



PRESIDENT & CEO

I welcome you all to our Q3 Issue of MarCap Newsletter!

We had all hoped that we would be out of the COVID-19 crisis by now, obviously not!

It seems we have to cope for a longer stretch than originally anticipated.

Fortunately, things are improving here, in UAE and we are lucky to live in Abu Dhabi, where we are well taken care of by our Government and where we can feel safe.

I wish you will enjoy this issue and pray that you and your families stay safe.

*Sincerely Yours,
Samer Qiblawi*



A JOYFUL CREW CHANGE

Our crew members are soldiers of the sea. While many stayed at home, and kept up their workflow through Zoom calls and emails, our crew members carried on as usual. They worked offshore, and were of those at the frontlines of the pandemic. Their work offshore was crucial for the continuation of economies around the world.

Challenges are an integral part of a Seafarer's life and Covid-19 has further complicated it. Living on a ship, being alert 24/7, giving full attention to HSE requirements, controlling the workload and, above all, staying away from home for months on end. These are the reasons why seafarers are our frontline workers.

This year, crew were kept on board for longer than usual with no open release date. Despite the uncertainty, MarCap's seafarers were dedicated to their duties, and with great discipline, respected the new rules, and patiently awaited the green light of release.

In the previous newsletter, MarCap President and CEO Samer Qiblawi voiced support for the crew and promised to release them as soon as travel routes opened. We are pleased to say that our hopes have become a reality and in this issue of the newsletter, we can announce that a significant part of the MarCap crew have been successfully sent on their vacations.

Clear planning enabled MarCap to organize a smooth and fast process of rotation. The crewing department successfully tackled the challenge, since it was equipped with additional manpower to work at full capacity. Tired but happy faces came to the office to receive their appreciation certificates and gifts from the company. With happiness, they flew home to see their families to see their loved ones. This is why this was the most joyful crew change in MarCap's history.



'Our Crew Members are Soldiers of the Sea'



NEWS

HIGH EVALUATION FROM THE CLIENT

In the month of September MarCap received the acknowledgment from a valuable client - ADNOC. Three vessels were commended and got high evaluation.

"MarCap 1", "MarCap 2" and "MarCap Supporter" shine in the waters of Abu Dhabi by daily proving the company's vision of providing the highest level of marine offshore services with absolute regard for safety, quality services and health.

Serving with all the dedication during these outstanding times, MarCap's crew demonstrating high stress resistance and strong professional skills. Such a high mark would never have been given if MarCap's warriors were not so conscientious and loyal to their daily routine.

MarCap is honoured to give quality service to one of our main clients in the Oil and Gas Industry, and we are always aim to achieve continuous excellence and high calibre services to our clients. This is MarCap's main responsibility.



MARCAP 2 SPECS DISCLOSURE



MANEUVERING & PROPULSION SYSTEM

Main Engine	2 x YANMAR - 2,400 BHP
Total BHP	
Propeller	2 x FPP, Guang Zhou SY solid bronze manganese propellers in Kort Nozzle
Bow Thruster	1 x Schottel STT 170 L, 4 T Thrust

ELECTRIC POWER GENERATION

Main Generator	2 x rated 140 kW/ 415V/ 3Ph/50Hz
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DECK EQUIPMENT

Anchor Windlass	2 sets 5 T @ 9 m/min hydraulic anchor windlass, Jiangsu
Anchor Chain	2 x 467.5 m x 34 mm (Ø), Grade 2
Anchor (Bow)	2 x 1,980 kg, HHP AC-14
Tugger Winch.	2 x 10 T @ 15 m/min, ZICOM
Capstan	2 x 5 T

MISCELLANEOUS

Oily Water Separator	1 x Xiamen GQS-186, 15 ppm
Sewage Treatment	1 x 46 persons, Taixing WCB-30

LIVE SAVING & FIRE FIGHTING EQUIPMENT

As per Solas	
Live Saving Appliances are provided by	40 persons

ENVIRONMENTAL PROTECTION

- Fully comply with MARPOL Annex 1
Prevention of pollution by Oil
- Fully comply with MARPOL Annex 4
Prevention of pollution by sewage from ships
- Fully comply with MARPOL Annex 6
Prevention of air pollution from ships

PARTICULARS

Type	Offshore Supply Vessel
Class	American Bureau of Shipping
Flag	UAE
Port of Registry	Abu Dhabi

MEASUREMENT

Length Overall	53.80 m
Length BP	48.60 m
Beam Moulded	13.80 m
Depth Moulded	4.50 m
Draft (Max)	3.50 m

TONNAGE

GRT	914 T
NRT	274 T

PERFORMANCE

Max. Speed	Approx. 12 knots
Endurance	6,500 nm @ 9 knots

CARGO DECK

Clear Deck Area.	425 m2
Deck Loading	5 T/m2
Deck Cargo Capacity	551 T

STORAGE CAPACITY

Fuel Oil	774.4 m3
Fresh Water	110.0 m3

ACCOMMODATION

Total	26 men
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* Above details are believed to be true but without guarantee

WHAT'S NEW ON COVID-19 FIGHT?

Once we crossed 2020, the whole world stepped into a new era adapting to COVID-19. Now it seems abnormal to leave home without a mask and a small sanitizer bottle. The challenge is to maintain business continuity even with limitations. We are happy to declare that all the precautions and the consciences of employees helped MarCap to score zero COVID-19 cases in the office.

Good news is all MarCap staff with some small exceptions returned to daily office routine with no 'every other day' rotation. In line with that significant occasion, HSE issued fresh set of precaution guidelines that have been internally distributed and developed.



- All the public areas are marked with warning signs to maintain social distance. Do not cross doors without a temperature check. Always use sanitizers, keep masks properly on, do not use marked chairs.
- Crew waiting area marked with social distancing and maximum capacity.
- Employees are allocated at new job stations to avoid more than 2 members in one standard office and 3 persons in a big one.

'HSE Issued Fresh Set of Precaution Guidelines that have been Internally Distributed & Developed'



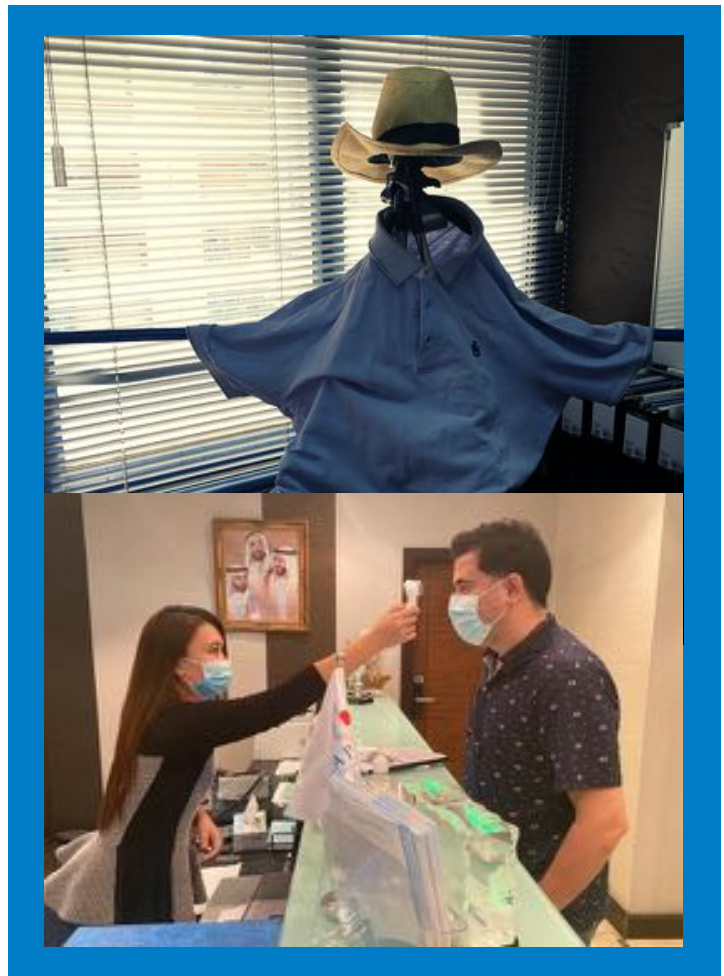


- Management vessels visits shifted to virtual space to avoid any personal contact while maintaining control.
- Sanitization of all the company office spaces is kept on a regular basis.

A sense of humour does not leave the creative MarCap team, making fun of the situation whenever possible. There is nothing that makes us lose heart. You can find a scarecrow in the office instead of an employee or a single birthday boy, blowing a candle with his hand.



- Personnel with a high risk factor are kept working from home.
- Communication between departments is limited to telecoms and online meetings, staff are encouraged not to visit other departments within the organization.
- Visitors are not allowed inside the office, base, and company accommodation, unless in specific cases.
- Staff temperature is checked not once, but twice a day.
- Crew members coming from abroad are strictly quarantined for a minimum period of 14 days.



The conditions of our current days should teach us how to stay courageous, positive and support each other.



QHSE

HSE AWARDS

In line with the company's directive to inculcate HSE as a way of living, crew on board Marcap vessels are strongly encouraged to participate in reporting a qualified HSE Observation and HSEQ Suggestion monthly. For the 03 months from July 2020 to September 2020, we are elated to announce that the winners and contributors are primarily ratings.

This serves as an encouragement that HSE is actively incorporated into the daily activities of everyone on board, where everyone makes a difference, regardless of rank or seniority. Hence, we are pleased to announce the following outstanding Marcap crew for their HSE contribution:



JULY 2020:

- Best HSE Observation Reporter - **Ravindra Radhu Dusman**, AB / Marcap 1
- Best HSE Observation Reporter - **Junry Payosan**, Bosun / Marcap 202
- Safe Worker of the Month - **Genesis Mallada**, AB / Marcap 2

AUGUST 2020:

- Best HSE Observation Reporter - **Ricky Swandi Sinaga**, Bosun / Marcap Siba
- Best HSE Observation Reporter - **Thet OO**, AB / Marcap 2
- Safe Worker of the Month - **Sajith Madhusankha Wijerathna**, AB / Marcap Supporter

SEPTEMBER 2020:

- Best HSE Observation Reporter - **Sumeet Suresh Raut**, AB / Marcap 1
- Best HSE Observation Reporter - **Roberto Jr. Abasolo Prollo**, AB / Marcap Supporter
- Safe Worker of the Month - **John Rey D Balayo**, Oiler / Marcap 202

*Each awardee received a gift and a certificate

MANAGEMENT VIRTUAL VISIT

On the 28th of September: Mr. Samer Qiblawi, President & CEO along with Mr. Habib Ur Rehman, Manager - HSEQ made a virtual visit to MarCap Supporter - Platform Supply DP2 Vessel.

The main topics for discussion were: compliance to HSE policies including prevention against pandemic, safety observation reporting & awards, safety culture promotion. There was a chance to discuss important matters such as employees morale, personal hygiene & housekeeping, crew welfare and replacement arrangements.



SAFETY REMINDER

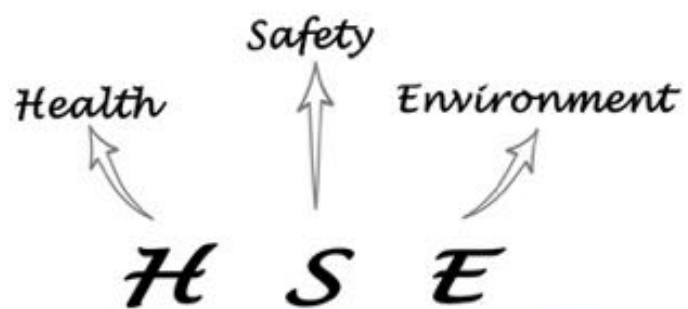
"GOAL ZERO": Zero Injury, Zero Incident, Zero Pollution.



Always remember:

Even if it did not happen, it does not mean it will never happen. Ensure:

- (1) All mechanical / technical faults on equipment are reported for;
- (2) Machineries should not be operated if there are any mechanical / technical faults;
- (3) Put up warning signs for mechanical /technical faults in which machineries are not to be operated until permissible to do so;
- (4) Always don your PPE and remind your team members to don theirs too!



CREW WELFARE

TREAT NOT WITH WORDS BUT WITH A GOOD MEAL!

MarCap comes up with a new initiative for crew welfare - food treatment. Lockdown, quarantine and related restrictions are making it harder to keep the crew in a positive mood.

As long as 'Happiness at Working Station' became a priority for MarCap, management tried to invent new practices that might work as mood uplifters. One of them is providing lunch/dinner on monthly basis for available vessels and MarCap base.



The event was a success and received extremely positive feedback from the crew that proves we are moving in the right direction. This initiative definitely has a right to turn into custom based on the response.

There is a saying: 'The way to a man's heart is through his stomach'. Surely, this is not the only way, so there are more initiatives to follow.

SAFETY WALK

The safety walk was done by Mr. Fassiuddin Sabri, MarCap HSEQ engineer on MarCap Siba to discuss the Client's and MarCap HSEQ & welfare related matters.



These types of visits are taking place according to plan approved by the management. A quick walk around the ship was done and the latest safety flashes and campaigns were discussed.

One more purpose of such visits is to listen to the crew's feedback, gather the information that always helps to improve and move forward considering the original source.



HAPPINESS 2020

ZODIAK REMOTE WISHES

The monthly birthday celebration 'ZODIAK PARTY' turned into gifts and personal happy birthday cards sent from the President & CEO. Here's wishing 'Happy Birthday!' to all our colleagues from Gemini, bypassing Cancer to Leo.

GEMINI (May 21st - June 20th):

- **Mr. Abdallah Chehab**, Director-Operations
- **Mr. Khaled Abdullah**, Port Captain
- **Ms. Elena Skorokhod**, Executive Assistant to the CEO
- **Mr. Sheyin Shanavas**, Officer-Accounts

CANCER (June 21st - July 22nd):

- **Mr. Samer Qiblawi**, President & CEO
- **Ms. Cyrhyll Joice Osorio**, Executive-Commercial & Business Development

LEO (July 23rd - August 22nd):

- **Ms. Keemper Salenga**, Officer-Accounts
- **Ms. Vishaka Geethika**, Housekeeping Assistant



BACK TO GYM AND CREW SPORT ENGAGEMENT

MarCap is working hard on the health and happiness of people belonging to the company, believing that this is one of the best ways to appreciate their hard work. Management is guiding employees to maintain a good body and soul, stay efficient and energetic with positive attitude at any time, that's why exercises in the gym are include breathing techniques and meditation.

Due to opening gyms to the public again, MarCap office employees resumed trainings twice a week from the end of August. This return to a habitual regime brought more people for workouts than online gatherings. There is no doubt that live interaction is giving more understanding and allows a trainer to control correct exercising.

Sport practice has a long history in MarCap with its irreplaceable trainer - Mr. Julien. In July he recorded a special training motivational session for crew members and the video was distributed to all MarCap vessels.

There is a Healty Mind in a Healthy Body.
The best vaccination for the COVID-19 pandemic is care and establishing connection with your body.

IMPORTANCE OF BREATHING

- Improving blood circulation and oxygenation
- Promotes tissue oxygenation
- Reduces recovery periods
- Reduces periods of fatigue and stress
- Promotes the body's adaptation to effort
- Reduces the heart rate
- Improves memory
- Improves self-confidence and control of emotions
- Promotes better sleep
- Relaxes and calms the mind
- Helps better focus and attention



MESSAGE BOARD

NEW APPOINTMENTS & PROMOTIONS

For the third quarter of 2020, we would like to extend our warm welcome to the following new addition on board MarCap's shore team:

Officer - Crewing - **Mr. Zain Adib Mohamad** joined MarCap in September 2020 reporting to Manager - Crewing.



We congratulate on promotion and wish the best performance in a new role the following members of MarCap shore team. Here we are happy to announce updated titles:

- Assistant Manager - Commercial & Business Development - **Mr. Mahmoud Marwan Salim**
- Head of Crewing & Public Relations - **Mr. Nibal Al Sheikh Saeed**
- Manager - Crewing - **Mr. Ali Kayed Keblawi**



PROFESSIONAL GROWTH

MarCap management always encourages employees to polish their skills and enhance their knowledge in the relevant field for career development. MarCap staff also takes self-initiative to keep themselves updated with the latest industrial knowledge. Same is supported by MarCap management during organizational training need assessment.

CONGRATULATIONS GOES TO:

- **Mr. Ramakant Akerkar**, Finance Manager - Managing an SME's Cashflow, Supply Chain and Customers during COVID-19
-Digitizing Trade Online (HSBC)
- **Mr. Azhar Ikram**, Senior Accountant
- Certificate of Membership 'Certified Public Accountant'
-Three Statement Modeling & Evaluation-2020
- **Mr. Nibal Sheikh Saeed**, Manager- Public Relations - Marine Risk Assessment - The Human Element
-Latest Maritime Regulations
- **Mr. Murad Emad Alkhouri**, Support Engineer-Information Technology - Systems-Microsoft 365 Certified Fundamentals
- **Mr. Ali Kayed**, Crewing Manager- Marine Risk Assessment -The Human Element - Latest Maritime Regulations
- **Mr. Fassiudin Sabri**, Officer-HSEQ- Occupational Safety and Health Supervisor Diploma

