# HEALTH AND SAFETY POLICY

[Company Name] (“Company”) is committed to the health and safety of its workers. It is the Company’s objective to conduct its business in the safest possible manner and to protect its workers from occupational injuries and/or diseases. In accordance with the Occupational Health and Safety Act, the Company has established this Occupational Health and Safety Policy Statement, which shall be reviewed and signed at least annually.

The Company and its management team recognizes the right of workers to work in a safe and healthy work environment. Management and workers must be committed to the ongoing goal of reducing risks of workplace accidents, injuries and illnesses.

In fulfilling this commitment to protect its workers, management will provide and maintain a safe and healthy work environment, in accordance with industry standards and in compliance with legislative requirements. The Company will proactively seek to eliminate any foreseeable hazards which may result in personal injury/illness, accidents, or damage to Company property.

Management will ultimately be held accountable for the health and safety of workers. However, the Company recognizes that the responsibility for health and safety are shared. All employees will be equally responsible for reducing risks associated with workplace accidents within the Company’s facilities and work sites. Safe work practices and job procedures will be clearly defined by the Company for all employees to follow.

Management is responsible for ensuring that machinery and equipment required for use by workers are safe and that each worker works in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety, and the health and safety of their fellow workers. All management activities will comply with company safety requirements as they relate to planning, operation and maintenance of facilities and equipment.

All workers must protect their own and fellow workers’ health and safety by working in compliance with the *Occupational Health and Safety Act* and all applicable regulations. Additionally, all workers will perform their jobs correctly and in accordance with established procedures and safe work practices.

In order to ensure compliance with these requirements, the Company has a Health and Safety Committee that performs regular audits in the workplace to ensure adherence with the objectives of this policy and the health and safety procedures established by the Company.

We all share in the responsibility to ensure a safe and healthy workplace. I trust that everyone will work together to prevent workplace accidents, injuries and/or illnesses.

Yours Truly,

Per:

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SIGNATURE DATE

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I have read and understand this letter and have signed below to acknowledge receipt.

Employee Name:

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SIGNATURE DATE