

# Non-Compete Agreement Template

This Non Compete Agreement (the "Agreement" is entered as of [DD/MM/YY] by and between [Employer.Name] (the "Representative") of [Company Name] (the "Company") and [Employee.Name] (the "Employee"), both of whom agree to be bound by this Agreement.

WHEREAS, the Company, located at [Address], is in the business of [business type].

WHEREAS, the Employee and the Company have entered into a formal Employment agreement (attached hereto as Exhibit A) where the Employee will perform [Duties] related to their role as [Job Title]; and

WHEREAS, the Employee agrees to the restrictions described herein as partial consideration for the Company's promises within the Employment agreement.

NOW, THEREFORE, in consideration of the mutual covenants and promises made by the parties hereto, the Company and the Employee (each individually referred to as a "Party" and collectively as "Parties") agree to the following terms:

1. **NON-COMPETITION.** For the complete duration of the Agreement, and [time period] after the termination of the Employee's relationship with the Company, the Employee will not a) engage as an employee, officer, director, partner, consultant, agent or owner b) be associated in any other capacity, with a competing company. This means that the Employee must not work for [business type] in [geographic area].
2. **EMPLOYEE ACKNOWLEDGMENTS.** The Employee acknowledges that they have had the opportunity to a) Obtain legal counsel to review this agreement b) Negotiate the terms of this agreement before signing it. Both parties also agree that the restrictions imposed are fair and necessary to protect the Company's legitimate business interests. Finally, the Employee agrees that these restrictions are reasonable and the enforcement of this agreement does not constitute a threat to their livelihood.
3. **APPLICABLE LAW.** This agreement and interpretation of its terms shall be governed by the laws of [state] and subject to the exclusive jurisdiction of the federal and state courts located in [County, State].

IN WITNESS WHEREOF, both Parties agree and give consent and authority to this agreement, as duly authorized below.

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[Company]  
[Employer.Name]  
MM/DD/YYYY

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[Employee.Name]  
  
MM/DD/YYYY

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Signature

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Signature