

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$52.39	\$53.44	\$54.51	\$55.60	\$56.71	\$57.84
0001 AA02	Administrative Assistant – Level II	HR	\$66.02	\$67.34	\$68.69	\$70.06	\$71.46	\$72.89
0001 AB01	Application Engineer – Level I	HR	\$90.97	\$92.79	\$94.65	\$96.54	\$98.47	\$100.44
0001 AB02	Application Engineer – Level II	HR	\$119.51	\$121.90	\$124.34	\$126.82	\$129.36	\$131.95
0001 AC01	Application Programmer – Level I	HR	\$71.11	\$72.53	\$73.98	\$75.46	\$76.97	\$78.51
0001 AC02	Application Programmer – Level II	HR	\$98.07	\$100.03	\$102.03	\$104.07	\$106.15	\$108.28
0001 AC03	Applications Programmer – Level III	HR	\$114.73	\$117.02	\$119.37	\$121.75	\$124.19	\$126.67
0001 AD00	Application Systems Analyst	HR	\$93.73	\$95.60	\$97.52	\$99.47	\$101.46	\$103.49
0001 AE00	Biostatistician	HR	\$114.96	\$117.26	\$119.60	\$122.00	\$124.44	\$126.93
0001 AF01	Business Analyst – Level I	HR	\$81.23	\$82.85	\$84.51	\$86.20	\$87.93	\$89.68
0001 AF02	Business Analyst – Level II	HR	\$108.29	\$110.46	\$112.66	\$114.92	\$117.22	\$119.56
0001 AF03	Business Analyst – Level III	HR	\$131.78	\$134.42	\$137.10	\$139.85	\$142.64	\$145.50
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$94.51	\$96.40	\$98.33	\$100.29	\$102.30	\$104.35
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$124.85	\$127.35	\$129.89	\$132.49	\$135.14	\$137.84
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$151.62	\$154.65	\$157.75	\$160.90	\$164.12	\$167.40
0001 AH00	Chief Information Security Officer	HR	\$239.91	\$244.71	\$249.60	\$254.59	\$259.69	\$264.88
0001 AI00	Communications Hardware Specialist	HR	\$90.38	\$92.19	\$94.03	\$95.91	\$97.83	\$99.79
0001 AJ00	Communications Network Manager	HR	\$124.45	\$126.94	\$129.48	\$132.07	\$134.71	\$137.40
0001 AK00	Communications Software Specialist	HR	\$98.15	\$100.11	\$102.12	\$104.16	\$106.24	\$108.37
0001 AL00	Communications Specialist	HR	\$89.19	\$90.97	\$92.79	\$94.65	\$96.54	\$98.47
0001 AM00	Computer Data Librarian	HR	\$60.16	\$61.36	\$62.59	\$63.84	\$65.12	\$66.42
0001 AN00	Computer Scientist	HR	\$159.16	\$162.34	\$165.59	\$168.90	\$172.28	\$175.73
0001 AO01	Computer Security System Specialist – Level I	HR	\$99.52	\$101.51	\$103.54	\$105.61	\$107.72	\$109.88
0001 AO02	Computer Security System Specialist – Level II	HR	\$131.34	\$133.97	\$136.65	\$139.38	\$142.17	\$145.01
0001 AO03	Computer Security System Specialist – Level III	HR	\$158.18	\$161.34	\$164.57	\$167.86	\$171.22	\$174.64
0001 AP01	Computer Systems Analyst – Level I	HR	\$76.51	\$78.04	\$79.60	\$81.19	\$82.82	\$84.47
0001 AP02	Computer Systems Analyst – Level II	HR	\$100.75	\$102.77	\$104.82	\$106.92	\$109.06	\$111.24
0001 AP03	Computer Systems Analyst – Level III	HR	\$129.47	\$132.06	\$134.70	\$137.39	\$140.14	\$142.95
0001 AQ00	Configuration Management Specialist	HR	\$111.46	\$113.69	\$115.96	\$118.28	\$120.65	\$123.06

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0001 AR01	Cost Analyst – Level I	HR	\$74.25	\$75.74	\$77.25	\$78.79	\$80.37	\$81.98
0001 AR02	Cost Analyst – Level II	HR	\$95.41	\$97.32	\$99.26	\$101.25	\$103.27	\$105.34
0001 AS00	Data Entry Clerk	HR	\$39.46	\$40.25	\$41.05	\$41.88	\$42.71	\$43.57
0001 AT00	Data Security Specialist	HR	\$108.79	\$110.97	\$113.19	\$115.45	\$117.76	\$120.11
0001 AU00	Data Standardization Specialist	HR	\$83.69	\$85.36	\$87.07	\$88.81	\$90.59	\$92.40
0001 AV00	Database Administrator	HR	\$125.88	\$128.40	\$130.97	\$133.58	\$136.26	\$138.98
0001 AW01	Database Management Specialist – Level I	HR	\$92.73	\$94.58	\$96.48	\$98.41	\$100.37	\$102.38
0001 AW02	Database Management Specialist – Level II	HR	\$116.33	\$118.66	\$121.03	\$123.45	\$125.92	\$128.44
0001 AW03	Database Management Specialist – Level III	HR	\$140.18	\$142.98	\$145.84	\$148.76	\$151.74	\$154.77
0001 AX01	Database Specialist – Level I	HR	\$86.22	\$87.94	\$89.70	\$91.50	\$93.33	\$95.19
0001 AX02	Database Specialist – Level II	HR	\$112.03	\$114.27	\$116.56	\$118.89	\$121.26	\$123.69
0001 AX03	Database Specialist – Level III	HR	\$131.51	\$134.14	\$136.82	\$139.56	\$142.35	\$145.20
0001 AY00	Data Warehousing Administrator	HR	\$127.49	\$130.04	\$132.64	\$135.29	\$138.00	\$140.76
0001 AZ00	Data Warehouse Analyst	HR	\$101.43	\$103.46	\$105.53	\$107.64	\$109.79	\$111.99
0001 BA00	Data Warehouse Programmer	HR	\$117.91	\$120.27	\$122.67	\$125.13	\$127.63	\$130.18
0001 BB00	Disaster Recovery Specialist	HR	\$122.35	\$124.80	\$127.29	\$129.84	\$132.44	\$135.08
0001 BC01	Document Control Specialist – Level I	HR	\$48.31	\$49.28	\$50.26	\$51.27	\$52.29	\$53.34
0001 BC02	Document Control Specialist - Level II	HR	\$56.08	\$57.20	\$58.35	\$59.51	\$60.70	\$61.92
0001 BC03	Document Control Specialist – Level III	HR	\$66.68	\$68.01	\$69.37	\$70.76	\$72.18	\$73.62
0001 BD01	Document Support Specialist – Level I	HR	\$60.48	\$61.69	\$62.92	\$64.18	\$65.47	\$66.77
0001 BD02	Document Support Specialist – Level II	HR	\$72.97	\$74.43	\$75.92	\$77.44	\$78.99	\$80.56
0001 BE00	Duplicating Machine Operator	HR	\$42.38	\$43.23	\$44.09	\$44.97	\$45.87	\$46.79
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$114.52	\$116.81	\$119.15	\$121.53	\$123.96	\$126.44
0001 BG00	Electronic Meeting Technographer	HR	\$73.14	\$74.60	\$76.09	\$77.62	\$79.17	\$80.75
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$155.13	\$158.23	\$161.40	\$164.63	\$167.92	\$171.28
0001 BI00	Facilitator	HR	\$124.78	\$127.28	\$129.82	\$132.42	\$135.07	\$137.77
0001 BJ00	Financial Analyst – IT	HR	\$93.73	\$95.60	\$97.52	\$99.47	\$101.46	\$103.49
0001 BK01	Functional Analyst – Level I	HR	\$99.34	\$101.33	\$103.35	\$105.42	\$107.53	\$109.68
0001 BK02	Functional Analyst – Level II	HR	\$132.19	\$134.83	\$137.53	\$140.28	\$143.09	\$145.95
0001 BL01	General Clerk – Level I	HR	\$41.11	\$41.93	\$42.77	\$43.63	\$44.50	\$45.39

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0001 BL02	General Clerk – Level II	HR	\$44.67	\$45.56	\$46.47	\$47.40	\$48.35	\$49.32
0001 BL03	General Clerk – Level III	HR	\$53.58	\$54.65	\$55.74	\$56.86	\$58.00	\$59.16
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$123.35	\$125.82	\$128.33	\$130.90	\$133.52	\$136.19
0001 BN00	Graphical User Interface Designer	HR	\$102.64	\$104.69	\$106.79	\$108.92	\$111.10	\$113.32
0001 BO00	Graphics Specialist	HR	\$80.53	\$82.14	\$83.78	\$85.46	\$87.17	\$88.91
0001 BP00	Hardware Draftsman	HR	\$60.83	\$62.05	\$63.29	\$64.55	\$65.84	\$67.16
0001 BQ01	Hardware Installation Technician – Level I	HR	\$66.13	\$67.45	\$68.80	\$70.18	\$71.58	\$73.01
0001 BQ02	Hardware Installation Technician – Level II	HR	\$89.44	\$91.23	\$93.05	\$94.91	\$96.81	\$98.75
0001 BR00	Hardware Specialist – Information Technology	HR	\$95.96	\$97.88	\$99.84	\$101.83	\$103.87	\$105.95
0001 BS00	Help Desk Manager	HR	\$122.54	\$124.99	\$127.49	\$130.04	\$132.64	\$135.29
0001 BT00	Help Desk Specialist	HR	\$66.97	\$68.31	\$69.68	\$71.07	\$72.49	\$73.94
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$51.43	\$52.46	\$53.51	\$54.58	\$55.67	\$56.78
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$67.23	\$68.57	\$69.95	\$71.35	\$72.77	\$74.23
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$81.82	\$83.46	\$85.13	\$86.83	\$88.56	\$90.34
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$167.16	\$170.50	\$173.91	\$177.39	\$180.94	\$184.56
0001 BW01	Information Engineer – Level I	HR	\$101.29	\$103.32	\$105.38	\$107.49	\$109.64	\$111.83
0001 BW02	Information Engineer – Level II	HR	\$128.18	\$130.74	\$133.36	\$136.03	\$138.75	\$141.52
0001 BX00	Information Resource Management Analyst	HR	\$87.69	\$89.44	\$91.23	\$93.06	\$94.92	\$96.82
0001 BY00	Information Systems Training Specialist	HR	\$109.45	\$111.64	\$113.87	\$116.15	\$118.47	\$120.84
0001 BZ00	IT Policy/Legislative Specialist	HR	\$134.19	\$136.87	\$139.61	\$142.40	\$145.25	\$148.16
0001 CA00	IT Strategic/Capital Planner	HR	\$153.13	\$156.19	\$159.32	\$162.50	\$165.75	\$169.07
0001 CB00	Knowledge Management Specialist	HR	\$116.49	\$118.82	\$121.20	\$123.62	\$126.09	\$128.61
0001 CC00	Librarian	HR	\$57.28	\$58.43	\$59.59	\$60.79	\$62.00	\$63.24
0001 CD00	Librarian Technician	HR	\$52.97	\$54.03	\$55.11	\$56.21	\$57.34	\$58.48
0001 CE00	Medical Billing/Account Management Specialist	HR	\$53.48	\$54.55	\$55.64	\$56.75	\$57.89	\$59.05
0001 CF00	Modeling and Simulation Specialist	HR	\$116.48	\$118.81	\$121.19	\$123.61	\$126.08	\$128.60
0001 CG00	Network Administrator	HR	\$98.14	\$100.10	\$102.10	\$104.15	\$106.23	\$108.35
0001 CH00	Network Draftsman	HR	\$64.53	\$65.82	\$67.14	\$68.48	\$69.85	\$71.25
0001 CI01	Network Installation Technician – Level I	HR	\$62.48	\$63.73	\$65.00	\$66.30	\$67.63	\$68.98
0001 CI02	Network Installation Technician – Level II	HR	\$83.68	\$85.35	\$87.06	\$88.80	\$90.58	\$92.39

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0001 CJ00	Network Support Technician	HR	\$82.17	\$83.81	\$85.49	\$87.20	\$88.94	\$90.72
0001 CK00	Operations Manager	HR	\$127.42	\$129.97	\$132.57	\$135.22	\$137.92	\$140.68
0001 CL00	Procurement Product Specialist	HR	\$77.77	\$79.33	\$80.91	\$82.53	\$84.18	\$85.86
0001 CM00	Program Administration Specialist	HR	\$88.78	\$90.56	\$92.37	\$94.21	\$96.10	\$98.02
0001 CN00	Program Analyst	HR	\$120.80	\$123.22	\$125.68	\$128.19	\$130.76	\$133.37
0001 CO00	Program Manager	HR	\$198.05	\$202.01	\$206.05	\$210.17	\$214.38	\$218.66
0001 CP00	Project Control Specialist	HR	\$99.89	\$101.89	\$103.93	\$106.00	\$108.12	\$110.29
0001 CQ00	Project Leader	HR	\$156.76	\$159.90	\$163.09	\$166.35	\$169.68	\$173.08
0001 CR01	Project Manager – Level I	HR	\$129.82	\$132.42	\$135.06	\$137.77	\$140.52	\$143.33
0001 CR02	Project Manager – Level II	HR	\$166.71	\$170.04	\$173.45	\$176.91	\$180.45	\$184.06
0001 CR03	Project Manager – Level III	HR	\$195.94	\$199.86	\$203.86	\$207.93	\$212.09	\$216.33
0001 CS00	Public Health Analyst	HR	\$110.89	\$113.11	\$115.37	\$117.68	\$120.03	\$122.43
0001 CT00	Quality Assurance Analyst	HR	\$88.90	\$90.68	\$92.49	\$94.34	\$96.23	\$98.15
0001 CU00	Quality Assurance Manager	HR	\$126.34	\$128.87	\$131.44	\$134.07	\$136.75	\$139.49
0001 CV00	Quality Assurance Specialist	HR	\$101.51	\$103.54	\$105.61	\$107.72	\$109.88	\$112.08
0001 CW00	Records Management Specialist	HR	\$48.15	\$49.11	\$50.10	\$51.10	\$52.12	\$53.16
0001 CX00	Scanner Operator	HR	\$45.09	\$45.99	\$46.91	\$47.85	\$48.81	\$49.78
0001 CY00	Scientific Data Analyst	HR	\$117.51	\$119.86	\$122.26	\$124.70	\$127.20	\$129.74
0001 CZ01	Subject Matter Expert – Level I	HR	\$160.76	\$163.98	\$167.25	\$170.60	\$174.01	\$177.49
0001 CZ02	Subject Matter Expert – Level II	HR	\$186.37	\$190.10	\$193.90	\$197.78	\$201.73	\$205.77
0001 CZ03	Subject Matter Expert – Level III	HR	\$224.36	\$228.85	\$233.42	\$238.09	\$242.85	\$247.71
0001 DA01	System Administrator – Level I	HR	\$74.66	\$76.15	\$77.68	\$79.23	\$80.81	\$82.43
0001 DA02	System Administrator – Level II	HR	\$95.45	\$97.36	\$99.31	\$101.29	\$103.32	\$105.38
0001 DA03	System Administrator – Level III	HR	\$120.04	\$122.44	\$124.89	\$127.39	\$129.94	\$132.53
0001 DB01	Systems Architect – Level I	HR	\$143.16	\$146.02	\$148.94	\$151.92	\$154.96	\$158.06
0001 DB02	Systems Architect – Level II	HR	\$178.76	\$182.34	\$185.98	\$189.70	\$193.50	\$197.37
0001 DC01	Systems Engineer – Level I	HR	\$90.16	\$91.96	\$93.80	\$95.68	\$97.59	\$99.54
0001 DC02	Systems Engineer – Level II	HR	\$122.04	\$124.48	\$126.97	\$129.51	\$132.10	\$134.74
0001 DC03	Systems Engineer – Level III	HR	\$154.11	\$157.19	\$160.34	\$163.54	\$166.81	\$170.15
0001 DD00	System Operator	HR	\$54.71	\$55.80	\$56.92	\$58.06	\$59.22	\$60.40

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0001 DE00	System Programmer	HR	\$101.22	\$103.24	\$105.31	\$107.42	\$109.56	\$111.76
0001 DF01	Technical Writer/Editor – Level I	HR	\$70.86	\$72.28	\$73.72	\$75.20	\$76.70	\$78.24
0001 DF02	Technical Writer/Editor – Level II	HR	\$84.58	\$86.27	\$88.00	\$89.76	\$91.55	\$93.38
0001 DF03	Technical Writer/Editor – Level III	HR	\$100.52	\$102.53	\$104.58	\$106.67	\$108.81	\$110.98
0001 DG01	Telecommunications Engineer – Level I	HR	\$104.31	\$106.40	\$108.52	\$110.69	\$112.91	\$115.17
0001 DG02	Telecommunications Engineer - Level II	HR	\$131.33	\$133.96	\$136.64	\$139.37	\$142.16	\$145.00
0001 DH01	Telecommunications Specialist – Level I	HR	\$89.27	\$91.06	\$92.88	\$94.73	\$96.63	\$98.56
0001 DH02	Telecommunications Specialist - Level II	HR	\$112.62	\$114.87	\$117.17	\$119.51	\$121.90	\$124.34
0001 DI00	Test Engineer	HR	\$110.15	\$112.35	\$114.60	\$116.89	\$119.23	\$121.61
0001 DJ00	Training Manager	HR	\$110.28	\$112.49	\$114.74	\$117.03	\$119.37	\$121.76
0001 DK01	Training Specialist – Level I	HR	\$73.55	\$75.02	\$76.52	\$78.05	\$79.61	\$81.21
0001 DK02	Training Specialist – Level II	HR	\$94.69	\$96.58	\$98.52	\$100.49	\$102.50	\$104.55
0001 DL00	Web Content Administrator	HR	\$90.31	\$92.12	\$93.96	\$95.84	\$97.75	\$99.71
0001 DM00	Web Designer	HR	\$120.91	\$123.33	\$125.79	\$128.31	\$130.88	\$133.49
0001 DN00	Web Project Manager	HR	\$150.23	\$153.23	\$156.30	\$159.43	\$162.61	\$165.87
0001 DO00	Web Software Developer	HR	\$111.73	\$113.96	\$116.24	\$118.57	\$120.94	\$123.36
0001 DP00	Webmaster	HR	\$112.72	\$114.97	\$117.27	\$119.62	\$122.01	\$124.45
0001 DQ00	Wide Area Network Administrator	HR	\$109.17	\$111.35	\$113.58	\$115.85	\$118.17	\$120.53