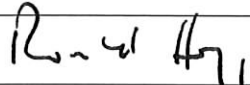


**Durham Police and Crime Commissioner Decision  
2013**

<b>DPCC Decision No</b>	<b>22/2013</b>
<b>Key Decision No</b>	<b>9/2013</b>
<b>Subject:</b>	Police Constable starting salary post April 2013
<b>Executive Summary</b>	Agreement to retain the starting salary of Police Constables at £23k per annum following a proposal by Government that the salary be reduced to £19k post April 2013 to enable the Force to attract high quality applicants

**DECISION**

Risks and Implications identified and considered in making this decision:		
Finance ✓	Staffing ✓	Equality and Diversity ✓
Accommodation	Crime and Disorder	Children's Act 2004
Stakeholder/ Community Engagement	Environment	Collaboration and Partnerships ✓
Value for Money and Productivity ✓	Potential Impact on Police and Crime Plan Priorities	
Commissioning	Other risks	

<b>Ron Hogg, Durham Police and Crime Commissioner</b>	
I support the proposal by Durham Constabulary to retain the starting salary of Police Constables at £23k per annum	
Signed: 	Date: 18.6.13