



Forward

JUST ANNOUNCED: Destination-based compensation: a new compensation package that provides yet another opportunity for our valued Owner Operators and Fleet Owners to be as successful and profitable as possible.



Once you go Forward, there's no going back!

With **competitive** per-mile compensation rates, **light loads** that save on fuel and maintenance, and routes running exclusively between our **nationwide locations**, it's no wonder the average annual revenue generated by Owner Operators and Fleet Owners who do business with Forward is at the **top** of the charts.

Forward works hard to **both** negotiate the best rates with its customers **and** offer efficient, profitable loads to Owner Operators and Fleet Owners. In fact, Forward has been able to offer Owner Operators and Fleet Owners **five** rate increases in the last **four** years.

Turn your truck into a revenue generating machine!



Destination-Based Compensation

What is destination-based compensation? Simply put, destination-based compensation will add additional compensation to **ALL** miles run by Teams and Solo Owner Operators based on applicable load-destination locations.

Loaded Miles:

- Team: Up to **\$2.03*** / mile
- Solo: Up to **\$1.76*** / mile

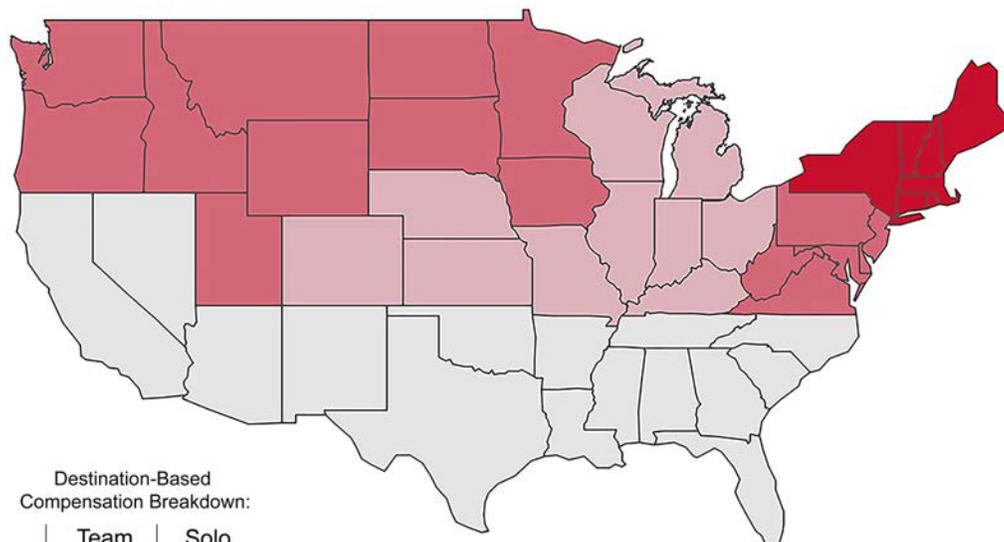
PLUS potential other additional compensation items (e.g., layover, Fleet-Forward Incentive, etc.) – Ask your Forward Recruiter for more information about potential additional compensation items.

**Potential per-mile rate includes: Base Compensation rate, plus Destination-Based Additional Compensation rate (up to \$.25 for Team or up to \$.125 for solo), plus \$.02 Additional Compensation rate for hazmat endorsement, plus \$.02 Additional Compensation rate for truck 5 years or newer, plus FSC*

**Rates are current as of the original publication of this document (June 7, 2021) and subject to change at any time. Effective date of this program is July 4, 2021. Destination-Based Compensation will not apply to flat rate Dedicated Lanes.*

Contact Us: (855) 255-7876

Destination-Based Compensation



Destination-Based Compensation Breakdown:

	Team	Solo
Dark Red	+.25	+.125
Medium Red	+.15	+.075
Light Red	+.05	+.025





Insurance Options

Forward facilitates various insurance coverages through TrueNorth, a company that specializes in administering Independent Contractor and Fleet Owner Insurance Programs. Owner Operators and Fleet Owners that do business with Forward have the opportunity to elect insurance required by the Independent Contractor Operating Agreement (NTL and Work-Injury coverages) **and/or** various additional insurance packages to best fit your business (e.g., physical damage insurance on your Units, True Choices, Deductible Buyback coverage). Premiums for these policies can be deducted directly from your settlement on a weekly basis.

Contact Us:

- Phone: (855) 255-7876
- Email: Recruiting@ForwardAir.com