

**Durham Police and Crime Commissioner Decision  
2014**

<b>DPCC Decision No</b>	9/2014
<b>Key Decision No</b>	6/2014
<b>Subject:</b>	Stage 2 Transfer Scheme to the Home Secretary
<b>Executive Summary</b>	Approval to the final Stage 2 Transfer Scheme to be submitted to the Home Secretary in accordance with the Police Reform and Social Responsibility Act 2011

Risks and Implications identified and considered in making this decision:

Finance ✓	Staffing ✓	Equality and Diversity
Accommodation	Crime and Disorder	Children's Act 2004
Stakeholder/ Community Engagement ✓	Environment	Collaboration and Partnerships
Value for Money and Productivity ✓	Potential Impact on Police and Crime Plan Priorities	
Commissioning	Other risks	

**Ron Hogg, Durham Police and Crime Commissioner**

I approve the submission of the attached Stage 2 Transfer Scheme to the Home Secretary.

Signed: 	Date: 24.2.14
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**Contact Officer**

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<b>Position</b>	Chief Executive
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Math 101 - Calculus I

The first part of the assignment involves finding the derivative of the function  $f(x) = x^2 + 3x - 5$ . Using the power rule, we find that  $f'(x) = 2x + 3$ . This derivative represents the slope of the tangent line to the curve at any point  $x$ .

Next, we are asked to find the area under the curve  $y = x^2$  from  $x = 0$  to  $x = 1$ . This is done by evaluating the definite integral  $\int_0^1 x^2 dx$ . The result is  $\frac{1}{3}$ .

The final part of the assignment asks for the volume of a solid generated by revolving the region bounded by  $y = x^2$  and the  $x$ -axis from  $x = 0$  to  $x = 1$  around the  $y$ -axis. Using the shell method, the volume is calculated as  $2\pi \int_0^1 x^3 dx = \frac{\pi}{2}$ .



The second part of the assignment involves finding the derivative of the function  $f(x) = \sin(x)$ . The derivative is  $f'(x) = \cos(x)$ . This is a fundamental result in calculus.

We are also asked to find the area under the curve  $y = \cos(x)$  from  $x = 0$  to  $x = \frac{\pi}{2}$ . The integral is  $\int_0^{\pi/2} \cos(x) dx = 1$ .

Finally, we are asked to find the volume of a solid generated by revolving the region bounded by  $y = \cos(x)$  and the  $x$ -axis from  $x = 0$  to  $x = \frac{\pi}{2}$  around the  $y$ -axis. The volume is  $2\pi \int_0^{\pi/2} x \cos(x) dx = \pi$ .



The third part of the assignment involves finding the derivative of the function  $f(x) = e^x$ . The derivative is  $f'(x) = e^x$ .

We are also asked to find the area under the curve  $y = e^x$  from  $x = 0$  to  $x = 1$ . The integral is  $\int_0^1 e^x dx = e - 1$ .

Finally, we are asked to find the volume of a solid generated by revolving the region bounded by  $y = e^x$  and the  $x$ -axis from  $x = 0$  to  $x = 1$  around the  $y$ -axis. The volume is  $2\pi \int_0^1 x e^x dx = \pi(e - 1)$ .

## **THE DURHAM CONSTABULARY STAFF TRANSFER SCHEME**

Made 6 March 2014

Coming into force 1 April 2014

The Police and Crime Commissioner for Durham, with the approval of the Secretary of State, makes the following Scheme in accordance with Part 3 of Schedule 15 to the Police Reform and Social Responsibility Act 2011.

### **Citation and Commencement**

1. This Scheme may be cited as the Durham Constabulary Staff Transfer Scheme 2014 and will come into force on 1 April 2014.

### **Interpretation**

2. In this Scheme –

“the Act” means the Police Reform and Social Responsibility Act 2011;

“contract of employment” means the terms and conditions of employment of an employee”;

“the PCC” means the Police and Crime Commissioner for Durham;

“the Chief Constable” means the Chief Constable of Durham;

“the Police Force” means Durham Constabulary;

“employee” means an individual who, immediately before the transfer date, is employed by the PCC as a police civilian member of staff in accordance with paragraph 7 of Schedule 15 to the Act;

“OPCC employee” means an individual who, immediately before the transfer date, is employed by the PCC solely to support him in carrying out his functions and who occupies a post listed in the Schedule hereto;

“transfer date” means the 1 April 2014;

“secondment” means any agreement either (a) between an individual’s employer and the PCC whereby the individual carries out work for a period of time for the PCC or (b) between an individual’s employer and the Police Force whereby the individual carries out work for a period of time for the Police Force.

### **Transfer Provisions**

3. (1) Subject to sub-paragraph (5) below on the transfer date the contract of employment of employees will transfer to the Chief Constable.

- (2) Where an employee's contract of employment is transferred to the Chief Constable by virtue of this paragraph, subject to sub-paragraph (3) -
  - (a) all the rights, powers, duties and liabilities of an employer under or in connection with the employee's contract of employment by virtue of this sub-paragraph transfer to the Chief Constable on the transfer date;
  - (b) any act or omission before that date, of the PCC in relation to the employee's contract of employment is to be treated from that date as an act or omission of the Chief Constable.
- (3) Sub-paragraph (2) shall not transfer or otherwise affect the liability of any person to be prosecuted for, convicted of and sentenced for any offence.
- (4) The period of employment of employees with the PCC on the transfer date counts as a period of employment with the Chief Constable and a transfer by operation of this Scheme does not break continuity of employment.
- (5) An employee who would otherwise by the operation of this Scheme become a member of the civilian staff of the Police Force will not become such a member if the employee gives notice in writing to the PCC before the transfer date objecting to the operation of the Scheme in relation to that employee.

#### **PCC Employees**

4. Nothing in this Transfer Scheme shall affect the employment status of any person who on the transfer date is an OPCC employee.

#### **Dismissal**

5. A person who would otherwise be treated (by an enactment or otherwise) as dismissed by the operation of this Scheme is not to be so treated.

#### **Secondments**

6.
  - (1) On the transfer date a person's secondment to the PCC will continue as a secondment of that person to the PCC.
  - (2) On the transfer date a person's secondment to the Police Force will continue as a secondment of that person to the Police Force.

Ron Hogg

Police and Crime Commissioner

## **Schedule**

### **OPCC Employees**

Chief Executive/ Chief of Staff

Office Manager

Partnerships and Community Engagement officer

Media and Communications Officer

Communications and Engagement Assistant

