney Junior Rugby Union and President (2007 to 2009), Vice President (2006), Treasurer (2004 to 2005) and Referees Coordinator (2010 to 2011) of Wahroonga Rugby Club. He has also managed various Wahroonga Rugby club teams and Gordon Junior representative teams.

Other current roles that Tony has in Community Sport include as Member of the Metropolitan Advisory Council of NSW Waratahs Rugby (since 2019), Council Member of the University of Sydney Sport Foundation (since 2020), Life Member of Sydney Junior Rugby Union (since 2016) and Life Member of Wahroonga Rugby Club (since 2009). As an active referee Tony is a member of NSW Rugby Referees, Central Coast Referees and Sydney North Referees.

Tony has spent a huge amount of time trying to improve the junior rugby landscape. Amongst his highlights would be the role he has played in committee and constitutional reform across SJRU and NSW Juniors. Both organizations benefited from his guidance and financial acumen. He was a big part in relationship building – greatly assisting the various affiliate bodies to find a way to work together. Perhaps his ability to turn around an argument to look at it from another angle might be his greatest strength, *“but if I turn your argument around”*.

There are too many positive things we can say about Tony in such a short nomination. His guidance and calming influence has helped many outside of the roles that he actually filled himself.

Ten years of dedicated service is a long time, and we trust you will agree that Tony has indeed rendered distinguished and voluntary service to NSW Junior Rugby Union over many years and is deserving of that recognition through the awarding of Life Membership.

Sincerely

Nominator

Seconder

Kerry Brady (Secretary & Life Member NSWJRU) Ben Gregory (President NSWJRU)

Tony Fisher

2012 NSWJRU VP SJRU

2013 NSWJRU VP Commercial

2014 NSWJRU VP Commercial & VP SJRU

2015 NSWJRU VP Commercial & VP SJRU

2016 President NSWJRU

2017 NSWJRU VP Commercial

2018 NSWJRU VP Commercial

2019 NSWJRU VP Commercial

2020 NSWJRU VP Commercial

2021 NSWJRU VP Commercial

New South Wales Junior Rugby Union Inc

ABN 70 589 742 332

Annual Report - 30 September 2021

New South Wales Junior Rugby Union Inc
Directors' report
30 September 2021

The directors present their report, together with the financial statements, on the incorporated association for the period ended 30 September 2021.

Directors

The following persons were directors of the incorporated association during the whole of the financial period and up to the date of this report, unless otherwise stated:

Ben Gregory President
Anthony Hunt Vice-President (SJRU)
Mick Melino Vice-President (CJRU)
Chuck Ardron Vice-President (NSWSRU) (appointed 29 September 2021)
Sally Tremlett Representative Manager (appointed 7 December 2020)
Luke McCormack Representative Manager (resigned 7 December 2020)
Tony Fisher Commercial Manager
Paul Rathborne SJRU Delegate
Renee Park CJRU Delegate (appointed 7 December 2020)
Stuart Burke CJRU Delegate (resigned 7 December 2020)
Craig Howe NSWSRU Delegate (appointed 29 September 2021)

Principal activities

During the financial period the principal continuing activities of the incorporated association was to foster, promote, organise, conduct, manage and control junior rugby union and it's associated activities for junior players throughout New South Wales.

Significant changes

The only significant change that occurred during the period was that at the Special General Meeting of New South Wales Junior Rugby Union Inc held on Wednesday 29 September 2021 the incorporated association adopted a new Constitution (refer note 12).

Operating Result

The net surplus after providing for income tax for the period ended 30 September 2021 amounted to \$24,996 (31 October 2020: \$10,897). At the Special General Meeting of NSW Junior Rugby Union Inc held on Wednesday 29 September 2021 a new Constitution was adopted. In the new Constitution the end of the financial year was changed to 30 September 2021.

Events after the reporting period

No matter or circumstance has arisen since 30 September 2021 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

On behalf of the directors

Ben Gregory

Ben Gregory
President

Tony Fisher

Tony Fisher
Commercial Manager

10 November 2021

New South Wales Junior Rugby Union Inc
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30 September 2021

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General information

The financial statements cover New South Wales Junior Rugby Union Inc as an individual entity. The financial statements are presented in Australian dollars, which is New South Wales Junior Rugby Union Inc's functional and presentation currency.

New South Wales Junior Rugby Union Inc is a not-for-profit incorporated association, incorporated and domiciled in Australia. Its registered office and principal place of business is:

David Phillips Field, Daceyville NSW

A description of the nature of the incorporated association's operations and its principal activities are included in the directors' report, which is not part of the financial statements.

The financial statements were authorised for issue on 10 November 2021.

New South Wales Junior Rugby Union Inc
Statement of profit or loss and other comprehensive income
For the period ended 30 September 2021

	Note	2021 \$	2020 \$
Revenue			
Sale of Merchandise		46,662	1,604
Sponsorship		44,900	14,000
Representative Team Income		9,805	-
State Championship Income		3,200	-
Interest Received		8	62
Expenses			
Administration Expenses		(527)	(589)
Bad Debts Written Off		(800)	-
Cost of sales		(20,742)	-
Representative Team Expenses		(13,258)	(500)
State Championship Expenses		(37,414)	(3,680)
Website Expenses		(6,838)	-
Surplus before income tax expense		24,996	10,897
Income tax expense		-	-
Surplus after income tax expense for the period	8	24,996	10,897
Other comprehensive income for the period, net of tax		-	-
Total comprehensive income for the period		<u>24,996</u>	<u>10,897</u>

The above statement of profit or loss and other comprehensive income should be read in conjunction with the accompanying notes

New South Wales Junior Rugby Union Inc
Statement of financial position
As at 30 September 2021

	Note	2021 \$	2020 \$
Assets			
Current assets			
Cash and cash equivalents	3	96,868	56,892
Trade and other receivables	4	3,000	800
Inventories	5	14,600	31,530
Total current assets		<u>114,468</u>	<u>89,222</u>
Total assets		<u>114,468</u>	<u>89,222</u>
Liabilities			
Current liabilities			
Trade and other payables	7	<u>250</u>	-
Total current liabilities		<u>250</u>	-
Total liabilities		<u>250</u>	-
Net assets		<u><u>114,218</u></u>	<u><u>89,222</u></u>
Equity			
Retained surpluses	8	<u>114,218</u>	89,222
Total equity		<u><u>114,218</u></u>	<u><u>89,222</u></u>

The above statement of financial position should be read in conjunction with the accompanying notes

New South Wales Junior Rugby Union Inc
Notes to the financial statements
30 September 2021

Note 1. Significant accounting policies

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the periods presented, unless otherwise stated.

New or amended Accounting Standards and Interpretations adopted

The incorporated association has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

Any new or amended Accounting Standards or Interpretations that are not yet mandatory have not been early adopted.

Basis of preparation

In the directors' opinion, the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements.

These are special purpose financial statements that have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations. The directors have determined that the accounting policies adopted are appropriate to meet the needs of the members of New South Wales Junior Rugby Union Inc.

These financial statements have been prepared in accordance with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') and the disclosure requirements of AASB 101 'Presentation of Financial Statements', AASB 107 'Statement of Cash Flows', AASB 108 'Accounting Policies, Changes in Accounting Estimates and Errors', AASB 1048 'Interpretation of Standards' and AASB 1054 'Australian Additional Disclosures', as appropriate for not-for profit oriented entities.

Historical cost convention

The financial statements have been prepared under the historical cost convention, except for, where applicable, the revaluation of financial assets and liabilities at fair value through profit or loss, financial assets at fair value through other comprehensive income, investment properties, certain classes of property, plant and equipment and derivative financial instruments.

Critical accounting estimates

The preparation of the financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the incorporated association's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in note 2.

Revenue recognition

The incorporated association recognises revenue as follows:

Sale of goods

Revenue from the sale of goods is recognised at the point in time when the customer obtains control of the goods, which is generally at the time of delivery.

Rendering of services

Revenue from a contract to provide services is recognised over the time the services are rendered.

Interest

Interest revenue is recognised when it is received.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Income tax

The incorporated association is exempt from Australian income tax by virtue of section 23(g) on the Income Tax Assessment Act (1936) as amended.

Current and non-current classification

Assets and liabilities are presented in the statement of financial position based on current and non-current classification.

Note 1. Significant accounting policies (continued)

An asset is classified as current when: it is either expected to be realised or intended to be sold or consumed in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is expected to be realised within 12 months after the reporting period; or the asset is cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period. All other assets are classified as non-current.

A liability is classified as current when: it is either expected to be settled in the incorporated association's normal operating cycle; it is held primarily for the purpose of trading; it is due to be settled within 12 months after the reporting period; or there is no unconditional right to defer the settlement of the liability for at least 12 months after the reporting period. All other liabilities are classified as non-current.

Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

Trade and other receivables

Trade receivables are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any allowance for expected credit losses. Trade receivables are generally due for settlement within 30 days.

The incorporated association has applied the simplified approach to measuring expected credit losses, which uses a lifetime expected loss allowance. To measure the expected credit losses, trade receivables have been grouped based on days overdue.

Other receivables are recognised at amortised cost, less any allowance for expected credit losses.

Inventories

Finished goods are stated at the lower of cost and net realisable value on a 'first in first out' basis. Cost comprises of purchase and delivery costs, net of rebates and discounts received or receivable.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to make the sale.

Trade and other payables

These amounts represent liabilities for goods and services provided to the incorporated association prior to the end of the financial period and which are unpaid. Due to their short-term nature they are measured at amortised cost and are not discounted. The amounts are unsecured and are usually paid within 30 days of recognition.

Fair value measurement

When an asset or liability, financial or non-financial, is measured at fair value for recognition or disclosure purposes, the fair value is based on the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date; and assumes that the transaction will take place either: in the principal market; or in the absence of a principal market, in the most advantageous market.

Fair value is measured using the assumptions that market participants would use when pricing the asset or liability, assuming they act in their economic best interests. For non-financial assets, the fair value measurement is based on its highest and best use. Valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, are used, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

Goods and Services Tax ('GST') and other similar taxes

Revenues, expenses and assets are recognised net of the amount of associated GST, unless the GST incurred is not recoverable from the tax authority. In this case it is recognised as part of the cost of the acquisition of the asset or as part of the expense.

Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the tax authority is included in other receivables or other payables in the statement of financial position.

New South Wales Junior Rugby Union Inc
Notes to the financial statements
30 September 2021

Note 1. Significant accounting policies (continued)

Commitments and contingencies are disclosed net of the amount of GST recoverable from, or payable to, the tax authority.

New Accounting Standards and Interpretations not yet mandatory or early adopted

Australian Accounting Standards and Interpretations that have recently been issued or amended but are not yet mandatory, have not been early adopted by the incorporated association for the annual reporting period ended 30 September 2021. The incorporated association has not yet assessed the impact of these new or amended Accounting Standards and Interpretations.

Note 2. Critical accounting judgements, estimates and assumptions

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts in the financial statements. Management continually evaluates its judgements and estimates in relation to assets, liabilities, contingent liabilities, revenue and expenses. Management bases its judgements, estimates and assumptions on historical experience and on other various factors, including expectations of future events, management believes to be reasonable under the circumstances. There are no critical accounting judgements, estimates and assumptions that are likely to affect the current or future financial years.

Note 3. Current assets - cash and cash equivalents

	2021 \$	2020 \$
Commonwealth Bank of Australia Cheque Account	505	7,030
Commonwealth Bank of Australia Online Saver	96,363	49,862
	<u>96,868</u>	<u>56,892</u>

Note 4. Current assets - trade and other receivables

	2021 \$	2020 \$
Trade receivables	<u>3,000</u>	<u>800</u>

Note 5. Current assets - inventories

	2021 \$	2020 \$
Merchandise - at cost	<u>14,600</u>	<u>31,530</u>

Note 6. Non-current assets - receivables

	2021 \$	2020 \$
Loan Australian Junior Rugby Union	-	21,320
Less: Allowance for expected credit losses	-	(21,320)
	<u>-</u>	<u>-</u>

Note 7. Current liabilities - trade and other payables

	2021 \$	2020 \$
Trade payables	<u>250</u>	<u>-</u>

New South Wales Junior Rugby Union Inc
Notes to the financial statements
30 September 2021

Note 8. Equity - retained surpluses

	2021 \$	2020 \$
Retained surpluses at the beginning of the financial period	89,222	78,325
Surplus after income tax expense for the period	24,996	10,897
	<hr/>	<hr/>
Retained surpluses at the end of the financial period	<u>114,218</u>	<u>89,222</u>

Note 9. Contingent liabilities

There were no contingent liabilities as at 30 September 2021 and 31 October 2020.

Note 10. Commitments

There were no commitments as at 30 September 2021 and 31 October 2020.

Note 11. Events after the reporting period

No matter or circumstance has arisen since 30 September 2021 that has significantly affected, or may significantly affect the incorporated association's operations, the results of those operations, or the incorporated association's state of affairs in future financial years.

Note 12. Significant changes

At the Special General Meeting of New South Wales Junior Rugby Union Inc held on Wednesday 29 September 2021 the incorporated association adopted a new Constitution. The new Constitution was based on the model prepared by the NSW Office of Sport as a guide for State Sporting Organisations in the community to either become incorporated or, if already incorporated, to update their existing constitutions. The template has been designed by the NSW Office of Sport specifically for sport so it is more detailed than the model rules available on the Office of Fair Trading website. It takes into account issues which a general community organisation might not need to include; for example, Sport is affected by child protection legislation; and Sport operates under a national system where the national body can make rulings and set policy that will flow through the Sport and affect those playing at Club level.

The significant changes that were adopted in the new Constitution included:

- Sydney Juniors and NSW Country agreed to admit NSW Schools Rugby Union as an equal member;
- Affiliated Members are NSW Country Rugby Union, NSW Schools Rugby Union and Sydney Junior Rugby Union;
- Affiliated Members have the right to appoint two (2) Affiliated Directors;
- Nominated Members are the Districts, School Associations or Zones of the Affiliated Members;
- The voting members are NSW Country Rugby Union and its Zones (one third), NSW Schools Rugby Union and its School Associations (one third) and Sydney Junior Rugby Union and its Districts (one third);
- The Directors, Life Members and delegates of Governing Bodies have the right to be present and debate at General Meetings but do not have a right to vote;
- The Chairperson / President can no longer exercise a casting vote at General Meetings;
- The Secretary is appointed by the Board and is not an elected position;
- The financial year was changed from a period of 12 months commencing on 1 November and ending on 31 October of each year to be a period of 12 months commencing on 1 October and ending on 30 September of each year;
- Affiliated Members or Nominated Members are responsible for regulating and managing their competitions;
- NSW Juniors will only regulate and manage matches and competitions that are not delegated to an Affiliated Member or Nominated Member;
- Directors are appointed for a term of two (2) years and no person can serve more than four (4) consecutive full terms.

New South Wales Junior Rugby Union Inc
Directors' declaration
30 September 2021

In the directors' opinion:

- the incorporated association is not a reporting entity because there are no users dependent on general purpose financial statements. Accordingly, as described in note 1 to the financial statements, the attached special purpose financial statements have been prepared for the purposes of complying with the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations;
- the attached financial statements and notes comply with the Accounting Standards as described in note 1 to the financial statements;
- the attached financial statements and notes give a true and fair view of the incorporated association's financial position as at 30 September 2021 and of its performance for the financial period ended on that date; and
- there are reasonable grounds to believe that the incorporated association will be able to pay its debts as and when they become due and payable.

On behalf of the directors

Ben Gregory

Ben Gregory
President

Tony Fisher

Tony Fisher
Commercial Manager

10 November 2021

**INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
NSW JUNIOR RUGBY UNION INC**

Opinion

We have audited the financial report of NSW Junior Rugby Union Inc, which comprises the statement of financial position as at 30 September 2021 and the statement of comprehensive income for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of NSW Junior Rugby Union Inc is:

- a) giving a true and fair view of the Association's financial position as at 30 September 2021 and of its performance for the year then ended; and
- b) complying with Australian Accounting Standards to the extent described in Note 1, and the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Association in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the Association, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.



Responsibilities of the Directors for the Financial Report

The directors of the Association are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Australian Charities and Not-for-profits Commission Act 2012 and New South Wales legislation the Associations Incorporation Act 2009, the Charitable Fundraising Act 1991 and associated regulations. and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Association or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Cadenze Partners Pty Ltd

Duncan Barber
Director

Level 12, 37 York Street
SYDNEY NSW 2000

Date this 10th day of November 2021