

ENVIRONMENT & SUSTAINABILITY POLICY STATEMENT

We recognize that to be a long-term successful business, we need to be a sustainable business. In everything we do, we strive to create opportunity for our people, clients and communities while preserving resources; however, we also understand that sustainability is about striking a critical balance between commercial success and responsibility to society and the environment.

At Morrisroe Group we are committed to a multifaceted strategy that targets risk awareness & management, competence, common standards of excellence, conscientious behaviour and continuous improvement, at the same time, engaging with our stakeholders in a collaborative and supportive manner.

We operate an Integrated Management System (IMS) that conforms to BS EN ISO 14001:2015 as well as BS EN ISO 9001:2015 & ISO 45001. The IMS comprises the Health & Safety, Environment & Quality Manual together with supporting documentation supplied in the company SharePoint System. It sets out the procedures to be adopted in procuring, executing and concluding our works in line with our H&S, quality and environmental objectives. This is made available to public and external parties on request. Our significant Environmental Impacts will be communicated to external parties on request or as the Directors see fit.

Environmental Objectives:

We are committed to continually improve both the enhancement of our environmental performance and client satisfaction. To achieve this, we will maintain and regularly review the effectiveness of our Integrated Management System. We will set objectives as part of our annual Management Review and communicate these to the company.

Management Commitment: The management has a continuing commitment to:

1. Keeping abreast of and complying with legislation, regulations and codes of practice on environmental matters relevant to our activities.
2. Reducing the environmental impacts of our activities, by identification of significant environmental impacts and aspects, adopting reasonable controls - including prevention of pollution to protect the environment.
3. Setting annual environmental objectives and targets and monitoring performance against these objectives and targets.
4. Implementing our sustainable procurement policy for materials procured.
5. Making use of opportunities to minimise waste and to reuse or recycle materials.
6. Minimising the environmental impact, for the life cycle - including disposal of plant, equipment and other physical assets under our control.
7. Communicating our environmental policies, plans and performance to the public and other interested parties.
8. Training employees and promoting environmental awareness and commitment.

The Company's Directors, who take responsibility for its execution and share responsibility for the implementation of this policy, endorse this statement.

Last Review Date: 29th April 2023

Brian Morrisroe
Chief Executive

Dan Bannister
Group HSEQ Director

Gerry Marapao
Finance Director

