

Anushaath P

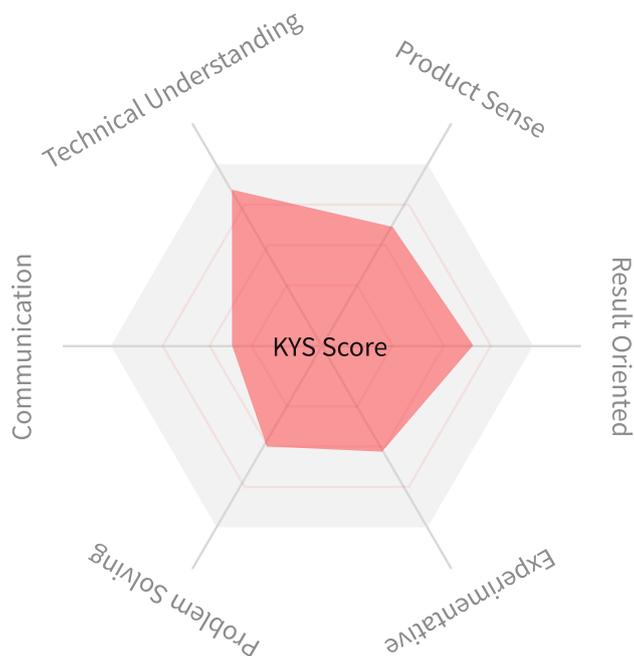
Aspiring Product Manager



Software Engineer @ Automate.io



B Tech from NIIT University

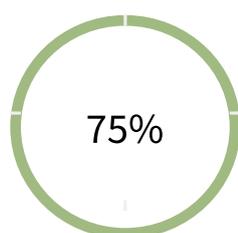


✓ Top 5% in all candidates

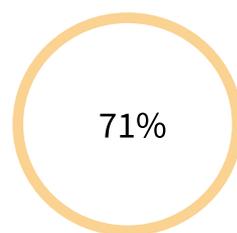
||| Top Rated Skills



Technical



Result Oriented



Product Sense

About Upraised

Upraised is a career transition accelerator for professionals under 5 Yrs of work ex backed by marquee investors like South Park Commons, Lightspeed, Kunal Shah & Vijay Shekhar Sharma.

You can read more about us at <https://upraised.co>

What is the KYS Test?

Know Your Self Test scientifically measures the degree of presence of specific traits that underlie job success for a particular role.

It is derived based on best in class APM programs at Google, Uber, Airbnb and Flipkart.

What does the KYS Score imply?

The KYS Score is an overall performance indicator of candidates capability as a Product Manager.

The test has been verified for its reliability and validity by an independent norm group.

The score puts Anushaath in the top percentiles of all test takers in his category thus making him a good choice for the role

Features of the KYS Test

- 1. Gold Standard** Built with inputs from best-in-class APM programs at Google, Uber, Airbnb & Flipkart
- 2. Scientific** Every candidate is tested on 6 skills & 18 traits and the score is compared with a norm group of experienced PMs
- 3. Case Oriented** The test captures elements of real-world performance by asking situational questions

How is the KYS conducted?

The KYS is conducted in two stages. The first stage is an app-based test with over 50 MCQs which need to be attempted within 30 mins

The second stage consists of an interview with the founder of Upraised who personally ensures candidate suitability

How is the score calculated?

The KYS Score, an overall performance indicator, is calculated using a weighted multivariate statistic of 18 PM traits

The test scores also take into account comparison with a norm group of experienced PMs

A score of 70 would imply that the candidate's abilities are 70% of that of the best PM candidate for that category

What makes the test scientific

- 1. Validity** The questions in the test are derived from inputs from best-in-class APM programs and undergo frequent rebalancing basis item analysis. Rebalanced questions are then screened by experienced PMs aka "Norm Group"
 - 2. Reliability** The tool has been evaluated for reliability & shows little variation for the same user under different contexts
 - 3. Comprehensive** Candidates are evaluated basis 50Q on a total of 6 skills & 18 traits which underlie PM success
 - 4. Multi-Difficulty** Test-takers are asked questions with multiple levels of difficulties to ensure correct depth of knowledge
 - 5. Anti-Cheating** The test interfaces are built to reduce cheating attempts
- Different Test Variants: A random set of questions for every new user
- Different Options: A random arrangement of options for every question
- Timed: Every attempt is capped at 45 mins
- Foreground Tracking: We are able to detect if the user is attempting to exit app
- Test Refresh: Questions in the test are constantly updated based on inputs from the industry & item analysis