

## Vacancy Notice: Research Associate (Project Position) ICAPFISH project

**Job title** Research Associate (Project Position), ICAPFISH project

**Organizational Unit:** Research

**Duty Station:** Malmö, Sweden

**Duration of contract:** 12-months

### 1. Organizational setting

The World Maritime University (WMU) is a postgraduate, education and research university established in 1983 by the International Maritime Organization, a specialized agency of the United Nations. WMU's mandate is to build global capacity in maritime and ocean areas. The University offers M.Sc. and Ph.D. programmes, Postgraduate Diplomas, and Professional Development Courses (PDCs) with the highest standards in maritime and oceans education and training. WMU also has a highly respected research and a strong record of publications across the maritime and ocean fields. The Research Associate position falls within the Research Unit at WMU's headquarters in Malmö, Sweden.

### 2. Main purpose

We seek a Post-Doctoral Research Associate with expertise in international fisheries or maritime affairs. The incumbent will undertake research required to create an inter-agency capacity-building and development project to progress the implementation of international instruments to combat IUU fishing (ICAPFISH).

The ICAPFISH Project will create an education and capacity building platform that consolidates the expertise of the UN specialized agencies mandated with a role in fisheries as well as academic research and practical knowledge.

ICAPFISH will be a transdisciplinary initiative that integrates science, economics, maritime policy and ocean governance, law and regulation, maritime technology and operation, safety at sea, societal factors, human rights, as well as compliance monitoring and enforcement. The project has received an initial funding for 1 year to formalize the inter-agency cooperation and undertake the research and development required to design the course.

The project will require identification, review, and collation of the extensive information relevant to the regulation of IUU fishing (literature, reports, legislation, training material). Much of this will come from the UN agencies. This will be combined with related academic outputs and material from other international partners.

### 3. Working relationships

Internal contacts – the incumbent will liaise and interact with the faculty members engaged in this research project on a regular basis as well as with support staff when needed.

External contacts – the incumbent will collaborate closely with The UN Specialized Agencies and other international partners.

The successful applicant is required to take up duty at WMU in Malmö, Sweden, for the duration of the project and to travel to attend project meetings.

### 4. Duties, responsibilities

The successful candidate will facilitate the cooperation between the different partners and particularly with the UN agencies involved in the project. She/he will work with several UN agencies and international partners to research, identify and organise relevant information and material disseminated within agencies. This will encompass aspects of science, economics, maritime policy and ocean governance, law and regulation, maritime technology and operation, safety at sea, societal factors, human rights, compliance monitoring and enforcement related to IUU fishing. This information forms the basis of a comprehensive training course that will be developed in consultation with project partners. The research associate will be aided by one support staff.

### 5. Minimum requirements – education, experience and language skills

#### Education

##### Essential

- PhD related to fisheries and/or international maritime affairs.

#### Experience

##### Essential

- Experience related to international maritime affairs and fisheries;
- Experience in collaborating across organisations and disciplines;
- Ability to administer projects and foster relationships with partners (communication, finance, procurement, etc.);
- Ability to organise and synthesis a variety of sources and formats of information;
- Capacity to write and edit reports.

##### Desirable

- Research experience in the area of IUU fishing;
- Experience in working/managing projects involving multiple partners;
- Experience working for or with UN agencies;

- Experience in teaching and course preparation;
- Experience in workshop participation;
- Experience in facilitating online meetings;
- Experience working in developing countries.

## Languages

### Essential

- Fluency in spoken and written English.

### Desirable

- Knowledge of another UN language would be an advantage.

## 6. Knowledge and skills

### Knowledge and skills

#### Essential

- Excellent communications skills;
- Ability to work independently and as part of a professional/academic team;
- Effective organizational skills to manage time, set priorities and undertake administrative tasks;
- Ability to work in a multicultural environment and to demonstrate gender-sensitive and non-discriminatory behaviour and attitudes;
- Ability to deal with administrative and research matters as appropriate to status and with reference to other colleagues within WMU.

This vacancy is open to male and female candidates. WMU seeks to increase the number of women at all levels and, therefore, qualified women are particularly encouraged to apply. WMU will make every effort to facilitate the employment of persons with disabilities. The President reserves the right to cancel or modify the vacancy, subject to organizational needs and funding availability.

### Application

The Post-Doctoral / Researcher position provides for a monthly stipend of 42 000 SEK (free of income tax in Sweden) and medical and life insurance coverage by Cigna International.

Applicants **must** fill in the Personal History Form, which can be found at <http://wmu.se/vacancies>, provide a letter of interest, a complete CV and the contact information of three referees to Marco Batista, Head of Human Resources ([mb@wmu.se](mailto:mb@wmu.se)). Candidates will be contacted if they are short-listed.

Deadline for Applications: 21 May 2021