



## Rachel Kamm

Rachel has wide experience of investigating, adjudicating, advising, representing and teaching. She has worked closely with a wide range of individuals, government organisations and private sector employers. She is very experienced at working with people with significant health problems.

Rachel is a Judge deciding welfare benefit appeals. She is a Lecturer at the University of Law, teaching civil litigation, employment law, negotiation and advocacy skills.

Rachel spent five years as a Policy Advisor in Central Government. She studied in the evenings to qualify as a Barrister. Whilst studying, she worked as a Legal Aid Paralegal on housing issues. Rachel practised as a Barrister at 11KBW Chambers for 10 years (until August 2017), specialising in employment and public law. She was described in the legal directories as “easy to deal with”, “approachable” and “composed”.

Rachel is also a community primary school governor where she chairs the curriculum and standards committee.

## Experience

Investigations – Rachel is used to finding out the facts. She has undertaken complex and sensitive investigations in many different contexts, having investigated grievances for clients as a barrister. Drawing on her extensive litigation experience she thinks on her feet to identify the real issues and asks the difficult but necessary questions in a neutral manner. Her experience includes:

- allegations of discriminatory work allocation, in the context of concerns about a public sector office holder’s mental health;
- issues around the award of local government contracts to personal contacts, with counter-allegations of race and disability discrimination; and

- allegations of disability discrimination, resulting in a senior employee’s phased return to an adapted role.

**Advising senior leaders and individuals** – Rachel is used to advising government Ministers and senior leaders across the private and public sectors. She is also used to engaging with vulnerable individuals, both as a judge and as a public access barrister. She was described in the legal directories as “describing things well in a clear way” and “providing practical solutions”.

**Diversity and inclusion** – Rachel has a particular interest in D&I issues, with past experience as an advocate on a wide range of discrimination issues in the employment, health and education fields. She has carried out legal aid work for people who are homeless. In her current role as a school governor, she oversees inclusion and special educational needs issues.

## Qualifications

BA Hons Philosophy, Politics and Economics, Worcester College, Oxford University

Post-Graduate Diploma in Law, College of Law

Bar Vocational Course, College of Law

Trained in Diversity, Equity and Inclusion