

WHAT DO EMPLOYEES REALLY NEED FROM HR?



50%

of those surveyed say they've declined a job offer due to a negative experience



60%

of applicants quit filling out application forms due to their length or complexity



46%

of employees say they feel supported enough to act when they notice an issue in their company



58%

of employees who quit due to a culture clash say their manager was the reason they quit



Almost

30%

of new hires resign within the first 3 months of employment



23%

of employees said there was a lack of clarity around their role



Only

12%

of employees think their company does a great job at onboarding new employees



72%

of hiring managers claim to provide clear job descriptions, but only 36% of candidates agree



1 in 4

Employees dread going to work, feel unsafe voicing their opinions about work issues and don't feel respected or valued in the workplace



1 in 5

Employees state they're uncomfortable speaking to their manager



92%

of employees cite job security as very important



65%

feel secure in their job



1 in 2

Job seekers have had a negative experience during a hiring process

Source

<https://peoplemanagingpeople.com/articles/hr-statistics/>
<https://www.zoomeffects.com/blog/hr-statistics/>
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