

# CSR 2017 – 2018

## GRI Standards

### GR4 Current

### GR4 Previous 2016 – 2017

### GRI Standards: Proposed

GENERAL DISCLOSURES			
<b>1. Organisational</b>			
G4-3	Name of organisation	102-1	Name of organisation
G4-4	Activities, brands, products	102-2	Activities, brands, products
G4-5	Location of headquarters	102-3	Location of headquarters
G4-6	Location of operations	102-4	Location of operations
G4-7	Ownership and legal form	102-5	Ownership and legal form
G4-8	Markets served	102-6	Markets served
G4-9	Scale of the organisation	102-7	Scale of the organisation
G4-10	Information on employees and other workers	102-8	Information on employees and other workers
G4-12	Supply chain	102-9	Supply chain
G4-13	Significant changes to the organisation and supply chain	102-10	Significant changes to the organisation and supply chain
G4-14	Precautionary principles or approach	102-11	Precautionary principles or approach
G4-15	External initiatives	102-12	External initiatives
G4-16	Membership of associations	102-13	Membership of associations
<b>2. Strategy</b>			
G4-1	Statement from senior decision-maker	102-14	Statement from senior decision-maker
G4-2		102-15	Key impacts, risks and opportunities
<b>3. Ethics and Integrity</b>			
G4-56		102-16	Values, principles, standards and norms of behaviour
<b>4. Governance</b>			
G4-34	Governance structure	102-18	Governance structure
<b>5. Stakeholder Engagement</b>			
G4-24		102-40	List of stakeholder groups
G4-26	Stakeholder engagement	102-43	Approach to stakeholder engagement
G4-27	Stakeholder engagement	102-44	Stakeholder: Key concerns and topics raised
<b>6. Reporting Practice</b>			
G4-18	Report boundaries: What is material	102-46	Defining report content
G4-19	List material aspects	102-47	List of material topics
G4-28	Reporting period	102-50	Reporting period
G4-29	Date of most recent report	102-51	Date of most recent report
G4-30	Reporting cycle	102-52	Reporting cycle
G4-31	Contact person	102-53	Contact person
G32-a	Claims – 'In accordance with'	102-54	Claims – 'In accordance with'
G32-b	GRI Index of general disclosures / indicators reported	102-55	GRI Index of general disclosures / indicators reported
G32-c	External assurance	102-56	External assurance
<b>7. Indicators / KPIs</b>			
G4-EC1	Direct economic value generated and distributed	201-1	Direct economic value generated and distributed
G4-EN1	Materials used by weight and volume	301-1	Materials used by weight and volume
G4-EN2	Recycled input materials used	301-2	Recycled input materials used
G4-EN3	Direct energy consumption by primary energy source	302-1	Energy consumption within the organisation
G4-EN15	GHG emissions (labelled EN16 in our report)	305-1	Direct GHG emissions
G4-EN22	Water discharge (labelled EN21 in our report)	306-1	Water discharge
G4-EN23	Waste by type and weight (labelled EN22 in our report)	306-2	Waste by type and weight
G4-EN29	Transport: Environmental impacts of transportation	Include in 305-1	
G4-LA1	Workforce	401-1	New employees and turnover
G4-LA2	Employee turnover	401-2	Benefits offered to non-fulltime workers: Delete
G4-LA3	Employee benefits	401-3	Parental leave
G4-LA12		405-1	Diversity of governance bodies and employees
		416-1	Assessment of health and safety impacts of services