

# Education Management Programme

Level 5

Apprenticeship

Hit the ground running as an emerging manager with our deeply practical Education Management Programme, designed to ensure your immediate impact in the engine room of the school.

Learn the essential technical skills required to lead a school including talent management, finance and project management with this inherently practical curriculum.

Develop your ability to curate high-performing teams whilst instilling a culture of trust and support.

For

**Middle Leaders &  
Aspiring Senior Leaders**



Qualifications

**Level 5 Departmental / Operations Manager  
Apprenticeship**

Extension Pathway Qualification

**Senior Leadership  
Programme**

## Eligibility

- ☐ In a role with line management responsibility
- ☐ GCSE English and Maths at Grade C or above

## Features

- ☐ Access inspirational content from leading thinkers and practitioners in education and beyond

## Support

- ☐ Professional Learning Mentor
- ☐ Book Club and Podcasts

**£7,000**

**Fully Funded**  
through the  
apprenticeship levy

Duration

**19 months**

# Core Curriculum

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Module 1

## Leading People

Develop the essential skills required to fulfil the challenging but rewarding role of leading people and high-performing teams.

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Module 2

## Operational Management

Evaluate the impact of structure and governance on management and leadership to ensure strategic objectives and operational efficiency are achieved.

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Module 3

## Managing People and Building Relationships

Explore the types and purposes of stakeholder relationships and practice the techniques required to overcome challenges and manage colleagues effectively.

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Module 4

## Personal Effectiveness and Decision Making

Deepen your understanding of yourself and others through self-awareness, coaching methodologies and making great decisions.

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Module 5

## Finance and Project Management

Understand the principles of setting and managing budgets in line with school and regulatory guidelines and develop a deep understanding of how to manage projects (including risk assessments) in the live context of a change management project.

Our core curriculum is available to all learners working in a Middle Leadership role. It combines practical and academic content to support the development of those knowledge, skills and behaviours that are universal when it comes to leading.

## Our Delivery

- First Day of Learning
- 12 online Professional Learning sessions
- Ongoing support from a Professional Learning Mentor
- Access to online content, book club and podcasts
- Delivery team includes serving Heads and Senior Leaders
- Aligned to Senior Leadership Programme for easier progression to executive management

## Assessment

You will be assessed through a variety of methods

- Portfolio completion and assignment writing
- School leadership project