

Bobsleigh & Skeleton Australia Ltd. Athlete Code of Conduct

This Code Of Conduct document is to be read in conjunction with all other Bobsleigh & Skeleton Australia Ltd. (BSA) policies including the Member Protection Policy – which is posted on the BSA Website.

I pledge to uphold the spirit of the BSA Code of Conduct (the “Code”), which offers a guide to my conduct as a member of the Team (the “Team”). I acknowledge that I have a right to a hearing if my opportunity to compete is denied or if I am charged with a violation of this Code. I have familiarised myself with the Code and understand that acceptance of its provisions is a condition of my selection to the Team.

As a Member of the Team, I hereby promise and agree that I:

- will abide by all rules related to the Team selection procedures as approved by BSA;
- have acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- will maintain a level of fitness and competitive readiness that will permit me to compete satisfactorily in BSA camps and National and International competitions designated by BSA. Accordingly, I agree to train and compete as a member of the Team and to fulfill the Team training and competition program as mutually agreed upon with BSA Officials;
- will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the Australian Sports Anti-Doping Agency (ASADA), the Australian Olympic Committee (AOC) or the International Bobsleigh and Skeleton Federation (IBSF) rules;
- am not currently serving a suspension because of an anti-doping rule violation and have no pending or unresolved anti-doping rule violation, except as I have informed BSA in writing, and I understand that such suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to an BSA Team;
- will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- will not participate or assist in any gambling or betting activities associated with any event related to my sport or my participation;
- am eligible to compete under the rules of IBSF;
- will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
- will not lend or rent equipment to athletes from a competing nation (regardless of discipline) without written prior approval from BSA and CEO;
- will respect the property of others whether personal or public;
- will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behaviour, bullying, verbal, physical or sexual harassment or abuse;
- will follow my Team’s rules, including by way of example, rules regarding curfew and required attendance at team meetings;
- I am aware that BSA sponsors, suppliers and licensees provide critical support of the Team and, in recognition of this fact, I will wear designated BSA apparel at all official Team functions and events;

- will not conceal or cover---up any BSA sponsor, supplier or licensee brand or other identification appearing on my BSA apparel;
- agree to be filmed and photographed by the official photographer(s) and network(s) of BSA under conditions authorised by BSA and give event organisers and BSA the right to use my name, picture, likeness, voice and biographical information before, during and after the period of my participation in these activities to promote the activity in which I participate or to promote the success of the team on which I compete; in no event may BSA or the event organisers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my written permission;
- will not use or authorise the use of photographs, films or videos of myself in my BSA apparel or equipment or the use of the BSA logo for the purpose of trade, without the prior written consent of the BSA;
- will not use or authorise the use of photographs, films or videos of my teammates for the purpose of trade without written consent by my teammates;
- understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reasons I require the services of an attorney, I will be personally responsible for payment of such legal fees and expenses;
- will act in a way that will bring respect and honour to myself, my teammates, my sport, BSA and Australia; and
- will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement. Disciplinary action for violation of any provision in this Code of Conduct may include any or all of the following: (i) a reprimand; (ii) suspension from the Team; (iii) withholding of stipend payments; (iv) imposition of fines (including with respect to reimbursement of expenses incurred by BSA); (v) removal from the appropriate Team; or (vii) any combination of the foregoing. The Athlete has a right to a hearing per the Member Protection Policy prior to BSA denying the right to compete of any Athlete.

PARTICIPANTS' AFFIRMATION

I have read and accepted this Code of Conduct. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of the Team.

Name (print) _____ Sport _____

Signature _____ Date _____

PARENT/GUARDIAN CERTIFICATION

For participants under the age of 18 as of Date of Signature

Signature _____ Date _____
Relationship (Parent or Guardian)

END