

Code of Conduct

Mission

Wanslea promotes community, family and individual development through partnerships and services

Vision

Excellence and leadership in services for the community, families and children

Values

Respect
Integrity
Collaboration



Wanslea is committed to providing a safe, inclusive environment for children, young people and families in the delivery of its services.

Wanslea's Code of Conduct provides a guide to assist staff, foster carers, students and volunteers to adopt standards of behaviour and practices that reflect this commitment.

Behaviour

All staff, foster carers, students and volunteers are expected to take responsibility for their own conduct and act with honesty, integrity and transparency at all times.

There is an expectation that staff will conduct themselves in a manner that supports:

- Their ability to perform their work safely, with care and professionally
- Children, young people and families
- Colleagues
- Public respect for, and confidence in, Wanslea's services
- The community
- Protection of property and the environment

And uphold Wanslea's values:

- **Respect:** treating all interactions with respect, honouring differences and inputs
- **Integrity:** working in a fair, honest and respectful way that values people
- **Collaboration:** collaborating with clients, other organisations and government for the best outcomes for children and families.

Child Safe Conduct with Children

It is expected that staff, foster carers, students and volunteers will always act in a way that prioritises the safety and wellbeing of children by ensuring that children feel safe and are safe.

Staff, foster carers, students and volunteers have an obligation to report ALL child safety concerns. These include:

- Disclosures of abuse or harm
- Allegations, suspicions or observations
- Breaches of the Code of Conduct
- Environmental risks

The safety and wellbeing of children and young people are at the forefront of staff, foster carers, students and volunteer's actions and decision making. By working together and striving for excellence, we will be able to achieve the best outcomes for children and families.