

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>	<b>2%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$45.17	\$46.07	\$46.99	\$47.93	\$48.89	\$49.87
0002 AA02	Administrative Assistant – Level II	HR	\$56.92	\$58.06	\$59.22	\$60.40	\$61.61	\$62.84
0002 AB01	Application Engineer – Level I	HR	\$78.43	\$80.00	\$81.60	\$83.23	\$84.90	\$86.59
0002 AB02	Application Engineer – Level II	HR	\$103.03	\$105.09	\$107.19	\$109.34	\$111.52	\$113.75
0002 AC01	Application Programmer – Level I	HR	\$61.31	\$62.54	\$63.79	\$65.06	\$66.36	\$67.69
0002 AC02	Application Programmer – Level II	HR	\$84.55	\$86.24	\$87.97	\$89.73	\$91.52	\$93.35
0002 AC03	Applications Programmer – Level III	HR	\$98.91	\$100.89	\$102.91	\$104.96	\$107.06	\$109.20
0002 AD00	Application Systems Analyst	HR	\$80.81	\$82.43	\$84.07	\$85.76	\$87.47	\$89.22
0002 AE00	Biostatistician	HR	\$99.11	\$101.09	\$103.11	\$105.18	\$107.28	\$109.43
0002 AF01	Business Analyst – Level I	HR	\$70.03	\$71.43	\$72.86	\$74.32	\$75.80	\$77.32
0002 AF02	Business Analyst – Level II	HR	\$93.28	\$95.15	\$97.05	\$98.99	\$100.97	\$102.99
0002 AF03	Business Analyst – Level III	HR	\$113.61	\$115.88	\$118.20	\$120.56	\$122.98	\$125.43
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.48	\$83.11	\$84.77	\$86.47	\$88.20	\$89.96
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$107.63	\$109.78	\$111.98	\$114.22	\$116.50	\$118.83
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$130.71	\$133.32	\$135.99	\$138.71	\$141.48	\$144.31
0002 AH00	Chief Information Security Officer	HR	\$206.82	\$210.96	\$215.18	\$219.48	\$223.87	\$228.35
0002 AI00	Communications Hardware Specialist	HR	\$77.92	\$79.48	\$81.07	\$82.69	\$84.34	\$86.03
0002 AJ00	Communications Network Manager	HR	\$107.29	\$109.44	\$111.62	\$113.86	\$116.13	\$118.46
0002 AK00	Communications Software Specialist	HR	\$84.62	\$86.31	\$88.04	\$89.80	\$91.60	\$93.43
0002 AL00	Communications Specialist	HR	\$76.89	\$78.43	\$80.00	\$81.60	\$83.23	\$84.89
0002 AM00	Computer Data Librarian	HR	\$51.87	\$52.91	\$53.97	\$55.04	\$56.15	\$57.27
0002 AN00	Computer Scientist	HR	\$137.21	\$139.95	\$142.75	\$145.61	\$148.52	\$151.49
0002 AO01	Computer Security System Specialist – Level I	HR	\$85.80	\$87.52	\$89.27	\$91.05	\$92.87	\$94.73
0002 AO02	Computer Security System Specialist – Level II	HR	\$113.23	\$115.49	\$117.80	\$120.16	\$122.56	\$125.02
0002 AO03	Computer Security System Specialist – Level III	HR	\$136.37	\$139.10	\$141.88	\$144.72	\$147.61	\$150.56
0002 AP01	Computer Systems Analyst – Level I	HR	\$65.96	\$67.28	\$68.62	\$70.00	\$71.40	\$72.83
0002 AP02	Computer Systems Analyst – Level II	HR	\$86.86	\$88.60	\$90.37	\$92.18	\$94.02	\$95.90
0002 AP03	Computer Systems Analyst – Level III	HR	\$111.62	\$113.85	\$116.13	\$118.45	\$120.82	\$123.24
0002 AQ00	Configuration Management Specialist	HR	\$96.09	\$98.01	\$99.97	\$101.97	\$104.01	\$106.09

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0002 AR01	Cost Analyst – Level I	HR	\$64.01	\$65.29	\$66.60	\$67.93	\$69.29	\$70.67
0002 AR02	Cost Analyst – Level II	HR	\$82.25	\$83.90	\$85.57	\$87.28	\$89.03	\$90.81
0002 AS00	Data Entry Clerk	HR	\$34.02	\$34.70	\$35.39	\$36.10	\$36.82	\$37.56
0002 AT00	Data Security Specialist	HR	\$93.79	\$95.67	\$97.58	\$99.53	\$101.52	\$103.55
0002 AU00	Data Standardization Specialist	HR	\$72.15	\$73.59	\$75.06	\$76.57	\$78.10	\$79.66
0002 AV00	Database Administrator	HR	\$108.52	\$110.69	\$112.90	\$115.16	\$117.47	\$119.81
0002 AW01	Database Management Specialist – Level I	HR	\$79.94	\$81.54	\$83.17	\$84.83	\$86.53	\$88.26
0002 AW02	Database Management Specialist – Level II	HR	\$100.29	\$102.30	\$104.34	\$106.43	\$108.56	\$110.73
0002 AW03	Database Management Specialist – Level III	HR	\$120.85	\$123.27	\$125.73	\$128.25	\$130.81	\$133.43
0002 AX01	Database Specialist – Level I	HR	\$74.33	\$75.82	\$77.33	\$78.88	\$80.46	\$82.07
0002 AX02	Database Specialist – Level II	HR	\$96.58	\$98.51	\$100.48	\$102.49	\$104.54	\$106.63
0002 AX03	Database Specialist – Level III	HR	\$113.37	\$115.64	\$117.95	\$120.31	\$122.72	\$125.17
0002 AY00	Data Warehousing Administrator	HR	\$109.91	\$112.11	\$114.35	\$116.64	\$118.97	\$121.35
0002 AZ00	Data Warehouse Analyst	HR	\$87.44	\$89.19	\$90.97	\$92.79	\$94.65	\$96.54
0002 BA00	Data Warehouse Programmer	HR	\$101.65	\$103.68	\$105.76	\$107.87	\$110.03	\$112.23
0002 BB00	Disaster Recovery Specialist	HR	\$105.48	\$107.59	\$109.74	\$111.94	\$114.17	\$116.46
0002 BC01	Document Control Specialist – Level I	HR	\$41.65	\$42.48	\$43.33	\$44.20	\$45.08	\$45.98
0002 BC02	Document Control Specialist - Level II	HR	\$48.28	\$49.25	\$50.23	\$51.24	\$52.26	\$53.31
0002 BC03	Document Control Specialist – Level III	HR	\$57.42	\$58.57	\$59.74	\$60.93	\$62.15	\$63.40
0002 BD01	Document Support Specialist – Level I	HR	\$52.14	\$53.18	\$54.25	\$55.33	\$56.44	\$57.57
0002 BD02	Document Support Specialist – Level II	HR	\$62.91	\$64.17	\$65.45	\$66.76	\$68.10	\$69.46
0002 BE00	Duplicating Machine Operator	HR	\$36.54	\$37.27	\$38.02	\$38.78	\$39.55	\$40.34
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$98.71	\$100.68	\$102.70	\$104.75	\$106.85	\$108.98
0002 BG00	Electronic Meeting Technographer	HR	\$63.06	\$64.32	\$65.61	\$66.92	\$68.26	\$69.62
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$133.74	\$136.41	\$139.14	\$141.93	\$144.76	\$147.66
0002 BI00	Facilitator	HR	\$107.57	\$109.72	\$111.92	\$114.15	\$116.44	\$118.77
0002 BJ00	Financial Analyst – IT	HR	\$80.81	\$82.43	\$84.07	\$85.76	\$87.47	\$89.22
0002 BK01	Functional Analyst – Level I	HR	\$85.64	\$87.35	\$89.10	\$90.88	\$92.70	\$94.55
0002 BK02	Functional Analyst – Level II	HR	\$113.96	\$116.24	\$118.56	\$120.94	\$123.35	\$125.82
0002 BL01	General Clerk – Level I	HR	\$35.44	\$36.15	\$36.87	\$37.61	\$38.36	\$39.13

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0002 BL02	General Clerk – Level II	HR	\$38.51	\$39.28	\$40.07	\$40.87	\$41.68	\$42.52
0002 BL03	General Clerk – Level III	HR	\$46.19	\$47.11	\$48.06	\$49.02	\$50.00	\$51.00
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$106.34	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41
0002 BN00	Graphical User Interface Designer	HR	\$88.49	\$90.26	\$92.06	\$93.91	\$95.78	\$97.70
0002 BO00	Graphics Specialist	HR	\$69.43	\$70.82	\$72.23	\$73.68	\$75.15	\$76.66
0002 BP00	Hardware Draftsman	HR	\$52.44	\$53.49	\$54.56	\$55.65	\$56.76	\$57.90
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.01	\$58.15	\$59.31	\$60.50	\$61.71	\$62.94
0002 BQ02	Hardware Installation Technician – Level II	HR	\$77.11	\$78.65	\$80.23	\$81.83	\$83.47	\$85.14
0002 BR00	Hardware Specialist – Information Technology	HR	\$82.73	\$84.38	\$86.07	\$87.79	\$89.55	\$91.34
0002 BS00	Help Desk Manager	HR	\$105.64	\$107.75	\$109.91	\$112.11	\$114.35	\$116.64
0002 BT00	Help Desk Specialist	HR	\$57.74	\$58.89	\$60.07	\$61.27	\$62.50	\$63.75
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$44.34	\$45.23	\$46.13	\$47.05	\$48.00	\$48.95
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$57.96	\$59.12	\$60.30	\$61.51	\$62.74	\$63.99
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$70.54	\$71.95	\$73.39	\$74.86	\$76.35	\$77.88
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$144.11	\$146.99	\$149.93	\$152.93	\$155.99	\$159.11
0002 BW01	Information Engineer – Level I	HR	\$87.32	\$89.07	\$90.85	\$92.66	\$94.52	\$96.41
0002 BW02	Information Engineer – Level II	HR	\$110.50	\$112.71	\$114.96	\$117.26	\$119.61	\$122.00
0002 BX00	Information Resource Management Analyst	HR	\$75.60	\$77.11	\$78.65	\$80.23	\$81.83	\$83.47
0002 BY00	Information Systems Training Specialist	HR	\$94.36	\$96.25	\$98.17	\$100.14	\$102.14	\$104.18
0002 BZ00	IT Policy/Legislative Specialist	HR	\$115.61	\$117.92	\$120.28	\$122.69	\$125.14	\$127.64
0002 CA00	IT Strategic/Capital Planner	HR	\$132.01	\$134.65	\$137.34	\$140.09	\$142.89	\$145.75
0002 CB00	Knowledge Management Specialist	HR	\$100.43	\$102.44	\$104.49	\$106.58	\$108.71	\$110.88
0002 CC00	Librarian	HR	\$49.38	\$50.37	\$51.37	\$52.40	\$53.45	\$54.52
0002 CD00	Librarian Technician	HR	\$45.67	\$46.58	\$47.52	\$48.47	\$49.43	\$50.42
0002 CE00	Medical Billing/Account Management Specialist	HR	\$46.11	\$47.03	\$47.97	\$48.93	\$49.91	\$50.91
0002 CF00	Modeling and Simulation Specialist	HR	\$100.42	\$102.43	\$104.48	\$106.57	\$108.70	\$110.87
0002 CG00	Network Administrator	HR	\$84.61	\$86.30	\$88.03	\$89.79	\$91.58	\$93.42
0002 CH00	Network Draftsman	HR	\$55.63	\$56.74	\$57.88	\$59.04	\$60.22	\$61.42
0002 CI01	Network Installation Technician – Level I	HR	\$53.80	\$54.88	\$55.97	\$57.09	\$58.23	\$59.40
0002 CI02	Network Installation Technician – Level II	HR	\$72.14	\$73.58	\$75.05	\$76.56	\$78.09	\$79.65

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0002 CJ00	Network Support Technician	HR	\$70.84	\$72.26	\$73.70	\$75.18	\$76.68	\$78.21
0002 CK00	Operations Manager	HR	\$109.85	\$112.05	\$114.29	\$116.57	\$118.91	\$121.28
0002 CL00	Procurement Product Specialist	HR	\$67.05	\$68.39	\$69.76	\$71.15	\$72.58	\$74.03
0002 CM00	Program Administration Specialist	HR	\$76.54	\$78.07	\$79.63	\$81.22	\$82.85	\$84.51
0002 CN00	Program Analyst	HR	\$104.14	\$106.22	\$108.35	\$110.51	\$112.72	\$114.98
0002 CO00	Program Manager	HR	\$170.74	\$174.15	\$177.64	\$181.19	\$184.81	\$188.51
0002 CP00	Project Control Specialist	HR	\$86.12	\$87.84	\$89.60	\$91.39	\$93.22	\$95.08
0002 CQ00	Project Leader	HR	\$135.14	\$137.84	\$140.60	\$143.41	\$146.28	\$149.21
0002 CR01	Project Manager – Level I	HR	\$111.92	\$114.16	\$116.44	\$118.77	\$121.15	\$123.57
0002 CR02	Project Manager – Level II	HR	\$143.72	\$146.59	\$149.53	\$152.52	\$155.57	\$158.68
0002 CR03	Project Manager – Level III	HR	\$168.92	\$172.30	\$175.74	\$179.26	\$182.84	\$186.50
0002 CS00	Public Health Analyst	HR	\$95.60	\$97.51	\$99.46	\$101.45	\$103.48	\$105.55
0002 CT00	Quality Assurance Analyst	HR	\$76.64	\$78.17	\$79.74	\$81.33	\$82.96	\$84.62
0002 CU00	Quality Assurance Manager	HR	\$108.92	\$111.10	\$113.32	\$115.59	\$117.90	\$120.26
0002 CV00	Quality Assurance Specialist	HR	\$87.51	\$89.26	\$91.05	\$92.87	\$94.72	\$96.62
0002 CW00	Records Management Specialist	HR	\$41.51	\$42.34	\$43.19	\$44.05	\$44.93	\$45.83
0002 CX00	Scanner Operator	HR	\$38.80	\$39.58	\$40.37	\$41.17	\$42.00	\$42.84
0002 CY00	Scientific Data Analyst	HR	\$101.31	\$103.34	\$105.40	\$107.51	\$109.66	\$111.85
0002 CZ01	Subject Matter Expert – Level I	HR	\$138.59	\$141.36	\$144.19	\$147.07	\$150.01	\$153.01
0002 CZ02	Subject Matter Expert – Level II	HR	\$160.67	\$163.88	\$167.16	\$170.50	\$173.91	\$177.39
0002 CZ03	Subject Matter Expert – Level III	HR	\$193.42	\$197.29	\$201.23	\$205.26	\$209.36	\$213.55
0002 DA01	System Administrator – Level I	HR	\$64.37	\$65.66	\$66.97	\$68.31	\$69.68	\$71.07
0002 DA02	System Administrator – Level II	HR	\$82.29	\$83.94	\$85.61	\$87.33	\$89.07	\$90.85
0002 DA03	System Administrator – Level III	HR	\$103.49	\$105.56	\$107.67	\$109.82	\$112.02	\$114.26
0002 DB01	Systems Architect – Level I	HR	\$123.42	\$125.89	\$128.41	\$130.97	\$133.59	\$136.27
0002 DB02	Systems Architect – Level II	HR	\$154.11	\$157.19	\$160.34	\$163.54	\$166.81	\$170.15
0002 DC01	Systems Engineer – Level I	HR	\$77.73	\$79.28	\$80.87	\$82.49	\$84.14	\$85.82
0002 DC02	Systems Engineer – Level II	HR	\$105.21	\$107.31	\$109.46	\$111.65	\$113.88	\$116.16
0002 DC03	Systems Engineer – Level III	HR	\$132.86	\$135.52	\$138.23	\$140.99	\$143.81	\$146.69
0002 DD00	System Operator	HR	\$47.17	\$48.11	\$49.08	\$50.06	\$51.06	\$52.08

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0002 DE00	System Programmer	HR	\$87.26	\$89.01	\$90.79	\$92.60	\$94.45	\$96.34
0002 DF01	Technical Writer/Editor – Level I	HR	\$61.09	\$62.31	\$63.56	\$64.83	\$66.13	\$67.45
0002 DF02	Technical Writer/Editor – Level II	HR	\$72.92	\$74.38	\$75.87	\$77.38	\$78.93	\$80.51
0002 DF03	Technical Writer/Editor – Level III	HR	\$86.66	\$88.39	\$90.16	\$91.96	\$93.80	\$95.68
0002 DG01	Telecommunications Engineer – Level I	HR	\$89.93	\$91.73	\$93.56	\$95.43	\$97.34	\$99.29
0002 DG02	Telecommunications Engineer - Level II	HR	\$113.22	\$115.48	\$117.79	\$120.15	\$122.55	\$125.00
0002 DH01	Telecommunications Specialist – Level I	HR	\$76.96	\$78.50	\$80.07	\$81.67	\$83.30	\$84.97
0002 DH02	Telecommunications Specialist - Level II	HR	\$97.09	\$99.03	\$101.01	\$103.03	\$105.09	\$107.20
0002 DI00	Test Engineer	HR	\$94.96	\$96.86	\$98.80	\$100.77	\$102.79	\$104.84
0002 DJ00	Training Manager	HR	\$95.07	\$96.97	\$98.91	\$100.89	\$102.91	\$104.96
0002 DK01	Training Specialist – Level I	HR	\$63.41	\$64.68	\$65.97	\$67.29	\$68.64	\$70.01
0002 DK02	Training Specialist – Level II	HR	\$81.63	\$83.26	\$84.93	\$86.63	\$88.36	\$90.13
0002 DL00	Web Content Administrator	HR	\$77.86	\$79.42	\$81.01	\$82.63	\$84.28	\$85.96
0002 DM00	Web Designer	HR	\$104.24	\$106.32	\$108.45	\$110.62	\$112.83	\$115.09
0002 DN00	Web Project Manager	HR	\$129.51	\$132.10	\$134.74	\$137.44	\$140.19	\$142.99
0002 DO00	Web Software Developer	HR	\$96.32	\$98.25	\$100.21	\$102.22	\$104.26	\$106.35
0002 DP00	Webmaster	HR	\$97.18	\$99.12	\$101.11	\$103.13	\$105.19	\$107.29
0002 DQ00	Wide Area Network Administrator	HR	\$94.12	\$96.00	\$97.92	\$99.88	\$101.88	\$103.92