

# Walmart Interview Questions

Walmart, being the world's largest private employer, has become one of the most recognized superstores worldwide. The company is constantly working on cutting-edge technology to make the lives of its customers easier. And so, they're always on the lookout for skilled software developers who can help with these high-impact projects.

If you are preparing for a tech interview, check out our [technical interview checklist](#), [interview questions](#) page, and [salary negotiation e-book](#) to **get interview-ready!**

Having trained [over 6,000 software engineers](#), we know what it takes to crack the toughest tech interviews. Since 2014, [Interview Kickstart](#) alums have been landing lucrative offers from FAANG and Tier-1 tech companies, with an **average salary hike of 49%**. The highest ever offer received by an [IK alum](#) is a whopping **\$933,000!**

At IK, you get the unique opportunity to learn from [expert instructors](#) who are **hiring managers and tech leads** at Google, Facebook, Apple, and other top Silicon Valley tech companies.

***Want to nail your next tech interview? Sign up for our [FREE Webinar](#).***

This article explores Walmart interview questions and some other surrounding themes. Knowing more about Walmart interviews can help you land the job you want at this superstore, with over 2.2 million employees working across over 30 countries.

In this article, we'll discuss:

- Walmart Company Culture
- Technical Skills Required for Cracking Walmart Interview
- What Are the Stages Involved in the Walmart Interview Process?
- Walmart Job Interview Questions and Answers
- FAQs on Walmart Interview Questions

## Walmart Company Culture

Walmart defines culture as its values in action. Walmart encourages four major values in its employees:

- Service to the Customer
- Respect for the Individual
- Strive for Excellence
- Act with Integrity

Each of the four values connects with a set of three corresponding actionable behaviors. These values help Walmart deliver excellent customer service, create an inclusive work environment, and move further towards its aim of helping people save money so they can live better lives.

## Technical Skills Required for Cracking Walmart Interview

Technical skills required for cracking Walmart interviews differ from role to role. Here are some roles Walmart offers and skills needed for them:

### Software Engineer/Software Developer:

- OOP concepts and other theoretical concepts related to C, C++, and Java • Solving problems using data structures like trees, linked lists, matrices, arrays, and associated algorithms.
- Knowledge of Databases and Operating Systems
- System design
- Communication skills and solving problems within a limited time.

### Data Engineer/Data Analyst:

- Machine Learning and Statistics
- Big Data
- Coding, data structures, and algorithms
- SQL query optimization
- Power BI
- Guesstimation

## What Are the Stages Involved in the Walmart Interview Process?

While the interview process varies based on the role, the stages involved in the Walmart interview process may include:

- **Online assessment:** This preliminary stage of your Walmart interview process will involve around 65 questions spread across five sections. These sections evaluate your reactions to hypothetical situations, your mathematical and logical skills, prioritization skills, work history, and work style characteristics.
- **Recruiter phone interview:** This 30 minute round involves assessing your basic fit and professionalism. Expect questions related to your resume, along with some behavioral questions.
- **Technical phone interview:** This 45-60 minute round involves in-depth technical concept-related questions and your technical experience relevant to the role. ● **Coding interview:** This interview involves solving a set of coding questions within a limited time frame, usually of mixed difficulty. The time frame varies depending on the number and complexity of questions, but you can expect it to last around 60 minutes.
- **On-site or virtual interview:** Can last for 5-8 hours and includes multiple rounds to assess technical, behavioral, customer service, and leadership skills along with cultural fit.

## Walmart Job Interview Questions and Answers

We'll now discuss ways to approach answering Walmart job interview questions and look at some sample Walmart interview questions and answers.

### How to Answer Walmart Interview Questions

While answering Walmart interview questions:

- Keep the answers precise and concise. The answers shouldn't be so long that you bore the interviewer and not so short that you leave the interviewer unsatisfied.
- Confirm any assumptions and ask clarification questions where necessary.
- Be mindful of your tone and pace. You don't want to be meek or loud, just calm and confident. You don't want to speak too slowly or too fast either.
- Have a generally positive attitude while showing a deep understanding of reality and real challenges.

- Give the interviewer the most value for their time by asking yourself what information about your skillset is of most interest to the interviewer and providing the recruiter more of that.

## Walmart Interview Questions And Best Answers

Let us look at some sample Walmart interview questions and answers to get you started:

### Question 1: What does the phrase “good customer service” mean to you?

While there’s no single definition of good customer service, your ideal answer should focus on:

- Customer needs and issues
- Interpersonal communication skills
- Empathy, conflict resolution, and de-escalation skills
- In-depth knowledge of products or services offered
- Walmart’s four values that also drive its culture

### Question 2: What is your biggest strength, and what is your biggest weakness?

While the strengths and weaknesses of each individual might vary, your ideal answer should:

- Highlight your strengths that are most relevant to the job you’re applying for and make you a good fit for the role.
- Focus on any one of the most valued strengths for a company like Walmart if you have many role-relevant strengths. Some examples include customer service, communication skills, commercial awareness, mathematical and organizational skills.
- Cover weaknesses that are actual weaknesses but are not of much consequence to your prospective role. It should come from a place of self-reflection, awareness, and a willingness to learn, improve, and grow.

## Common Walmart Interview Questions

Here are some more common Walmart interview questions to help you practice and prepare for your next interview:

### Walmart Behavioral Interview Questions

1. Why do you want to work at Walmart?
2. Why this particular role at Walmart?
3. Where do you see yourself in the next five years?
4. Talk about a time when you showed exceptional customer service skills.
5. How would you deal with your supervisors giving you two separate priorities?
6. How would you stay fast-paced while still ensuring quality?
7. How would you deal with an angry or agitated customer?
8. Talk about a time when you had to deal with a lot of stress.
9. What is your view on Walmart credit cards?
10. What do you know about EDLP?
11. Why did you leave your last full-time job?
12. Do you prefer working independently or as a part of a team?
13. How do you handle workplace conflicts?
14. What questions do you have for us?

## **Walmart Coding Interview Questions**

1. Find the two numbers from an array whose sum is equal to a given target number.
2. Find the kth smallest element in a given unsorted array.
3. Find the single occurring element in an array, in which all other elements are occurring twice.
4. Find the kth element in a list.
5. Reverse a string without altering the position of any special characters present in the string.
6. Reverse a linked list.
7. Merge two arrays without using extra space.
8. Make a triangle using HTML and CSS.
9. Create a memorized function.
10. Implement merge sort.
11. Implement a reservation algorithm.

## **FAQs on Walmart Interview Questions**

### **Question 1: How to prepare for the Walmart interview?**

To prepare for your Walmart interview:

- Go through Walmart's values, culture, and company website.
- Look at the requirements associated with some of your desired job listings on the Walmart careers page.
- Practice coding problems of varying difficulty.
- Have your success and failure stories and any other interesting career stories ready to share in the STAR format.
- Take mock interviews
- Check out Interview Kickstart's offerings suitable for your desired role.

### **Question 2: What are some questions I can ask the interviewer?** Here

are some questions you can ask the interviewer:

- What is the general career trajectory of someone joining this role?
- What are some of the current challenges the team is facing?
- What does the average day look like for someone in this position?
- What are the expectations, roles, and responsibilities associated with this role?
- Is there any training available for people in this role?

### **Question 3: What Is Unique About Walmart Interviews?**

Walmart interviews are generally smooth. The interviews don't drag far beyond a week or two. The coding and tech interview questions often cover a good mix of difficulties, ranging from easy to hard.

## **Ready to Nail That Walmart Interview?**

Whether you're a Coding Engineer gunning for Software Developer or Software Engineer roles, a Tech Lead, or you're targeting management positions at top companies, IK offers courses specifically designed for your needs to help you with your technical interview preparation!

If you're looking for guidance and help with getting started, [sign up for our FREE webinar](#). As pioneers in the field of technical interview preparation, we have trained thousands of software engineers to crack the most challenging coding interviews and land jobs at their dream companies, such as Google, Facebook, Apple, Netflix, Amazon, and more!

**Sign up now!**