

Executive Board
7th February 2019
Time: 10:00 – 11:45
Venue: Dixon Room, Police Headquarters

Attendees Chair: PCVC Mr Ron Hogg ODPCVC: Mr Steve White, Mr Jon Carling, Mr Jacob Cain, Dr V Fee, Mrs Jo Connor Constabulary: ACC D Orford, ACO Mr Gary Ridley, Chief Inspector (CI) S Thubron			Apologies CC Mike Barton DCC Jo Farrell	
	Subject	Action / Discussion	Responsible Officer	Status / Target Date
1.	Minutes of meeting held on 10 th January	Minutes of the meeting held on 10 th January were recorded as a true record.		
2.	Modern Day Slavery	<p>CI Thubron updated the PCVC on the on-going work to tackle and prevent Modern Slavery.</p> <p>He informed the board of the need for a Memorandum of Understanding (MOU) between all members of the Local Safeguarding Adult Board that covers both of the Local Authorities.</p> <p>PCVC Mr Hogg was reassured with the information provided by CI Thubron and agreed there is still a way to go.</p> <p>Mr White expressed an interest to attend CI Thubron’s training session ‘Safeguarding First’ which is being delivered to all Officers, Supervisors, Investigators, File builders, Intel staff and Call Handlers in Durham. This includes an awareness element of Modern Slavery and Human Trafficking.</p> <p>All PCCs have been asked to contribute £10,000 to a charity called “Unseen” Dr Fee to share the information she has with CI Thubron.</p>	Dr Fee has emailed West Yorkshire PCC with questions	
3.	Monthly Performance Report	<p>Mr Cain presented the monthly performance report to the Exec Board.</p> <p>In relation to some Honour Based Violence (HBV)/Forced Marriage (FM) incidents being mistakenly labelled Mr Hogg looked for reassurance that the</p>		

		<p>HBV/FM qualifier is used appropriately and the force is confident victims of HBV/FM are offered appropriate support.</p> <p>Mr Hogg asked for the force’s view on the extent to which the referral mechanism between the force and VCAS is efficient (the PCVC commissions this support service). This refers to the way that the vast majority of victims referred to VCAS directly by the force do not take up the offer of support.</p> <p>Detective Chief Inspector Paul Gray updated Mr Hogg and agreed there are inconsistencies throughout the force with the referral mechanisms and what each victim needs to be informed about and when. This clearly differs with each victim as they individually have bespoke needs. In addition the force also have 3 information leaflets to support the victims, one from VCAS and two for the Police, one relating to crime and one relating to ASB. To support change this needs to be streamlined to make it more consistent. The Police victim support booklets need to be updated to make them more up to date and current. Better guidance will be provided to staff when they complete the internal “Do it well, do it better” training which will commence this year.</p> <p>On the report, Mr Hogg further asked about the impact on officer time of missing from home incidents. ACC Orford noted that fully understanding this remains a challenge.</p> <p>On a question relating to the mitigation of the threat faced by fraud offences, it was noted that much of this work is undertaken on a regional level – and that a great deal takes place in relation to ‘Prevent’ and fraud.</p> <p>With regard to the rise in the proportion of medium risk domestic abuse incidents, work is ongoing and will continue to come to Force Threat and Risk to understand this better. It was accepted that use of bodycam by officers attending domestic abuse incidents could be improved.</p> <p>Finally, on the fall in confidence across CSEW indicators, it was highlighted that Ch. Supt Green has ownership of an action plan and confidence will continue to be considered at Force Threat and Risk meetings.</p>		
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4.	2019/20 Revenue and Capital Budgets Medium Term Financial Plan	<p>Mr Ridley shared with the Board the high level position in respect of the 2019/20 National Draft Finance Settlement for Police, Durham's 2019/20 draft Revenue and Capital Budget and Durham's draft medium term financial outlook.</p> <p>Mr Ridley shared the 2019/20 draft Revenue and Capital that is underpinned by the 2% pay rise for officers and staff, and there is no change to frontline police officer/staff numbers.</p> <p>In relation to the Medium Term Financial (MTF) outlook, a draft MTF plan has been produced indicating there is a balanced financial position for the next three years.</p> <p>Mr Hogg wishes to express his thanks to the staff for the preparation of these reports.</p>		
5.	Brexit Plans – Local Arrangements	<p>The NCA, NPCC and ACRO are collaborating to ensure a coordinated approach to Brexit is adopted across UK Law Enforcement. Their challenge is to have the contingency plans operationally viable by 29th March 2019, create a model that allows agencies to interact more closely, provides resilience, considers lack of certainty in areas such as 'policy decisions' and have the ability to flex and adapt as negotiations develop.</p> <p>Mr Hogg has been briefed by ACC Orford and is satisfied with the governance structure to manage any Brexit impact on Durham Constabulary.</p>		