

Senior Leadership Programme

Apprenticeship

The new and improved Senior Leadership Programme includes over 36 world-class leadership and management tools to develop learners' professional practice and the leadership of their school.

Delivered by experts from within education and across the economy, participants benefit from an extensive online resource library and best in class face-to-face delivery.

Inherently practical and delivered within your existing work commitments, the Senior Leadership Programme will equip you with the skills and knowledge necessary to achieve as a Senior Leader.

For
Senior Leaders

Qualifications

**Senior Leader Apprenticeship
Postgraduate Diploma[†] in Applied
Leadership and Management**

[†]120 Masters credits

£14,000

Fully Funded
through the
apprenticeship levy

Extension Pathway Qualification Options:

MSc in Education Leadership and Management
MSc in Strategic Leadership and Management
MBA[†]

[†]A £7,000 fee is payable only for learners wishing to follow the MBA extension pathway

Duration

24 months

Eligibility

- ☐ Currently working as a Senior Leader
- ☐ 2:2 Bachelor's Degree
- ☐ GCSE English and Maths at Grade C or above

Support

- ☐ NCE Tutor
- ☐ End Point Assessment Clinics



Leading Strategy

Learners will create a strategic intent and vision for their organisation or function, analysing strategic opportunities and promoting innovation. Learners will also develop critical knowledge of environmental, social and governance factors, and will explore how to cultivate and maintain collaborative relationships with key stakeholders in strategy execution.

Leading Operations

In this module, learners explore competing priorities in budget, people, technology, governance, and regulation to achieve successful outcomes in executing project plans. Performance metrics and function accountability are designed to ensure outcomes are aligned to the needs of the organisation and deliver sustainable ESG and regulatory performance.

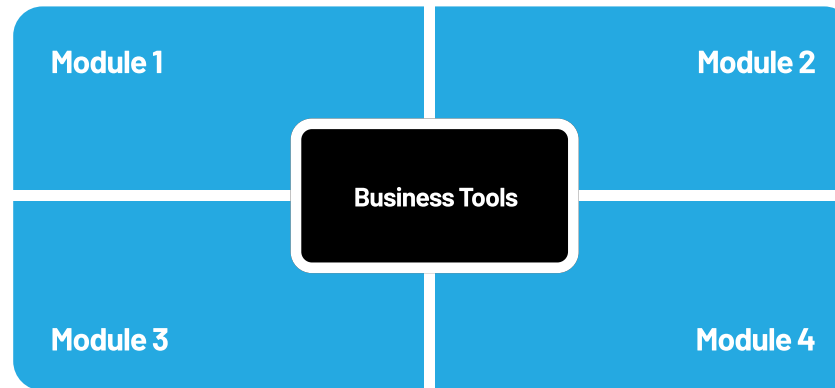
Assessment

- Strategic Business Proposal
- Proposal Presentation
- Apprenticeship Portfolio of Evidence
- Professional Discussion on Portfolio
- 4 x 3,500 word reflective reports demonstrating application of module specific business tools in your context

Business Tools

This programme gives learners access to 36 business tools that underpin the knowledge, skills and behaviours of the apprenticeship.

These tools help the learner to develop their organisation their own role and provide opportunities to learn new knowledge and skills in context to complete their apprenticeship.



Example tools within the Senior Leadership Programme:

- Johari Window
- Porter's Five Forces
- PESTEL
- RACI
- BASIC Coaching
- Talent Management Plan

Leading People

Participants will build a talent management vision and plan across their organisation supported by tools to manage every element of that talent journey for the organisation and the people within it. Exploring coaching, professional learning and succession planning, participants will be supported to develop an ethical, inclusive, innovative, and developmental culture.

Leading Transformation

Learners will explore approaches to design innovation. They will lead and influence agreed projects to deliver organisational strategy, such as change and agile transformation programmes, new product and service implementation, and customer experience improvement. Using design thinking tools, such as A3 thinking and VoC, participants will develop practical and customer-led project plans.

Additional Information

- 1 x First Day of Learning
- 4 x 2-day Professional Learning Days
- Access to Level 7 learning preparation materials