

# MTSS & Role of Leadership

Jen Freeman & George Sugai

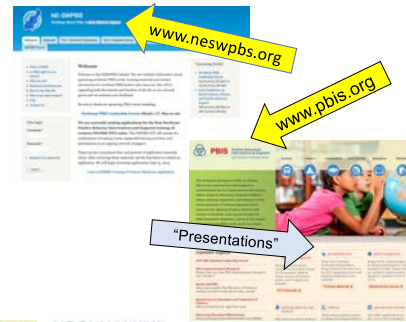
25 May 2017

OSEP Center on PBIS

University of Connecticut

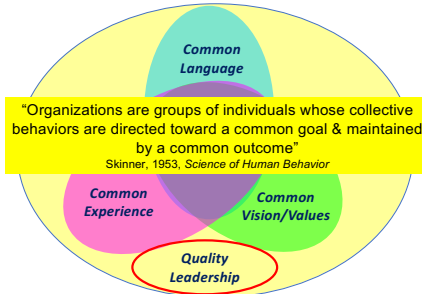
Jennifer.freeman@uconn.edu George.sugai@uconn.edu

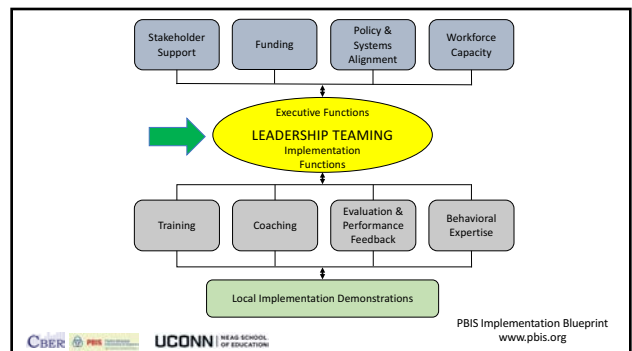
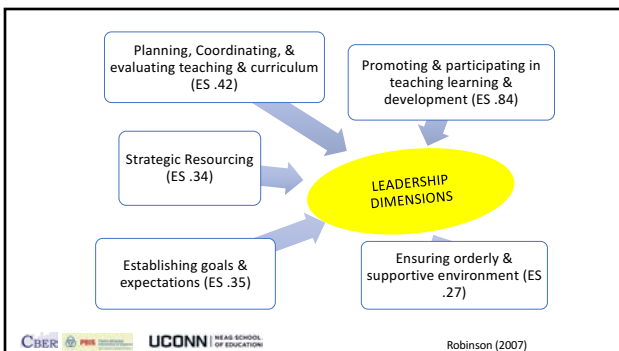
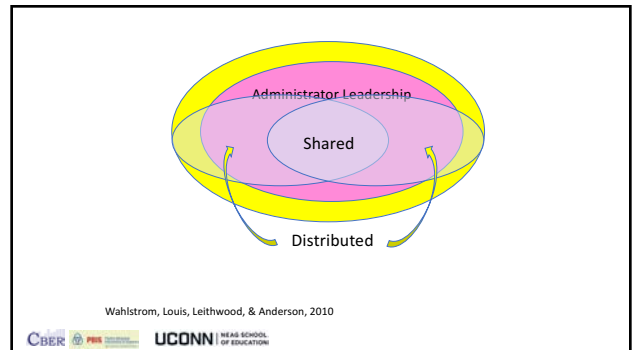
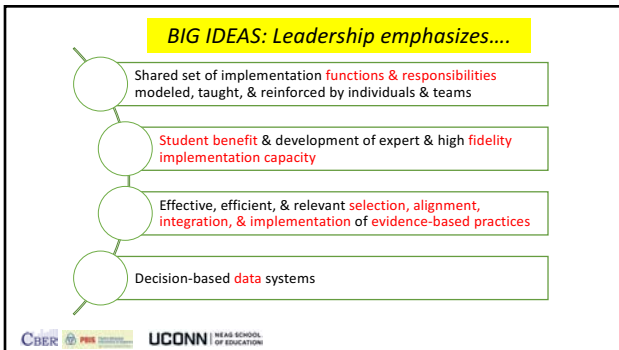
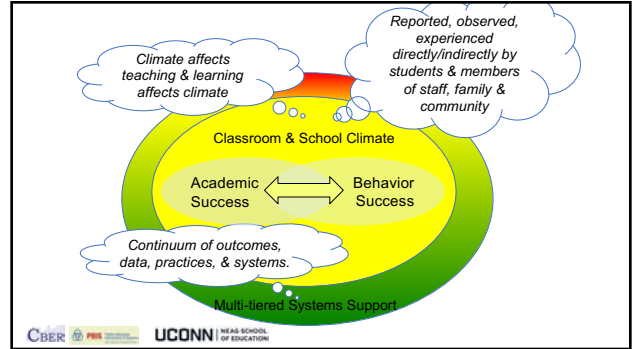
www.pbis.org www.neswpbis.org www.cber.org

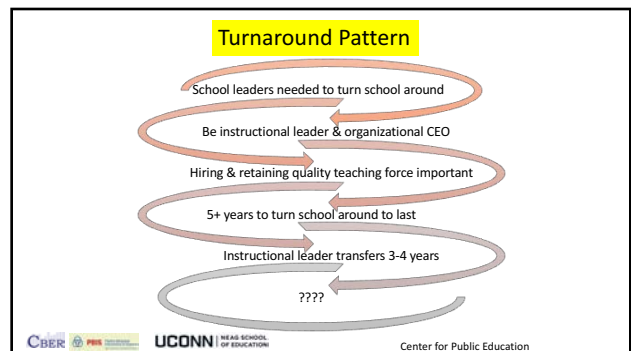
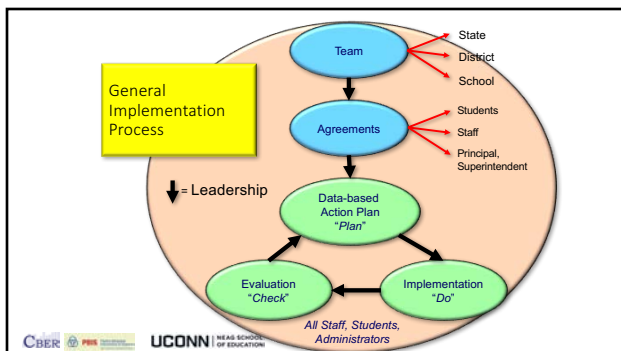
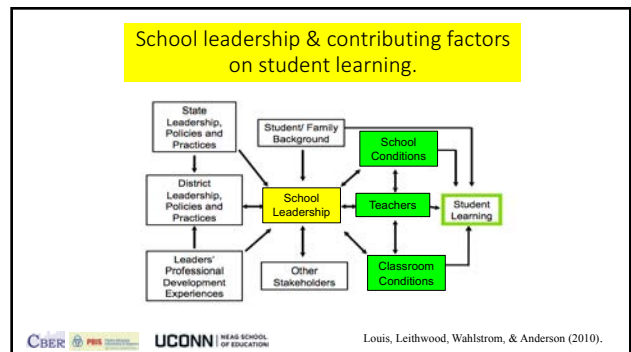
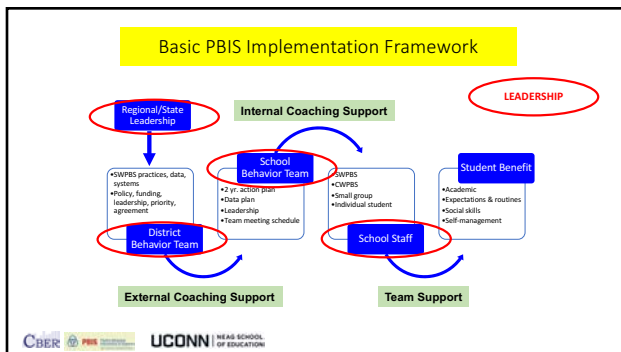
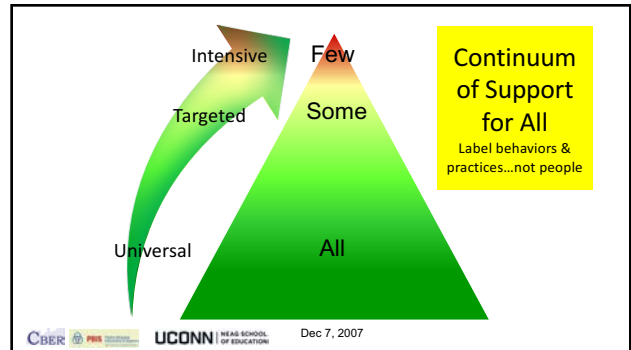
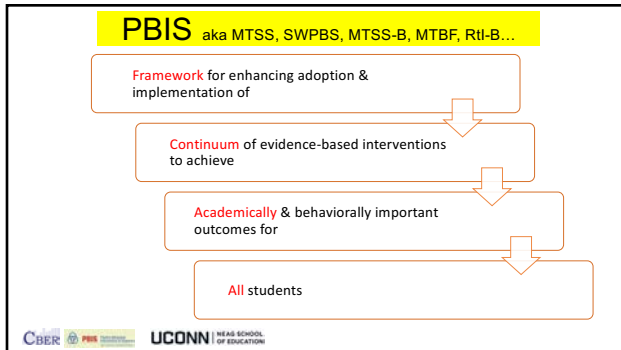


## PURPOSE

Discuss importance & functions of leadership in MTSS/PBIS practice & systems implementation: guiding principles, lessons learned, examples.



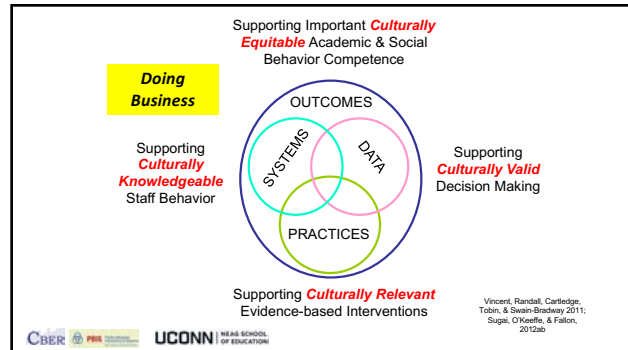




### E.g., Principal's Role

- ❑ Maintain standards regarding school innovations
- ❑ Make public statement of support for selected innovation
- ❑ Establish representative leadership team to lead implementation
- ❑ Provide team w/ time & resources
- ❑ Guide decision-making
- ❑ Model & reinforce implementation w/ fidelity
- ❑ Attend & participate in team meetings
- ❑ Recognize faculty & team for efforts
- ❑ Serve as community spokesperson
- ❑ Monitor & provide feedback on progress & impact

*Adapted from Colvin & Sprick, 1999*



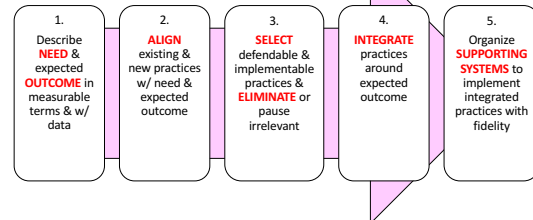
### Capacity Development

DRAFT

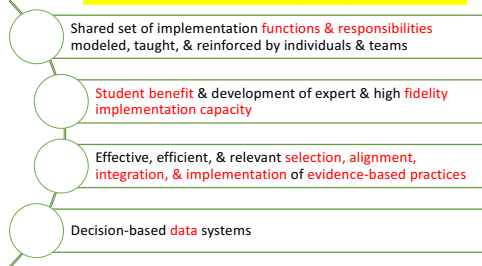
"Process through which individuals, organizations, & societies obtain, strengthen & maintain the capabilities to set & achieve their own development objectives over time"  
(United Nations Development Programme, 2009)



### Development of Continuum of Practices & Systems (MTSS)



### BIG IDEAS: Leadership emphasizes....

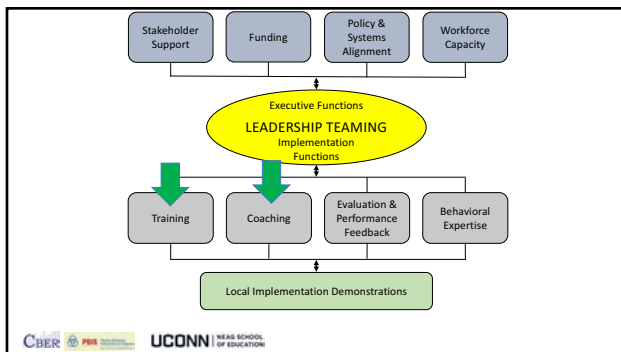
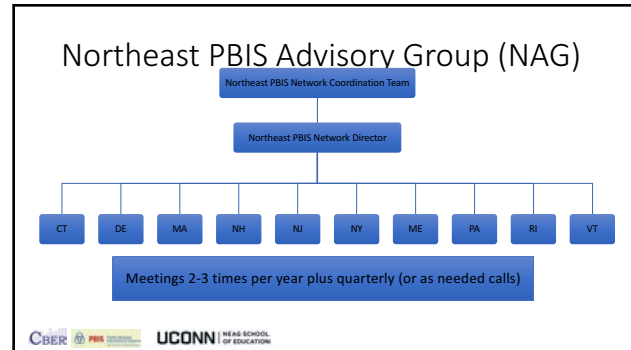
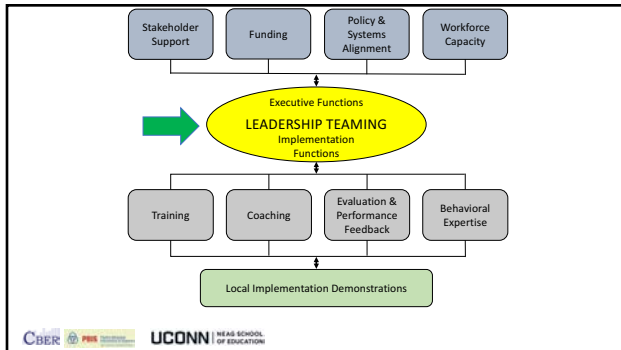


### Northeast PBIS (NEPBIS) Network

The NEPBIS Network represents leaders in PBIS from 10 northeast states who collaborate to improve the efficiency and effectiveness of PBIS implementation in northeast schools and districts by enabling communications, information exchange, political visibility, and technical assistance.



[www.nepbis.org](http://www.nepbis.org)



NEPBIS TRAINING MATERIALS: TIER 1 LEADERSHIP TEAM & COACHES MEETINGS		
	WHAT	Who
YEAR 1	6 days of Team Training	Minimum membership: administrator, grade level representatives, support staff
	3 days Coaches Meetings	2 Coaches
	2 days of TA per district	Admin, Coach, Data Entry
YEAR 2	3 days of Team Training	Same above
	3 days Coaches Meetings	Same above
	2 days of TA per district	Same above
YEAR 3+	2 days of Team Training	Same above
	3 days Coaches Meetings	Same above
	2 days of TA per district	Same above

Tier 2 Training offered to schools implementing Tier 1 with fidelity.

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NEPBIS TRAINING MATERIALS: TIER 2 LEADERSHIP TEAM & COACHES MEETINGS		
	WHAT	WHO
	4 days of Team Training	Tier 2 Team: representative from Tier 1 team, coach, staff with behavioral expertise, administrator, intervention coordinator
	2 days of TA per school	Coach, Coordinator, Behavior Support Staff

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## NEPBIS Training of Trainers (ToT)



Increase the number of effective PBIS trainers

Increase consistency across our state and region

Create a network of trainers across the state/region to promote collaboration

On-going professional development to stay current with new topics emerging from research, policy, and practice

## NEPBIS ToT Scope & Sequence

2 Year Sequence based on NEPBIS training materials and on-site activities

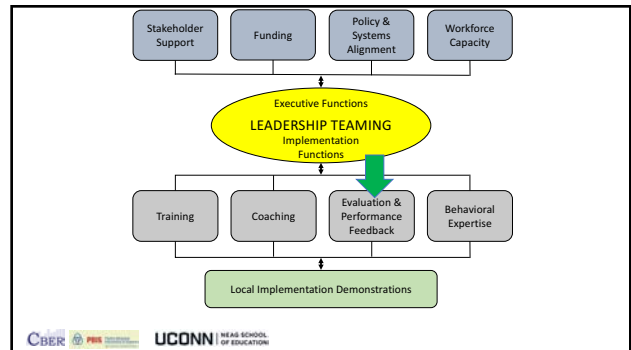
Year 1: 6 days of on-site TOT training, 3 days of observing and supporting on-site events, attendance at 1 NEPBIS PBIS Conference

Year 2: 3 days of on-site TOT training, 3 days of observing and supporting on-site events, attendance at 2 NEPBIS PBIS Conference

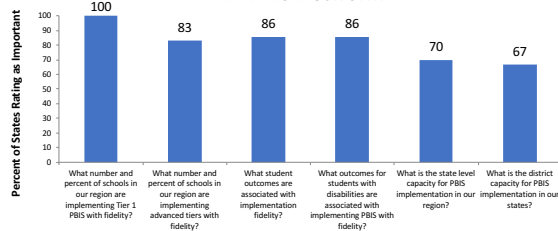
## TRAIN

Teach, Relate, Adapt, Implement, Navigate

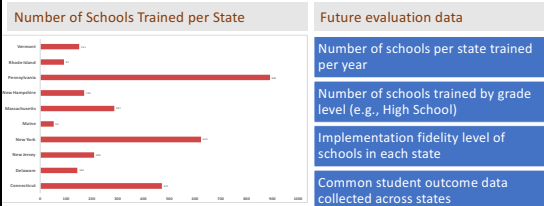
- **Teach** content explicitly.
- **Relate** to audience.
- **Adapt** presenter behaviors based on audience assessment data.
- **Implement** to promote meaningful outcomes.
- **Navigate** through the presentation.

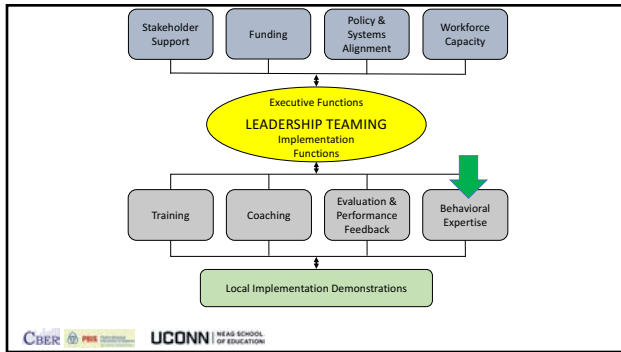


## Which evaluation questions are top priorities for the NEPBIS Network?



## NEPBIS Evaluation Data





**Join the Neag School of Education's Summer Behavioral Institute**  
 UConn Storrs Campus  
 July 24 - 27, 2017

**SAVE THE DATE**  
**SUMMER BEHAVIORAL INSTITUTE**  
**JULY 24 - 26 2017**

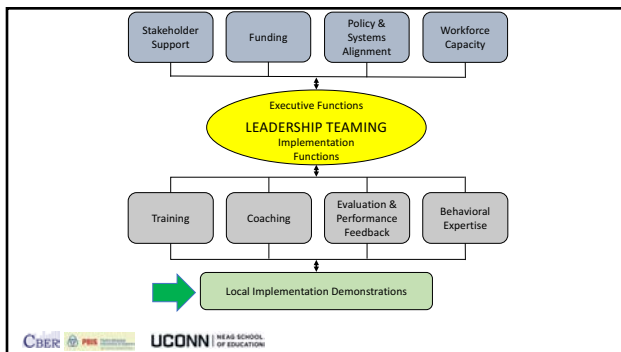
The Neag School invites practicing educators to the University of Connecticut for the first annual Summer Behavioral Institute – a one-week, intensive program presented by national experts designed to develop your skills through:

- Understanding how behavior principles can best support student behavior across tiers in all school settings
- Learning the behavior change principles that support staff in PBIS implementation
- Applying the science of applied behavior analysis to address challenges in implementing the PBIS Framework in school and community settings

Breakfast and lunch included. For more information, visit [www.institute.org](http://www.institute.org)

**Featured Faculty Presenters from the Center for Behavioral Education & Research:**

- Adam Finkberg
- Frank Novotny
- George Nagle
- Jennifer Fontaine
- Thomas Carroll

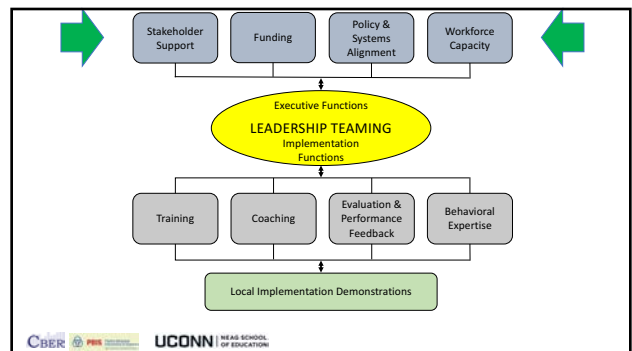
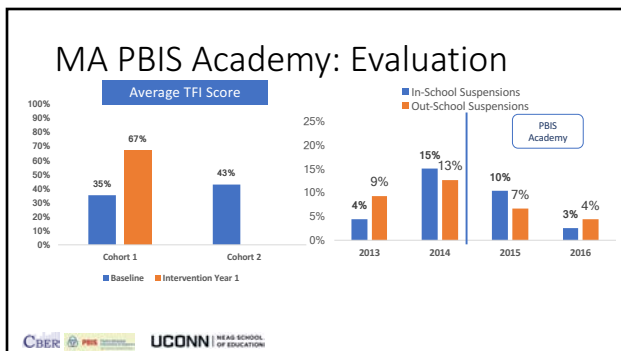


## Massachusetts PBIS Academy

MA DESE promote PBIS Academy across schools that are Level 3, 4 or 5.  
 Schools / Districts apply to the PBIS Academy and MA DESE / UConn determine qualifications based on readiness.  
 Trainings occurs in regional cohorts  
 Technical assistance is provided to each district including data-based support

Cohort 1	Cohort 2	Cohort 3
12 districts	17 Districts	9 Districts
30 schools	28 schools	21 schools

**26 total districts across all three cohorts**



## NEPBIS Future Directions

- **Stakeholder Support**
  - Northeast advisory group (NAG)
  - NEPBIS.org, Regional Conferences, ToT network
- **Funding**
  - Currently leveraging State and District Grants and contracts
  - NAG is considering long term funding support options
- **Policy/Systems Alignment**
  - NAG Vision Statement
  - Supporting state level policy work in several states
  - Provide state networking opportunities
- **Workforce Capacity**
  - Ongoing evaluation for ToT endorsement
  - Exploring replication of school training academy and training of trainers in other states

## Upcoming Events

PBIS Forum	New England PBIS	Association of PBS
Sep 27-29	Nov 14-15	Mar 28-30
Chicago, IL	Norwood, MA	San Diego, CA

