



**HERITAGE  
COLLEGE**  
KNOX

## OUR CHILD SAFE CULTURE

At Heritage College we believe that the safety of children is dependent on the existence of a child safe culture within our College community. We have developed the following work systems, practices, policies and procedures designed to create a child safe culture including:

- a holistic approach to child safe through this Child Safe Program
- the appointment of the College's [Child Protection Officers](#) and a Senior Child Protection Officer
- establishing key child safe principles in our [Child Safe Policy](#)
- establishing clear expectations for appropriate behaviour with students through our [Child Safe Code of Conduct](#) and [Staff and Student Professional Boundaries](#) policy
- educating our College Board, staff and Direct Contact Volunteers through our [Child Safe Training](#)
- clear procedures for [reporting](#) alleged or suspected incidents of child abuse including reporting Reportable Conduct to the Commission for Children and Young People (CCYP)
- recognition that children from [culturally diverse backgrounds](#) have the right to special care and support including Aboriginal and Torres Strait Islander children
- recognition that [children who have any kind of disability](#) have the right to special care and support
- clearly defining the [roles and responsibilities](#) of personnel involved in protecting children
- establishing comprehensive [child safe Record Keeping](#) procedures to ensure that the College can evidence reasonable precautions taken to prevent abuse at the College in accordance with our [Child Safe Risk Management](#) strategies.

**If you believe a child is at immediate risk of abuse phone 000**

**Seeking Wisdom and Knowledge**

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