

QUALITY POLICY STATEMENT

We recognize that to be a long-term successful business we need to deliver customer satisfaction and a product that meets the clients' requirements & specification. Our aim in Morrisroe Group is to provide excellent products, goods and services, safely, on time and within budget.

To achieve this and our commercial objectives, we have a set of Core Values for our business.

Positioned at the heart of everything we do, our core values challenge us to strive for excellence, embrace leadership and integrity and to ensure that we always operate openly, transparently, and honestly.

We operate an Integrated Management System (IMS) that conforms to BS EN ISO 9001: 2015 as well as BS EN ISO 14001:2015 & ISO 45001: 2018. The I.M.S. comprises the Health & Safety, Environment & Quality Manual together with supporting documentation supplied in the company SharePoint Site. It sets out the procedures to be adopted in procuring, executing, and concluding our works in line with our H&S, quality, and environmental objectives. This is made available to interested parties on request.

Quality Objectives:

We are committed to continually improve both our quality performance and the enhancement of client satisfaction. To achieve this, we will maintain and regularly review the effectiveness of our Integrated Management System. We will set objectives as part of our annual Management Review and communicate these to the company.

Management Commitment: The management has a continuing commitment to:

- 1. Understand Client needs and expectations and fulfil them with the aim of achieving Client satisfaction
- 2. Communicate throughout the Organisation the importance of meeting Client needs and legal requirements and Standards.
- 3. Ensure compliance with all relevant standards
- 4. Promoting the use of risk-based thinking and opportunities
- 5. Implementing this Quality Policy, setting and monitoring quality objectives
- 6. Ensure the availability of resources, including human resources, management, training, and guidance
- 7. Ensure all Morrisroe personnel understand the requirements of this Quality Policy and abide with the contents of the IMS
- 8. Work with suppliers and customers to establish and maintain the highest quality standards
- 9. Undertake a programme of internal and external auditing to monitor and measure processes and the effectiveness of the Quality Management System
- 10. Undertake a Management Review of the Quality Policy & IMS to ensure its continuing suitability
- 11. Communicate findings of the Management Review to relevant staff
- 12. Constantly monitor quality performance and implement improvements when appropriate

The Company's Directors, who take responsibility for its execution and share responsibility for the implementation of this policy, endorse this statement.

Last Review Date: 29th April 2023

Brian Morrisroe Chief Executive Dan Bannister Group HSEQ Director Gerry Marapao Finance Director

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