

# Senior Leadership Programme

Apprenticeship

The new and improved Senior Leadership Programme includes over 36 world-class leadership and management tools to develop learners' professional practice and the leadership of their school.

Delivered by experts from within education and across the economy, participants benefit from an extensive online resource library and best in class face-to-face delivery.

Inherently practical and delivered within your existing work commitments, the Senior Leadership Programme will equip you with the skills and knowledge necessary to achieve as a Senior Leader.

For  
**Senior Leaders**

Qualifications

**Senior Leader Apprenticeship**  
**Postgraduate Diploma<sup>†</sup> in Applied Leadership and Management**

<sup>†</sup>120 Masters credits

**£14,000**

**Fully Funded**  
through the  
apprenticeship levy

Extension Pathway Qualification Options:

6-12 months

**MSc in Education Leadership and Management**  
**MSc in Strategic Leadership and Management**  
**MBA<sup>†</sup>**

<sup>†</sup>A £7,000 fee is payable only for learners wishing to follow the MBA extension pathway

Duration

**20 months**

+ 4 Months End  
Point Assessment

Eligibility

- ☐ Currently working as a Senior Leader
- ☐ 2:2 Bachelor's Degree
- ☐ GCSE English and Maths at Grade C or above

Support

- ☐ NCE Tutor
- ☐ Podcasts
- ☐ VLE



# Business Tools

## Example Tools within the Senior Leadership Programme

- Five Forces
- Elkington Triple Bottom Line
- Governance Scorecard
- Ansoff Matrix
- Coaching Plan
- Influencing Review

## Assessment

- Strategic Business Proposal
- Proposal Presentation
- Apprenticeship Portfolio of Evidence
- Professional Discussion on Portfolio
- 4 x 3,500 word reflective reports demonstrating application of module specific business tools in your context

## Additional Information

- 1 x First Day of Learning
- 4 x 2-day Professional Learning Days
- A range of workshops

### Core Curriculum

#### Module 1

## Leading Strategy

Learners will create a strategic intent and vision for their organisation or function, analysing strategic opportunities and promoting innovation. Learners will also develop critical knowledge of environmental, social and governance factors, and will explore how to cultivate and maintain collaborative relationships with key stakeholders in strategy execution.

### Core Curriculum

#### Module 2

## Leading People

Participants will build a talent management vision and plan across their organisation supported by tools to manage every element of that talent journey for the organisation and the people within it. Exploring coaching, professional learning and succession planning, participants will be supported to develop an ethical, inclusive, innovative, and developmental culture.

## 36 Business Tools

### Core Curriculum

#### Module 3

## Leading Operations and Finance

In this module, learners explore competing priorities in budget, people, technology, governance, and regulation to achieve successful outcomes in executing project plans. Performance metrics and function accountability are designed to ensure outcomes are aligned to the needs of the organisation and deliver sustainable ESG and regulatory performance.

### Core Curriculum

#### Module 4

## Transformation

Learners will explore approaches to design innovation. They will lead and influence agreed projects to deliver organisational strategy, such as change and agile transformation programmes, new product and service implementation, and customer experience improvement. Using design thinking tools, such as A3 thinking and VoC, participants will develop practical and customer-led project plans.