Name:	Date:



Fairness is not always about treating people equally. Instead, it's about treating people according to their needs (i.e. equity) and providing them with access to opportunities, networks, resources and supports based on where they are and where they want to go.

Read the following examples and identify whether each scenario is fair or unfair and explain your reasoning. For unfair scenarios, suggest at least one alternative fair solution.

Scenario	Evaluate	Explain
Lizzie is really good at math and has caught on to all the concepts really quickly but her best friend, Melanie, is really struggling. No matter how hard she tries, Melanie just can't seem to work her way through the homework problems without someone helping her. Mrs. Neufeld, the Math teacher, finished the lesson early and asked students to get started on their homework. She said that, to be fair, she would go through the classroom and spend two minutes with every student. Is Mrs. Neufeld being fair? Explain.	☐ Fair ☐ Not Fair	
Alex broke his wrist playing hockey the other week and it happened to be his right hand, the hand he writes with. Now, Alex has been given special permission to complete his tests and assignments on a computer, so that he can type. Is it fair that Alex gets to use a computer while everyone else in the class has to use paper and pencil? Explain.	☐ Fair ☐ Not Fair	
Andrea has a diagnosed learning disability and requires more time, as well as a quiet location, to write tests. Andrea's school lets her write tests in a separate room where there are no other students and she is given extra time. A teaching assistant is always in the room with her to make sure that she cannot cheat, just like everyone else. But every test, when Andrea leaves the classroom, she hears her classmates complaining about how it's not fair that she gets special treatment. Are her classmates right? Is this fair? Explain.	☐ Fair ☐ Not Fair	
McAuley's older sister just passed away after a long battle with cancer. Although McAuley's parents said that it would be okay to stay at home, McAuley wants to be at school. He appreciates the distraction and likes being with his friends. But sometimes, his grief and sadness become too overwhelming. McAuley wants to ask his teacher if it would be okay for him to step out of the classroom for a couple of minutes to clear his head when he needs to, but he doesn't know if this is fair and he hasn't said anything yet. Imagine that you are McAuley's friend and he asks you for advice during nutrition break. Is it fair for McAuley to take breaks?	☐ Fair ☐ Not Fair	IT'S NOT FAIR

