

Our Voice

Media

NZMA Chair, Dr Kate Baddock talked with NZ Listener on the pharmaceutical industry and evidence based medicine - this will be published in the next few weeks.

Kate also talked with NZ Doctor on the Health and Disability System Review and this has not aired yet.

Dr Jan White GPC Chair talked with Waikato Times/Stuff on the concept of shared medical appointments - this is likely to air /publish in the next week or so.

DIARY

The NZMA Board met this week and we will be updating you on the key points from that in next week's Vital Signs.

NZMA hosted the General Practice Leaders Forum which was chaired by Dr Kate Baddock, NZMA Chair and was followed by a meeting with the Minister of Health.

Sanji Gunasekara, NZMA Policy Manager represented NZMA at the NZ Doctors' Health Working Group Seminar on the Doctors' Health Advisory Service.



NZMJ VOLUME 132 NO 1502

Latest NZMJ now out.

<u>Editorial</u> on New Zealand's big psychotherapy programme requiring evaluation.

Articles on:

Cardiac disease in pregnancy

Mountain bikers and protective equipment

Methamphetamine- associated cardiomyopathy

and more...



SUBMISSION TO MĀORI HEALTH DIRECTORATE, MINISTRY OF HEALTH

We welcome the development of the draft Māori Health Action Plan. We note that the purpose is to enable the health and disability system to respond to te Tiriti obligations, affirm Māori aspirations, and achieve equitable health outcomes, wellness and wellbeing for iwi, hapū and Māori communities. We are strongly supportive of these objectives and believe the Action Plan is a good step in the right direction.

Read the full submission here.



WOMEN & LEADERSHIP FUND

Health Sector Women and Leadership Funding

End of year funding grants are currently available to women who work in the health sector to support their participation in a professional development program.

Up to \$8,000 scholarships available

The fee support opportunity provides a scholarship of up to \$8,000 for women to take part in one of three leadership courses.

The grants have been provisioned for use by women right across the country, with a specific focus on the health industry, but must be allocated by the end of 2019. The programs are suitable for junior managers right through to executive level women.

How to register

Expressions of Interest are being sought until 22 November via this link.

The initiative

In conjunction with Women & Leadership Australia and Women & Leadership International, WLNZ has been developing female leadership and supporting the presence of women in business and community leadership roles for 15 years.

Prioritising women who work in the health sector has been a key component of our strategic impetus to date. Your support in making your members aware of this residual funding will enable us to continue making a sizeable and demonstrable impact.



UPDATED MEASLES INFORMATION

Latest Update

Advice is in two parts

1. Auckland region and specific advice coming out from Auckland, Waitemata and Counties Manukau DHBs who are working closely with PHOs and other organisations in the area - the situation can change quickly and the recommendation is for the Auckland region to work to the three DHBs advice.

2. Rest of the Country.

The Ministry of Health continues to give updates (on occasion this advice may slightly differ from the three Auckland DHB - see point 1 above).

More information is available on the <u>Ministry of Health website: www.health.govt.nz/measles-advice and here.</u>

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GENERAL PRACTITIONER COMMITTEE

Following the General Practitioners Council meeting we hope to outline the key points from each meeting to share with you the work that goes on.

The NZMA General Practitioner Council met on 13 September. Key messages for GP members from that meeting are:

- 1. GPC is developing three 'strawmen' on general practice funding that will be circulated for discussion. This information will be used to inform our submission to the Health and Disability System Review.
- 2. The proposed model for integrated primary mental health and addiction services was discussed. We seek clarification of GP and the current primary care team's role.
- Reports requested by the Coroner. Although there is no requirement for the Coroner to pay a fee for reports, we would recommend that members invoice for this service.
- 4. Health and Disability System Review Interim Report. Please send through any comments to <u>communications</u> to inform NZMA's feedback. We will be seeking your feedback on this separately so please watch out for those emails.



FUNDING IN THE IMMUNOSUPPRESSANT, CARDIOVASCULAR AND ANTINAUSEA THERAPY AREAS

Please follow this <u>link</u> to the PHARMAC notification regarding decisions made for funding in the immunosuppressant, cardiovascular and antinausea therapy areas that we believe may be of interest to you.

The document includes a summary of decisions to:

- Widen access to adalimumab injections to include treatment of hidradenitis suppurativa (HS)
- Widen access to nicardipine injections to include use in adults
- Allow access to ondansetron dispersible tablets on a Practitioner's Supply Order (PSO).

If you have any questions about this decision, you can email us at enquiry@pharmac.govt.nz or call our toll free number (9 am to 5 pm, Monday to Friday) on 0800 66 00 50.

Quote of the week

If you board the wrong train, it is no use running along the corridor in the other direction.

Dietrich Bonhoeffer

CLASSIFIED ADS

and situations vacant

NZMA offers members free classifieds and vacancy advertisements. Check out NZMJ website's <u>Vacancies page</u> and you may just find your dream opportunity.

Latest vacancies and classifieds include the following - just click on the vacancy/classified ad to be taken to the full ad:

- GP Required | Te Puke (Closes 20 October 2019)
- Medical Practitioner, Royal Flying Doctor Service | Australia (Closes 18 October)
- Locum GP Required | Eastbourne, Wellington (Closes 11 October)
- 1-2 GPs Required | Mission Bay (Closes 13 October)
- GP wanted / Queenstown (closes 10 October 2019)
- Consultant Physician | New Plymouth (Closes 30 November 2019)
- Medical Oncologist Cancer and Blood Service | Auckland City Hospital (Closes 22 September)
- GP Wanted | Whangarei (Closes 3 October 2019)
- Part-Time GP Required | Mapua, Nelson (Closes 30 September 2019)
- GP Required | Waimate (Closes 30 September 2019)

Classifieds

For Sale | GP Practice Central Auckland Suburb

Members advertise for free - <u>classifieds</u> and/or vacancies <u>via</u> Hotline.



UPCOMING EVENTS

View our upcoming health sector events - go to the <u>NZMA</u> events page on our website for the full list.



MENTAL HEALTH TRANSFORMATION

4 - 5 December 2019, Te Wharewaka Tapere, Wellington

Gain practical insights from the Conference on how to:

- Set your own organisational journey & vision on mental health and addiction
- Create a strategic vision around the recommended standards and Inquiry implementations
- Build from the ground up with synergy across the sector
- Strengthen personal identity and connection to community for Maori & Pacific Communities.

Including specific case studies about:

- Building links between addiction, mental health and social disconnection
- Increasing diversion from criminal justice to MH & addiction related pathways
- Building ongoing relationships with a new type of mental health patient
- Digital Health & Patient Panel get to know the other side.

<u>Click here</u> for more information or to Register.



IMPROVING HEALTHCARE QUALITY & PATIENT SAFETY

13-14 November 2019

Healthcare organisations all over the world continue to grapple with the challenges of improving patient safety and care quality. This important conference provides an impartial, multidisciplinary platform designed to support New Zealand health and care services as they move towards the delivery of world class, harm-free care.

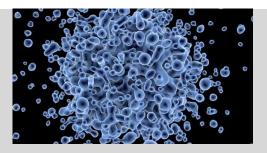
One of the key challenges is how to spread the best practice and mainstream the excellence that already exists in pockets around the country. Improving Healthcare Quality and Patient Safety in New Zealand has been designed to support this process. Hear from sector leaders and share the latest evidence-based best practice and innovations to improve quality and safety.

Explore how to build a positive culture of safety and improvement, enabling you to achieve a whole-system approach to safety across your organisation and beyond as well as delivering practical patient safety and quality improvements.

Find out more on the event website.

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BENEFITS



NZMA MEMBERS NO COST ADVERTISING

NZMA offers members the opportunity to place vacancies for personnel in the NZMJ and Vital Signs free of charge.

Reach the medical professionals you want as many do week on week.



EMIRATES

Emirates Sale

NZMA members receive 5% discount off Emirates flights to over 150 destinations worldwide*

Europe Sale 6 Sep – 2 Oct

Bali Sale 17-19 Sep

Head to the <u>members benefit section</u> of our website to book now with your discount – you must be logged in to access this page.

Terms and conditions apply*

NZMA Advisory Service

Are you employing new staff?

The Employment Relations Act sets out a process that an employer must follow when employing new staff. This process differs depending on whether the employer uses a collective employment agreement in their business or not, and whether the employee is a union member. The NZMA has a member resource on these processes.

Also, all employees must have a written employment agreement. If you employ staff that are not covered under the Primary Health Care Multi Employer Collective Agreement (PHC MECA) we have a generic individual employment agreement with explanatory notes and a casual individual employment agreement.

These advisory service flyers are available for NZMA members to download from our website. You must be logged in to view and/or download the following advisory service resources.

- New Employee Checklist
- Sample employment agreements

Or email Robyn for copies.

- Employment Agreements for New Employees
- Individual Employment Agreement and Explanatory notes
- Casual Employment Agreement
- Information about Parental Leave under the Parental Leave & Employment Protection Act 1987.
- Notice about entitlement to parental leave