Senior Software Engineer

About Us

HiveWatch is a tech-forward, inclusive organization leading the evolution of the physical security industry with innovation and collaborative problem solving. We are passionate about the problems we're solving for our customers and equally passionate about the company we're building.

If you like working with hardware and software data, consider applying!

Tech Stack:

Languages: Typescript, Kotlin/Java, and Rust
Deployments: Kubernetes (AWS EKS), Terraform, and Helm
Infrastructure: Postgres, ElasticSearch, S3, AWS Kinesis, AWS IoT
Communication: GraphQL & REST API, Wireguard, MQTT

What you'll do:

- Architect and develop new and existing products, features, and infrastructure in collaboration with the Product team
- Design our systems to scale with a data-driven, security-first focused approach
    - Infrastructure as Code
    - Monitoring, alerting, and incident response
    - Performance and quality
- Champion the design of secure solutions; we want to strive for the easiest method to also be the most secure

As a Senior you will be expected to:

Work smarter, not harder
- Focus on high impact work
- Make decisions informed by business context and project timelines

Communicate effectively
- Take complex topics and express them in a concise and simple manner

Lead by example

- Design quality systems considering the available resources and expertises of others
- Contribute processes and standards within the Engineering organization

You should apply if:

- You have either had experience with some of our tech stack or are confident and passionate to learn new skills
- You are experienced in developing, releasing and maintaining applications in a fast-paced, iterative environment
- You're passionate about security

Benefits

- Join an early-stage company with a lot of momentum, lead by a top tier leadership team and backed by top tier investors
- Leverage cutting edge solutions in an emerging field with lots of growth potential
- Competitive Salary and Equity
- Hybrid Office Model
- Health, Dental, Vision, and Life Insurance
- 401K