



# Hello there!

## We're PepTalk

The Team Culture and Action  
Platform for the new work 'place!'...

....where work is not necessarily in one place!



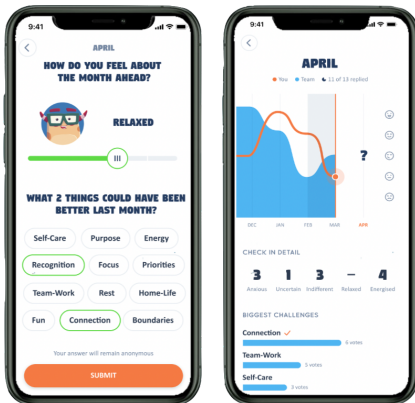
**Build better teams by elevating people over process**

# Build better teams by elevating people over process

## MEASURE & DATA

### Get a Baseline & Understand your Team

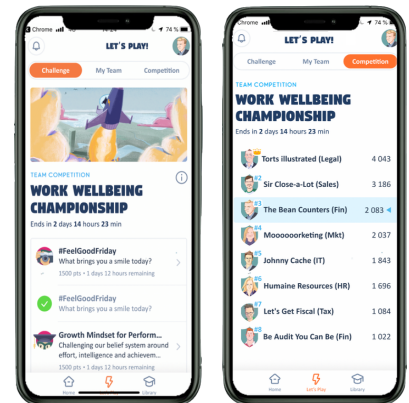
- Monthly Manager led Team Checkin
- Transparent sentiment analysis
- TeamTalks™ spearheading culture change
- Close the information <> action gap!



## AMPLIFY & ACTION

### Build Trust & Connection

- Gamified Team & Org-Wide Challenges
- Tailored wellbeing and enablement resources
- Consolidates CSR, D&I and Wellbeing
- Engagement via the 'digital' watercooler



## LEAN INTO ORG CULTURE

### Connect Teams into the Wider Culture

- Actively embed desired habits & behaviours'
- Social wall that visualises #life@yourorg
- Aggregated company data for enhanced decision making



## GROWTH & SKILLS

### Improve human skills to power teams

- Monthly Leadership Labs & manager tool kits and support.
- "Human' Skills Academy
- Accessible Micro Learning
- Behaviours & habit change guides





# Impact and results you can expect with PepTalk

## Outcomes for 'Community'!

- Better workplace engagement from remote office to HQ across geos!
- Stronger, more cohesive teams.
- Uplift and energise the organisation.
- Celebrate and recognise the diversity within the org and serve that through shared experiences that truly connect people.

## The How

Gamified Team and intra-company Challenges and Shared Experiences

## Outcomes for Managers!

- Managers bringing to life the habits and behaviours that support psychological safety, vulnerability and positive mindset.
- Nurture ideas, creativity and the spirit of innovation from across your managers.
- Enable and develop managers to display qualities of 'human' leadership.

## The How

Leadership Lab and Manager-Lead team journeys & 'human' conversations.

## Outcomes for Pulse of the Org!

- Track and know the sentiment, energy and engagement of your teams & people in near real time.
- Allow managers to work with their teams in creating a group enablement 'journey'
- Celebrate increased engagement and life within the team as you would new business wins!

## The How

Team and organisational level sentiment, energy and readiness to work data!

## Outcomes for Life @YourOrg

- Visually role model the 'People First' value.
- Enable the life beyond the lens of work to show up.
- Visually represent and enable the 'With You' feeling by recognising wins, charity work, holidays, marriages, treats i.e. Real Life!
- Drive the #Life@yourorg work experience!

## The How

Social-wall and community noticeboard: Everyday visibility of culture in the flow of work.

# The rock solid business case for investing in the human centric work-place

All the research shows that happy people do better work, boosting your bottom line.



**+37%**

higher sales [HBR 2011]



**+20%**

more productive [Gallup 2016]



**+21%**

more profitable [Gallup 2016]

A study published in the Jan 2016 issue of the Journal of Occupational & Environmental Medicine (JOEM) tracked the stock performance of 45 publicly-traded companies that earned top scores on employee health and wellbeing scorecards.

The study found the high scorers outperformed the 500 largest U.S. companies listed on the S&P 500 index by 235 percent over a six-year period.



**+235%**

outperformed the 500 largest U.S. companies listed on the S&P index



over 6 year time period



# Worldwide Payments Company

## Client Testimonial Business Impact

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### CULTURE AND ENGAGEMENT

80%+ agree that they are more mentally, physically and emotionally 'ready-to-work'



### NEW SKILLS & HABITS DRIVING GROWTH

Academy Courses : 27,426

Course Completion Rate : 95%



### SUPPORTS TEAM COHESION

Over 70%+ agree that they feel more aligned and connected with their colleagues



### ENHANCED HUMAN INSIGHTS

We are enhancing the effectiveness of managers with 'previously unseen' people metrics and data

"PepTalk has played a really crucial role in helping us support our people as we all adjust to a new way of working. Their digital team and manager enablement and wellbeing solution is accessible, engaging and delivers programs that are both innovative and world-class for our employees and managers. We have seen a real benefit in terms of team connection, engagement morale and resilience. I think every organisation needs to examine the digital supports that are available to their people and strongly recommend PepTalk as an essential tool for getting the best out of your people"

**Tony O' Brien**

Senior Director Customer Solutions EMEA & Site Leader



# What our Customers say

We are always really happy to introduce our customers to prospective customers. You can find more detail on these headlines by jumping over [<here to G2>](#)



★★★★★★ Jul 16, 2021

**"Great connection and engagement tool for companies and their employees"**

★★★★★★ Jul 11, 2021

**"Peptalk were central to our cultural transformation"**

★★★★★★ Jun 25, 2021

**"PepTalk, connecting people across the business"**

★★★★★★ Jun 18, 2021

**"PepTalk is a very unique, incredibly authentic, and organic programme that is universally beneficial"**

★★★★★★ Jul 08, 2021

**"PepTalk is a fantastic resource to support people to build resilience"**

**Not to brag, but you'd be in good company**





**We're excited to chat  
more with you  
and your team!**

