



THE COMPLIANCE TRAINING COMPANY

A catalogue of our global
compliance training resources



WELCOME

Welcome to the GRC Solutions Compliance Training catalogue. This catalogue includes a comprehensive list of all our global and regional courses, available across a range of regulated industries, as well as customization and multilingual options.

Written by our team of experts, your employees receive practical, interactive, Customizable and cost-effective training courses that support a culture of compliance and help change behaviours. Our courses are engaging, legally up to date, and accessible via your current learning management system (LMS) or via our Salt® Compliance platforms.

Our philosophy revolves around speed to competence. For us,

that means helping time-poor learners achieve competence in the shortest amount of time possible while still ensuring that the training content remains legally comprehensive.

At GRC Solutions, we recognize that it is important to:

- Keep reasonable demands on employees' time
- Manage employees' perception of compliance training
- Update courses to stay consistent with latest regulations
- Demonstrate compliance to regulators and shareholders.
- Empower compliance teams with deep data analytics

Our content catalogue is always growing to meet the regulatory compliance training needs of our clients. The Salt® Compliance platform is a powerful tool for managing compliance training across your organization. Speak to our team about how we can assist you in managing your compliance training program.



JULIAN FENWICK
MANAGING DIRECTOR



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OUR **RESOURCE GUIDE**

The purpose of this guide is to provide you with a comprehensive list of our full suite of courses and available resources on regulatory compliance, risk and ethics for all industries.

You can be assured that our courses are always up to date. We monitor relevant legislation and maintain the legal accuracy of all our courses.

- Extensive range of off-the-shelf courses, ready for immediate delivery
- Available for a range of industries
- Various jurisdictions, including Australia, New Zealand, Singapore and the USA
- Courses divided into modules
- Modules between 10-20 minutes long

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OUR PHILOSOPHY

At GRC Solutions, we recognize that it is important to:



Keep reasonable demands on employees' time

Compliance training requirements are high and continue to rise. Written with ISO 19600 in mind, we aim to ensure that training is relevant and efficient for each employee.



Manage employees' perception of compliance training

We encourage respect for employees by recognizing their prior knowledge and experience. Our adaptive eLearning courses and training plans help to give each staff member an individual experience.



Update courses to stay consistent with latest regulations

Regulations are changing all the time. This makes it difficult for organizations to find high-quality courses at a reasonable cost. Our courses are maintained by our inhouse team ensuring that all regulatory updates are considered when updating our library.

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At GRC Solutions, we recognize that it is important to:



Demonstrate compliance to regulators and shareholders

Given recent compliance issues in several industries, the relevant stakeholders continue raising their expectations about compliance training programs.



Empower compliance teams with deep data analytics

Compliance staff using our Salt® Compliance platforms can access a range of reporting and data analytics. This ensures that they have a comprehensive picture of compliance across their organizations and enables them to actively identify problematic areas and pro-actively mitigate risks.



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Our team of professionals includes adult educators, governance and compliance software experts, web publishers, designers, subject matter experts and lawyers.



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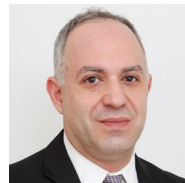


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OUR CONTENT

Our learning design specialists work closely with high-profile industry experts to create content that is both engaging and legally accurate.



SPEED TO COMPETENCE

We use advanced module allocation to ensure that learners only undertake content which is relevant to their roles.



CROSS-JURISDICTIONAL TRAINING

We provide customization and translation options so that you can deploy in every country your business operates.



LEGALLY ROBUST

We constantly apply legal and editorial updates to keep content accurate and up-to-date.



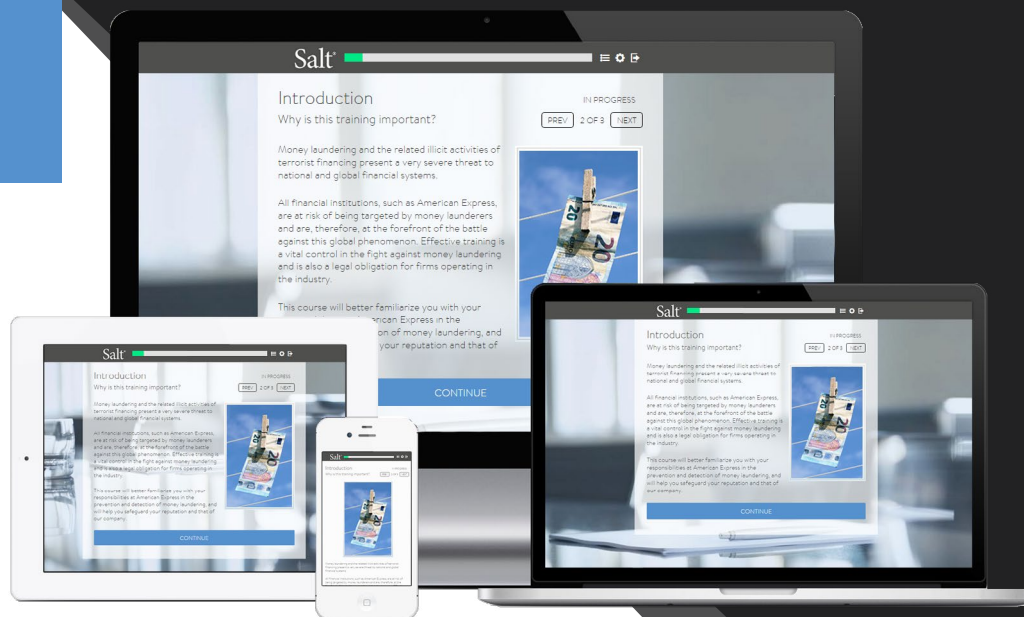
ACCESSIBLE TO ALL LEARNERS

We take accessibility requirements into consideration at every step of the content creation process, from writing to design.



MORE THAN JUST BOX-TICKING

We design with our learners in mind, which means our content is as interactive as it is comprehensive. Every course comes with scenarios and real-life case studies to give rich context to plain theory.



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SALT

Your business has unique delivery and reporting requirements. Use our fully-managed hosted learning platform Salt Web to deliver your training, or let us integrate directly with your LMS using our innovative Salt Adaptive system.



24/7 REMOTE ACCESS

Learners can access their online training course from anywhere at any time, on any device.



LANGUAGE AND VOICE-OVER SUPPORT

We can embed different languages in the same course, which is ideal for businesses operating in multiple jurisdictions.



Customization OPTIONS

Customize your business's Salt Web portal with your corporate colors, logo or a welcome message or introduction video.



A PERSONALISED TRAINING EXPERIENCE

Our Salt Adaptive system identifies gaps in learners' knowledge then takes them straight to the material they may need a refresher on.



UPLOAD YOUR OWN POLICY

The Policy Builder feature lets you upload directly onto the portal and track which staff have read, accepted and acknowledged them.



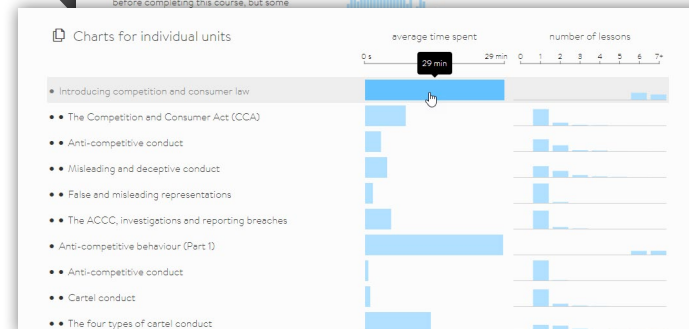
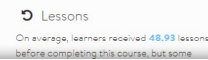
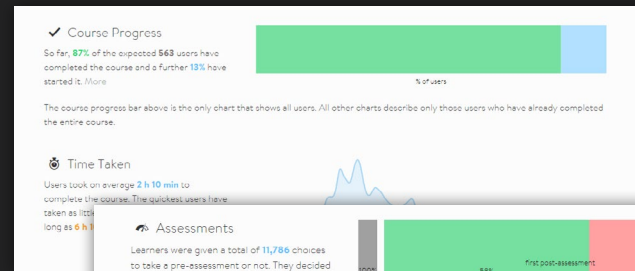
RAPID CONTENT DEVELOPMENT AND EDITING

We provide an easy-to-use editing tool that lets you create your independent bespoke content or update your Salt Adaptive course in real time.



COMPREHENSIVE REPORTING

Our platforms come with all the analytics you need to track participation and completion rates across your organization.



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Diversity & Equality for Schools

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Diversity & Equality

New Zealand

Diversity & Equality

Non-Jurisdictional

Ethical Decision Making

Australia

Fair Work

Australia

Work Health & Safety

Australia

Health & Safety

New Zealand

Unconscious Bias

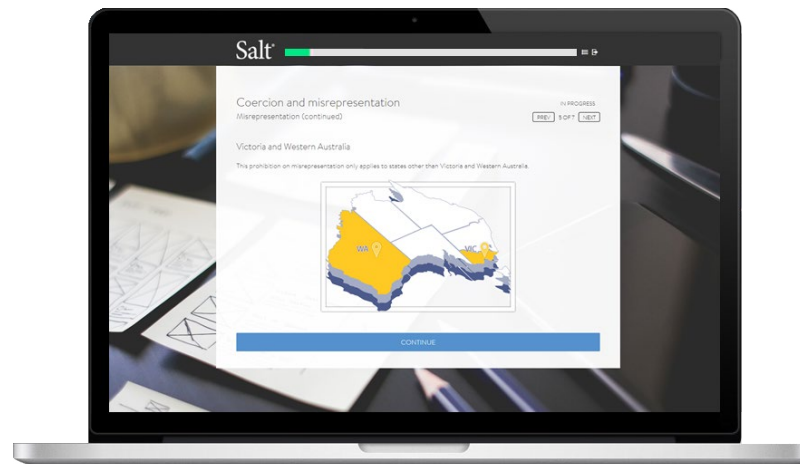
Australia

California Sexual Harassment

USA

Diversity & Equality includes the following modules:

- 1 Workplace Bullying
- 2 Discrimination and sexual harassment
- 3 (Advanced) Bullying, discrimination and sexual harassment
- 4 (Advanced) Dealing with incidents and complaints
- 5 Ethical use of resources



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BEAR Training

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Competition and
Consumer Protection

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Competition and Consumer
Protection for Universities

Australia

Competition and Consumer
Protection FMCG

Australia

Competition and Consumer
Protection suite

- Commercial Practices & Acquisitions
- Fair Trading
- Consumer Guarantees

Corporate Governance Unlisted

Corporate Governance Listed

Contract Fundamentals

Contract Fundamentals

Environmental Compliance

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Code of Practice

Modern Slavery

Modern Slavery

National Consumer
Credit Protection

Third Party Risk

Whistleblowing

Whistleblowing

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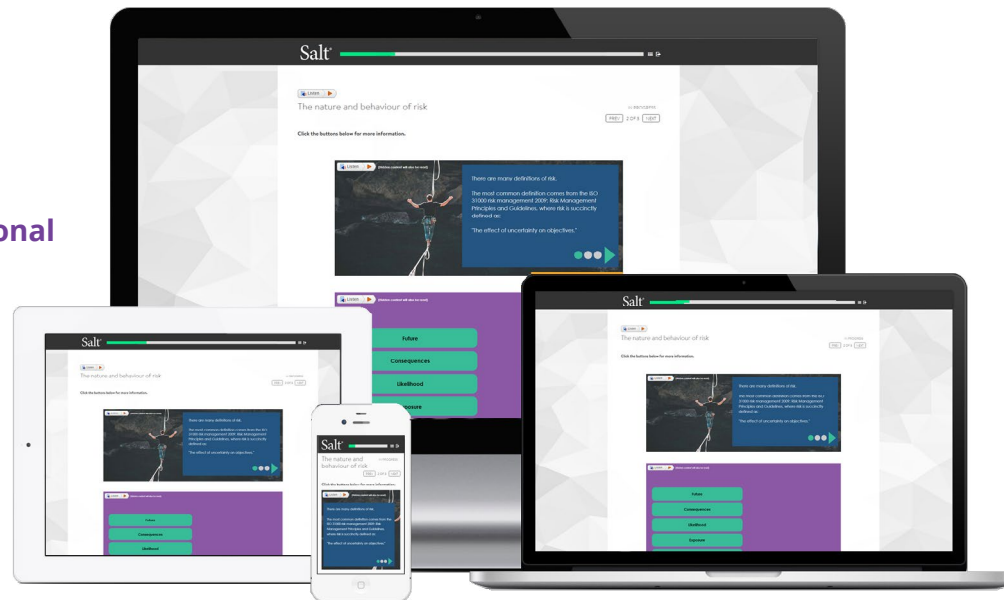
Non-Jurisdictional

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Child Protection

Australia

Child Protection for Schools

Australia

Diversity & Equality for Schools

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Fraud Awareness for Schools

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Introduction to Risk for Schools

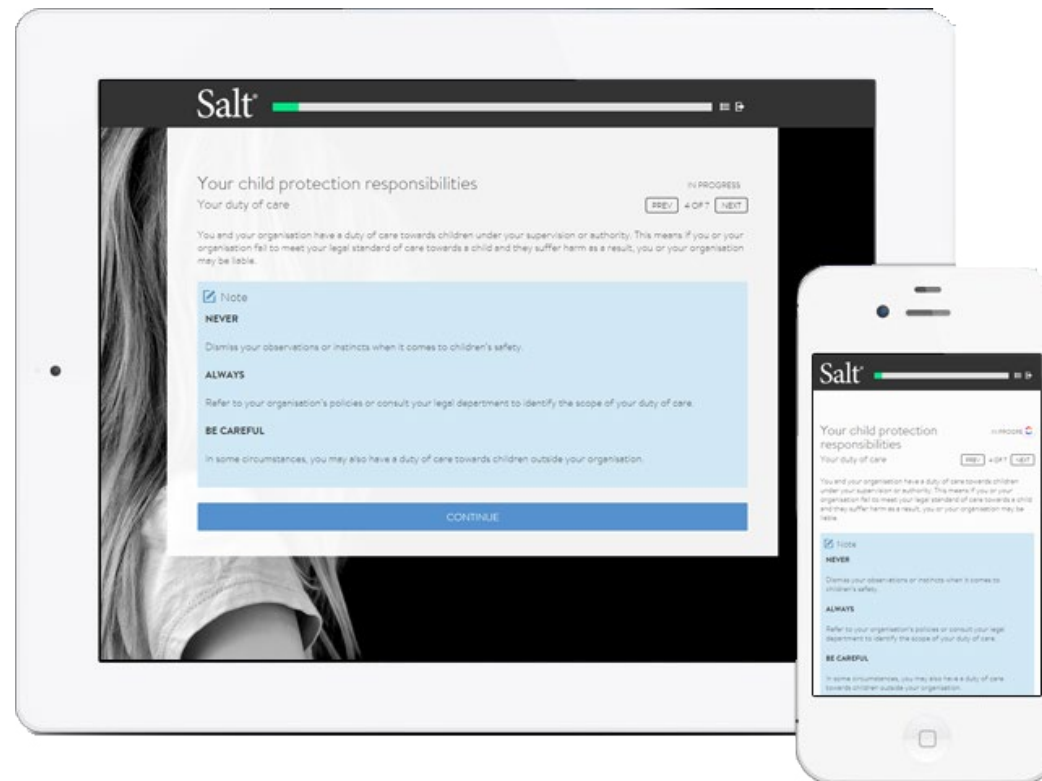
Australia

Privacy for Schools

Australia

Work Health & Safety
for Schools

Australia



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Fraud Awareness

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Fraud Awareness

USA

Fraud Awareness

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Fraud Awareness for
Schools

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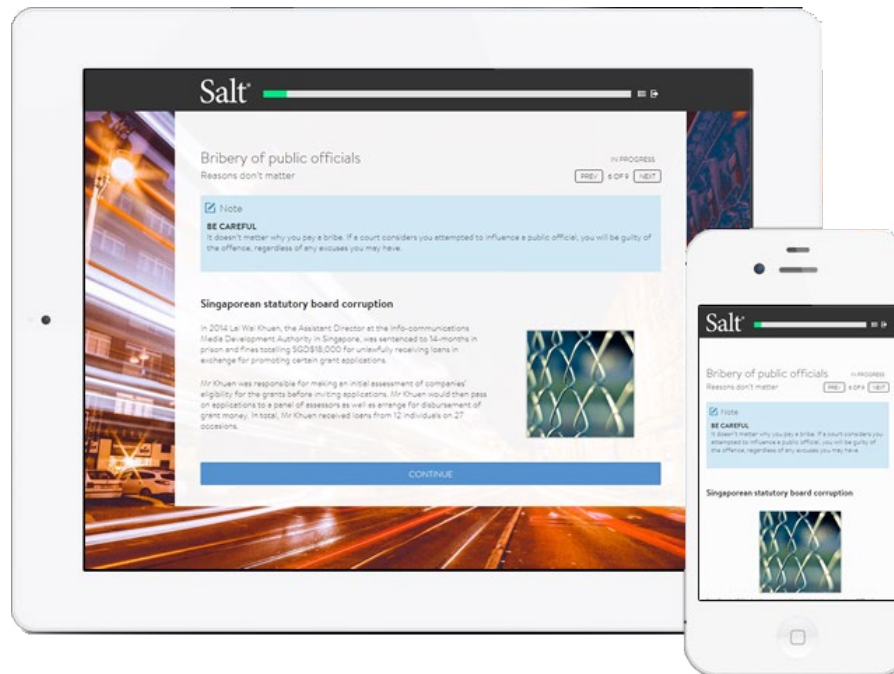
USA

Third Party Risk

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UK Bribery Act

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BEAR Training **Australia**

Fair Credit Reporting Act (FCRA)
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Fair Lending (Coming soon) **USA**

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(OFAC) (Coming soon) **USA**

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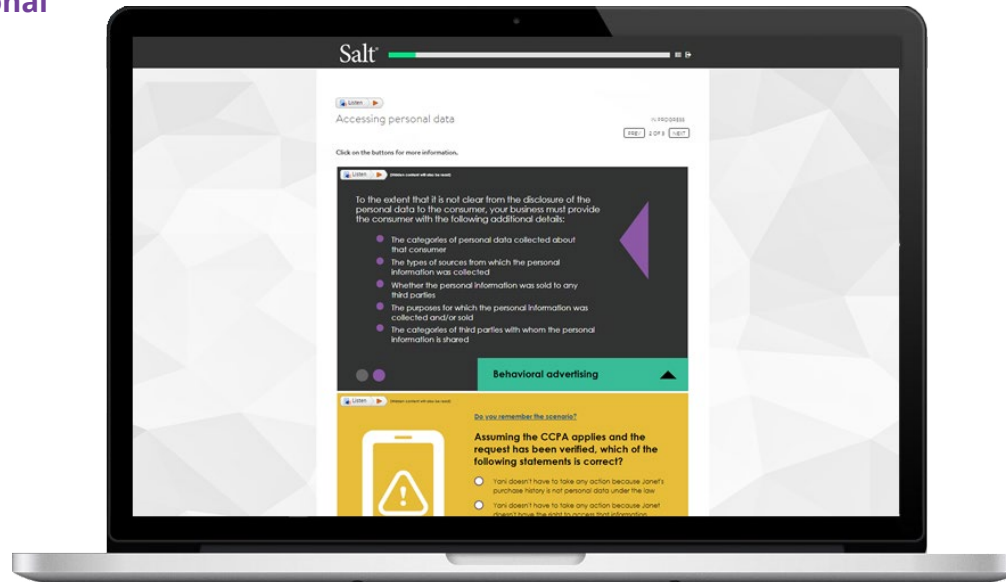
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Privacy
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Privacy
California Privacy
Cyber Security
Cyber Security
Cyber Security
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Data Protection

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Introduction to Risk Management

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Introduction to Risk Management for Schools

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Risk and Control Self-Assessment

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Key Risk Indicators

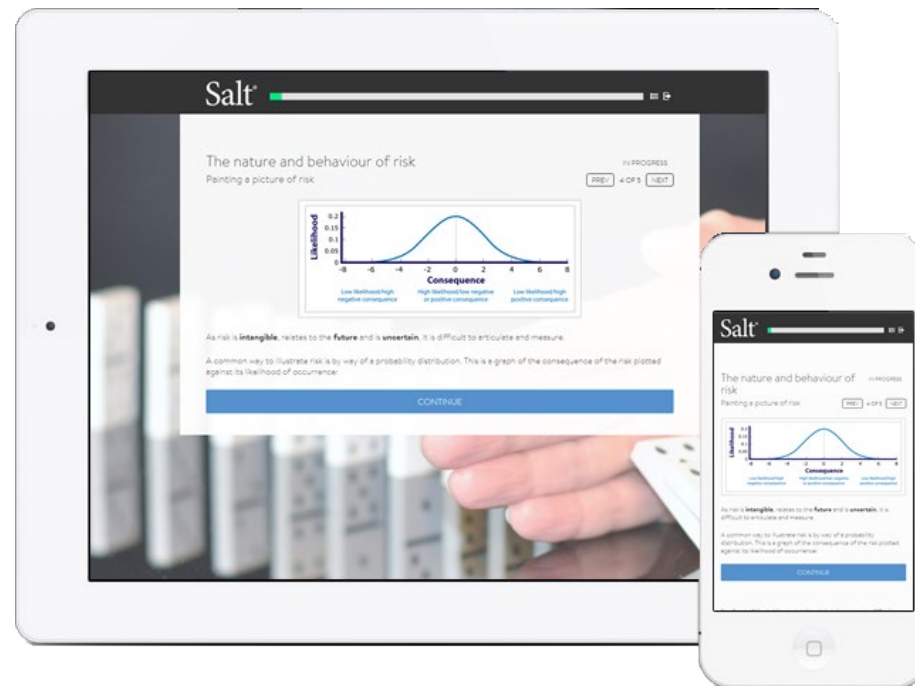
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Compliance & Control Attestation

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Incident Management

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MONEY101

Borrowing

Budgeting tips

Building good money habits

Buying vs renting

Choosing a super fund

Debt basics

Establishing goals

Estate planning

Family finances

Financial planning

Funding retirement

General insurance

Risk and diversification

Saving for a deposit

Saving for your goals

Super basics

Super investments

Tax tips

Types of investments

Your credit history



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ALERTFORCE

Asbestos Awareness Training

Chain of Responsibility Awareness

Driver Fatigue Management for Managers

Drugs and Alcohol Education for Employees

Drugs and Alcohol Education for Managers

Fatigue Management

Impacts of Climate Change

Indigenous Cultural Awareness

Manual Handling Training

ALERT*force*®

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Catholic Church Insurance



Camps and Excursions

Camps and Excursions - Anglican

Cybersecurity

Cybersecurity for schools

Driver Safety Awareness

Driver Safety Awareness - Anglican

Practical Work Health and Safety Suite

- Slips, Trips and Office Risks
- Ergonomics and Manual Handling
- Fire and Other Emergencies

Mental Health in the Workplace

Australian Catholic Anti-Slavery Network Suite:

- Modern Slavery 101 Introduction to modern slavery
- Modern Slavery Business Relevance
- Modern Slavery Grievance Mechanisms and Remedy
- Modern Slavery Implementing a Modern Slavery Risk Management Program
- Modern Slavery Risk Management for Suppliers

Privacy

Privacy for Schools

Safeguarding Essentials

Whistleblowing

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Working for the Catholic Church

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Workplace Behaviours for Schools

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