

Ratified by the Board of Governors on 16 April 2015

Review due: April 2020

Democratic Principles Statement

The policies, programmes and teaching practices of Christadelphian Heritage College Melbourne comply fully with the principles and practices of Australian democracy, including a commitment to and unqualified respect of these fundamentals:

- elected government
- the rule of law
- equal rights for all before the law
- freedom of speech and association
- the values of openness and tolerance.

All workings and decisions of the School Association, the College Board of Governors, and the Parents' Forum will be carried out and made in accordance with democratic principles.

1. Statement Promulgation

The Principal, with the full support of the College Board of Governors, will ensure that all members of the College community understand, accept and comply with the above principles by way of:

- Staff meetings
- Parents' Forum meetings
- Staff, Parents and Volunteer Handbooks
- Written and verbal communications to students and parents / guardians
- Classroom time spent discussing democratic principles, their application and how they relate to living in a law-abiding, ethical and socially responsible manner, always observing the Godly principles which the Scriptures teach.

In addition, the Board of Governors will ensure that their commitment to the above principles is evidenced in:

- School Association meetings
- Board of Governors' meetings.

2. Review Cycle

Every five years or when necessary.