



ANNUAL REPORT 2020



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Vision

Excellence and
leadership in services
for the community,
families and children

Mission

To promote community,
family and individual
development through
partnerships and services

COVER ART:

The artwork on the front cover was a project by Wanslea staff for NAIDOC week in August 2019. Staff from the Scarborough building worked on the canvas and artists, Gloria Bliss and Maureen Foster pulled it together to create a beautiful piece that hangs in our Stirling office. Although Wanslea is not an Aboriginal controlled organisation, we are deeply committed to our journey of reconciliation with the traditional owners of the lands on which we operate. This includes the lands throughout Western Australia, Tasmania and the Northern Territory.



Dr Jenny Jay
WELD Chair



Kay Mazzoleni
Wanslea Chair



Tricia Murray
CEO

Chairs and CEO Report

This year has been divided into two parts: pre-COVID-19 and living through COVID-19. The latter has seen significant turmoil and change, treading through uncharted waters and hoping that the pandemic that has determined the last four months of the year will soon be over.

Organisation Growth

The first part of the year was defined by new contractual and partnership arrangements for the Thrive program that Wanslea leads in Northam and Kalgoorlie, with our partner KEEDAC in the Wheatbelt region. The opportunity to grow the strength of this partnership has opened new avenues of working together, through leasing the KEEDAC building, benefitting from cultural support and contracting the employment and supervision of staff to KEEDAC. This will grow the organisation's presence in the region through the program being offered in Narrogin and Northam. The geographic challenges in both regions demonstrate the difficulties families have in maintaining their housing in areas where there are few supports, higher

levels of unemployment and access, in some parts, not always possible due to weather conditions.

We also had the opportunity to open new Outside School Hours Care services in Perth, growing this avenue of service for families who are working. Fremantle Primary School and Southern Hills Christian College have welcomed Wanslea as their provider of choice.

Wanslea has offered In Home Care for over thirty years and opening the service in Tasmania has been an exciting development. Operating from the Gowrie's offices in Hobart, the service will operate across the state and provide a child care option for families who are unable to access other forms of care for their children.

During the COVID-19 period, we saw a need for parents, who might otherwise have contacted us for assistance about concerns with their children, to access timely and reliable information. A Parenting Line was quickly established staffed by Social Workers, Family Support Workers and staff working in a range of our parenting support programs. Initially offered to those already connected to Wanslea it will remain an ongoing addition to our suite of supports for parents and grandparents.

Opening an In Home Care service in Tasmania in February was challenging as we planned the transfer from the previous provider as the impact of COVID-19 began to be felt. This is an exciting endeavour for Wanslea and provides a foundation for further expansion within the state.

New funding brought about the need for extra accommodation for our staff teams. The Early Childhood Early Intervention program opened in Subiaco, Midland and Currambine as the northern corridor service delivery commenced from July. We purchased office space in Kalgoorlie to house the staff working in the Goldfields, and rented a building in Northam as the services stretched beyond the scope of the KEEDAC building.

Quality

The National Framework accredits early childhood services each three years against the National Quality Standard. Wanslea's Outside School Hours Care at Beaconsfield, East Fremantle and East Hamilton Hill Primary Schools were accredited as "meeting NQS" through the year; as was the Rockingham Early Learning and Development Centre. This provides confidence to parents in knowing that the centres are well

equipped to meet the educational and developmental needs of their children in a safe environment.

The play area at the St Peter and Emmaus Centre in Joondanna was refurbished, providing new challenges for the children who attend and we renovated areas of the Rockingham Centre.

Mental health programs have been an important component of Wanslea's work with children and young people, and this year we were accredited with the Institute for Healthy Communities Australia (IHCA) certification as meeting the National Standards for Mental Health Services, with no qualification in the report. This was an extensive process that included all areas of the organisation that resulted in policy alignment, clearer statements of purpose, charters updated and review of practices and systems. This was the most comprehensive review of a service area ever undertaken at Wanslea and demonstrated that our Mental Health team is well regarded in supporting children and young people living in families where a parent has a mental health issue.



Cultural Learning

Wanslea has made a commitment to ensuring our staff are culturally competent and programs culturally secure. Two streams of learning have been introduced to support our development and understanding of Aboriginal cultures. As we now operate across a number of traditional Aboriginal lands, it is imperative that our engagement is authentic and respectful. All staff and volunteers will attend the Cultural Education Program that is held each quarter and led by our Practice Leader. The program covers the history of our local areas, significant events that have impacted Aboriginal people, our personal and organisation responses, and what do we need to do differently.

In addition we have recognised that our management teams need specific skills and training, and have offered biannual training to ensure our Aboriginal staff are supported appropriately in the work they undertake and guided in their career path.

The commencement of Wanslea's second Reconciliation Action Plan will see the building blocks of the first Plan enhanced as the learning and actions are developed to grow our reconciliation journey.

Research

Wanslea's research commitment grew throughout the year with the finalisation of the Grandparents Raising Grandchildren report and the commencement of dissemination of the findings. This report will be the foundation for advocacy activities for grandparent carers and form the basis for conference presentation and journal papers.

Support for grandparent and kinship carers was the focus of a forum held in

Perth in September. Lucy Peake, CEO Grandparents Plus in the UK, led the forum at the end of her Australian study tour. She noted that the research project undertaken here is unique in capturing the voices of grandparent carers and their grandchildren to provide firsthand accounts of their experiences.

The inaugural Insights to Action conference held in October was a resounding success. Wanslea co-sponsored the event with Anglicare WA and brought together like-minded research practitioners working across the sector to share ideas and form collaborations for future projects.

Our research team has assisted with practice development, student placements including researching the history of research at Wanslea for publication and supporting the teaching program through guest invitations at Curtin University.

Partnerships

This year has seen the strengthening of our partnerships with other organisations in the community sector:

- Telethon Speech and Hearing project to assist child care staff recognise hearing deficits
- Challis Primary School – Womb to Work Project
- Froebel Project through Murdoch University bringing Aboriginal elders into the Susan Teather Centre
- KEEDAC to deliver Thrive in the Wheatbelt
- Yorgum Healing Centre to deliver Thrive in the Goldfields and the Transition to Independent Adulthood program in Perth and the South West
- Parkerville Children and Youth to accommodate the ECEI Midland staff

- Curtin Speech Pathology students working with foster carers to assist with language development for children in care
- Impact Services will manage a traineeship at the Plantagenet Early Learning and Development Centre for an educator

Governance

The outcomes of the Royal Commission into Institutional Child Sexual Abuse includes the establishment of the National Redress Scheme. Although not named in the Report, Wanslea is required to join the Scheme and has actively sought to effect this by June 2020.

Wanslea recognised the need to further its response to risk management and compliance. The Boards endorsed policies and guidelines to ensure the Risk Strategy is appropriate for the organisation. A Business Continuity Team was established in late 2019 that proved invaluable in leading the organisation through the COVID-19 period and the employment of staff for the Quality and Compliance team followed shortly after, strengthening the organisation's processes in managing risk.

The Boards have led Wanslea through a year of significant change and uncertainty and directors have demonstrated their confidence in the management team ensuring Wanslea has ended the year in a sound position.



Wanslea Board

Top Row L-R:
Paul Malcolm, Michael
Clare, Robin Cohen,
Paul Tzaikos (Treasurer)

Bottom Row L-R:
Mandy Gadsdon,
Kaye Mazzoleni (Chair),
Tricia Murray (CEO)

Absent:
Andrew Hall,

Board and Committees

	WANSLEA LTD	WELD LTD	GOVERNANCE COMMITTEE	RESEARCH AND SERVICES DEVELOPMENT COMMITTEE
PATRONS	Hal Jackson Julia Johnston			
CHAIR	Kaye Mazzoleni	Dr Jenny Jay	Kaye Mazzoleni	Michael Clare
DEPUTY CHAIR	Charles Vinci <i>Resigned October 2019</i>	Carmel Wilkinson		
TREASURER	Paul Tzaikos	Paul Tzaikos		
MEMBER	Andrew Hall	Curtis Reddell <i>From March 2020</i>	Carmel Wilkinson	Carmel Wilkinson
MEMBER	Julia Johnston <i>Resigned October 2019</i>	Helen Skiadas	Charles Vinci <i>Resigned October 2019</i>	Dr Jenny Jay
MEMBER	Mandy Gadsdon	Kaye Mazzoleni <i>Resigned October 2019</i>	Dr Jenny Jay	Michael Sitas
MEMBER	Michael Clare	Paul Malcolm	Paul Malcolm	Renee Gioffre <i>Resigned October 2019</i>
MEMBER	Michael Sitas	Robin Cohen <i>From April 2020</i>	Paul Tzaikos	Dr Estelle McDonald
MEMBER	Paul Malcolm		Liane Papaelias	Dr Katrina Stratton
MEMBER	Peter Taylor <i>Resigned May 2020</i>	Tricia Murray		Stephanie Jackiewicz
MEMBER	Renee Gioffre <i>Resigned October 2019</i>			Tricia Murray
MEMBER	Robin Cohen <i>From April 2020</i>			



Stephanie Jackiewicz
General Manager – Early Years

Early Years

SNAPSHOT

EARLY YEARS AT A GLANCE:

- Children cared for and educated: **2610**
- Families: **1893**
- Family Day Care Educators: **79**
- In Home Care Educators: **61**

EARLY YEARS SERVICES:

- Early Learning and Development Centres
- Family Day Care
- In Home Care
- Outside School Hours Care
- Vacation Care
- Inclusion Support Program
- In Home Care Support Agency NT
- In Home Care Support Agency WA
- Early Childhood Early Intervention

KEY OUTCOMES

Early Learning and Development

In 2018-2019 WELD services returned a healthy surplus and the Board passed a motion to return up to \$250,000 to the services for an upgrade of facilities and equipment. Each service made application for the funds describing the project, its objectives, key deliverables and a budget.

Three services Plantagenet, Rockingham and Joondanna, upgraded their playgrounds to provide a safer and more natural play environment for the children. The upgrades were planned and developed by Kim Beazley from Childscapes, an organisation well known for designing children's playgrounds. The Susan Teather Early Learning and Development Centre focussed its

project on "loose parts" play. Loose parts play fits comfortably with the work the services have been undertaking with Murdoch University around the Froebelian principles.

Each of the OSHC services had a different focus: Weybridge has required an upgrade to kitchen equipment following the children's interest in cooking, Samson upgraded the flooring and storage systems, and all centres have requested some funding for additional play equipment and technological devices including iPads.

The children are now enjoying the new environments and equipment provided thanks to the WELD Board.



Wanslea Early Learning and Development Board

Top Row L-R:
Paul Malcolm,
Curtis Reddell,
Paul Tzaikos (Treasurer)

Bottom Row L-R:
Carmel Wilkinson,
Robin Cohen,
Tricia Murray (CEO)

Inset:
Jenny Jay (Chair)

Absent:
Helen Skiadas



Left:
Family Day Care Cultural Lesson

Below:
Out of School Care Fun



WELD staff at Froebel Training

RECONCILIATION JOURNEY

Throughout the year the services have continued on their journey of reconciliation. This involved:

- Identifying the current knowledge, understandings and perspectives of educators and families within the local community
- Seeking to understand more about Aboriginal culture and share learnings
- Reflecting on beliefs and conversations with educators, families and children as we started to share the learning
- Working with Aboriginal leaders in the community including Aunty Marie Taylor, Robyn Collard and Libby Barret Jackson

At St Peter and Emmaus and Susan Teather Centres, the children regularly perform and acknowledge country. This includes acknowledging the traditional owners and their role as custodians of the land. Aunty Marie conducted a Smoking Ceremony at the opening of the new playground at the St Peter and Emmaus Centre and the children were intrigued by the fire, smoke and the Noongar language. This journey will continue as we gain a greater understanding of Aboriginal culture and support children in their learning.



ECEI Celebrating NAIDOC Week

Early Childhood Early Intervention

This year was the first full year of delivering the Early Childhood Early Intervention program in partnership with the NDIA across nine regions of WA. The program provides support to children under 7 years with developmental delay or disability.

This program involved opening nine new offices and recruiting approximately 90 new staff in a short period of time. The staff came from a variety of disciplines with the majority being allied health professionals.

Throughout the year Wanslea has supported thousands of children and their families with planning and funding to ensure they live their best life.

SERVICE DISTRICT NAME	FIRST PLAN	PLAN REVIEWED	NUMBER OF PLANS
Central North Metro	409	164	573
Central South Metro	303	399	702
Great Southern	90	23	113
North East Metro	299	604	903
North Metro	568	407	975
South East Metro	476	198	674
South Metro	430	601	1,031
South West	223	187	410
Wheatbelt	17	32	49
Total	2815	2615	5432

Targeted Telethon Speech and Hearing Professional Development Project

The Targeted Speech and Hearing Professional Development project was funded through the State Government's Regional Community Child Development Fund. It aimed to address key

developmental delays in speech and language in young children across Early Childhood Education and Care Services in the Goldfields-Esperance, Great Southern and Wheatbelt regions by improving awareness of speech, language and hearing age-based milestones and red flags.

To facilitate this, a speech and hearing course was developed and implemented by an audiologist and speech pathologist from Telethon Speech and Hearing in partnership with Wanslea. We used a series of unique and tailored speech, language, hearing and referral webinars, and facilitated sessions for Educators.

Wanslea's Inclusion Support Professionals engaged with educators after the course providing targeted follow up support in linking their learning to their Strategic Inclusion Plans.

A total of 162 educators from across the regions attended the courses and these participants came from over 40 services.

After completing the speech and language component the educators reported a 15% increase in their competency in the speech component and, in the hearing component a 5% increase in competency.

A flipbook on improving awareness of speech, language and hearing age-based milestones and red flags was produced and provided to participants as part of the course.

Overall the Targeted Speech and Hearing Professional Development project has provided educators in the targeted regions with an increased level of confidence and competency in addressing and managing speech and hearing issues with the children attending their service.



Jo Collins
General Manager
Moorditj Koorlangka Moort

Moorditj Koorlangka Moort

SNAPSHOT

OUT OF HOME CARE

- Children in our care: **365**
- Fostering Families: **141**
- Foster Friends: **14**

GRANDCARE

- Grandcare Volunteers: **11**
- Registered Grandcarers: **1660**
caring for 2241 children
- Families who benefited from the Grandcarers Support Scheme: **1233**

WANSLEA MENTAL HEALTH WORKED WITH

- Children and young people: **385**
- Families: **244**
- Adults: **173**

WANSLEA CHILDREN AND PARENTING SERVICES WORKED WITH

- Children: **178**
- Adults : **116**
- Families: **87**

WANSLEA LEAVING CARE AND TRANSITION INTO ADULTHOOD WORKED WITH

- **120** young people

SERVICES DELIVERED:

- Children and Parent Support
- Children of Parents with Mental Illness (COPMI)
- Cusp
- Foster Care – Perth, Bindjareb and Great Southern
- Foster Friends
- Grandcare
- Grandcare Assistance Program
- Grandcarers Support Scheme
- My Place – Leaving Care
- Towards Independent Adulthood – Leaving Care

KEY OUTCOMES

Grandcare

Grandcare continues to provide essential support services to grandcarers in our community. Support groups have been well attended and grandcarers enjoyed a day at the Zoo with their families, courtesy of the Department of Communities, to recognise the contribution that grandcarers make in the community. Grandcarers report that the support groups and social events provide them with much needed social connection and an opportunity to spend time with their grandchildren in a relaxed environment.

In the annual survey, over 85% of grandcarers reported that the Grandcare Support Scheme administered by Wanslea assisted them to better support the grandchildren in their care. They also reported that the services provided by Wanslea helps them to build on their skills and knowledge and they are more confident in caring for their grandchildren.

Mental Health programs accreditation under the National Standards for Mental Health Services

Wanslea's Mental Health programs partnered with the Institute for Healthy Communities Australia (IHCA) to complete accreditation under the National Standards in areas including Governance, Leadership and Management, Promotion and Prevention, and Safety. As an early intervention mental health service provider this is an important endorsement of the quality of the service offered to children, young people and their families.

Recruitment of Peer Support Workers

Wanslea's Mental Health programs have an established history of recruiting

young people who have graduated through its programs to provide their lived experience to group members as staff. In 2019/2020 this tradition continued with the recruitment of three new Peer Support Workers, increasing the ranks to five in casual and part time roles. It's positive to see that Wanslea's commitment to this strategy is welcomed by funders, appreciated by clients and respected by other stakeholders.

Towards Independent Adulthood Trial

Fifty young people continue to participate in the Towards Independent Adulthood Trial and are now transitioning into the third year of the trial and turning twenty-one years old. The research and evaluation of the trial evidences the successes of the intensive case management model.

Leaving Care

My Place-Leaving Care and TIA youth workers adopted a creative approach to group work during COVID-19, delivering fifty self care hampers across the metropolitan and Bindjareb areas to reduce isolation and improve well-being. Youth workers have delivered life skills workshops on Facebook LIVE, including fortnightly feeds on a range of topics: Vision boards, Cooking, Succulents and more. The TIA/Leaving Care team has been working to recruit care leavers with Curtin University to share their experiences for the Navigating Through Life longitudinal study.

Children and Parenting Services

The impact of COVID-19 on home visiting this year caused us to think of creative ways to be able to continue to provide a parenting service to already vulnerable families. The team identified an opportunity to use telephone based

support services for families who were unable to engage with a direct service provision. The service model was designed to offer assessment and brief intervention for Wanslea clients who were experiencing parenting challenges due to the increased pressures of home schooling children. A roster of staff was developed utilising parent support workers across regional and metropolitan services and the parenting line was launched in May. All families supported were satisfied that their needs were met through the phone calls. As staff have returned to direct delivery of services Wanslea will review how this service offer can remain in place to extend our parenting and family support to those who may otherwise find it difficult to engage with us.

Out of Home Care

Wanslea continues to attract, recruit and train high numbers of new foster carers despite challenges in recruitment across the wider out of home care system. The number of children coming into care in the past six months has reduced as an impact of COVID-19. Carers were well supported during this period and assisted children to remain connected to their birth families through the use of skype, zoom and videos of younger children who could not participate in online sessions. Although challenging for all, carers reported the children enjoyed the opportunities to connect with their families more regularly.



Left:
Breanna and Kayla
Peer Support Workers



Right:
Alain Joye with
his foster little girl



L-R: Kate Lamers – Foster Care Family Support Worker, Bindjareb Office, Des McLean – Member of Rockingham Lions Club and the Mandurah Offshore Fishing Club, Jim Booker – Captain of the Mandurah Offshore Fishing Club.

The Mandurah Offshore Fishing Club and Rockingham Lions Club arranged for our Mandurah staff, carers and children to cruise the waterways and see the Christmas lights.



Moray McSevich
Regional Programs
General Manager

Regional Services

SNAPSHOT

Regional Services – 2019/20

PARENTING PROGRAMS

- Children: **3,877**
- Adults: **4,486**
- Families: **3,354**

SUPPORT PROGRAMS

- Children: **521**
- Adults: **967**
- Families: **957**

SERVICES DELIVERED:

- Child and Parent Centre – Albany
- Communities for Children – Central Great Southern
- Connected Beginnings – Kalgoorlie
- Family Care Support Service – Northam
- Intensive Family Support Service – Northam
- My Time – Albany
- Parenting Connection WA – Great Southern
- Parenting Connection WA – Wheatbelt
- Spring into Learning – Kalgoorlie
- Thrive – Goldfields
- Thrive – Wheatbelt



KEY OUTCOMES

Growth

Wanslea's growth throughout existing regional areas, as well as into new ones, has been a major focus for all our local service provision teams over the past twelve months. We continued to strengthen Wanslea's sound reputation, particularly in the Early Years/School Readiness space, by presenting our services as transparent, genuine, approachable and impactful. This is evident in the development of the Connected Beginnings program in Kalgoorlie. This service is considered by many as being a local leader in the community engagement space and is a solid example of how influential we can be in our local environment. Our mature and culturally-secure mindset has brought about a significant improvement in the sense of empowerment and self-determination for a large number of Aboriginal families, as well as for local service providers. The new office in Kalgoorlie that now houses all Wanslea staff/programs in one location has further united the team and enhanced our position in the human services space in the region. Another example is the ongoing community capacity building work that has been happening in Mount Barker over the past year through the work of the Communities for Children team, has us recognised as the credible "go to" organisation for local CaLD parents/carers and their children.

Wanslea also continued to strengthen its commitment to functional and ongoing communications with Aboriginal organisations. We achieved an improving co-location arrangement in the Wheatbelt region with our Aboriginal partner, KEEDAC, and this has facilitated the development of a more effective collaborative working partnership with its staff in the Thrive contract. This contract, our newest in regional areas,

was awarded for both the Goldfields and Wheatbelt regions enabling an increase in cultural responsiveness across both areas.

It is noted that despite the significant service interruptions associated with the COVID-19 pandemic that has impacted on our group attendance, all regional staff have worked to maintain a safe but supportive connection with their target audience during this time. As a result, there have been stronger attendance numbers following the relaxation of restrictions. Similarly, our Child and Parent Centre in Albany has increased the number of group sessions (as "catch-ups") for the new mothers' group, to make up for missed support during the height of the pandemic. This program, as well as the Communities for Children team in Mount Barker, made a point of maintaining and even extending support and connection with their client base during the pandemic restriction period. The Thrive teams in the Goldfields and Wheatbelt regions adopted a similar approach to maintaining regular connection by way of home visits with information packs for clients, with the latter region including a very basic food survival pack in their support bundle to offer extra assistance to families experiencing vulnerability. In view of a great majority of the Thrive client base being of Aboriginal descent/connection, the strong presence of our Aboriginal staff in both Thrive locations, has strengthened Wanslea's reputation as a quality service provider to communities with our funders and our wider community.

Sustainability

Wanslea has proactively ensured the continual development of skills and knowledge of its staff. This is considered crucial in maintaining the strong reputation that Wanslea has developed in providing relevant, consistent, responsive and quality interventions for a variety of

community cohorts, including the CaLD communities. This is also beneficial with an increasing requirement by a number of funders that any current and future services have sound research and evidence associated with them.

Wanslea values strong relationships with local Aboriginal communities, and with the Native Title Settlement landscape prevalent in all our locations, we see it as being imperative that we retain and enhance our relationships with Aboriginal families and communities. Wanslea staff have developed ties with their local Aboriginal communities over the past few decades, particularly in the Great Southern region. In addition, we have a Memorandum of Understanding (MOU) with KEEDAC to provide collaborative service provision in the Wheatbelt, that involves the sharing of staff and office space in Northam. Our increasing presence and work in the Goldfields region has also brought about a stronger community profile, as the Spring-Into-Learning service in Kalgoorlie continues to increase its support, and in turn, attendance figures, from Aboriginal families. Recent feedback from both parents and teachers from pre/post surveys, as well as unsolicited communications from funders, about the positive impact our program interventions are having on children's school readiness, has been particularly impressive. Similarly, our efforts and initiatives through the Parenting Connection WA services in the Great Southern and Wheatbelt regions ensure that Wanslea is "front and centre" in connecting with families and children.

Connected Beginnings coordinates and integrates a number of early intervention services for the local Aboriginal community in Kalgoorlie across a group of primary schools. This has been further enhanced by the addition of the Thrive program in the Goldfields and surrounding communities.

Partnerships

Wanslea's regional staff have continued to demonstrate commitment, experience, skill and motivation to be part of a functioning team for the betterment of their local communities. This approach has allowed our staff to effectively embrace a collaborative response to community issues that they may come across within their local settings. Strong, working-together arrangements have been forged in all regional locations, and both Wanslea and fellow service provider organisations have mutually benefitted from this seamless and effective service provision. Wanslea strives for strong partnerships with all its stakeholders. For example, local initiatives coming out of our Parenting Connection WA teams in both Great Southern and Wheatbelt regions have demonstrated their ability to connect with a large number of families within their respective communities. This included the local Aboriginal community in Tambellup to develop their own library of Life Story books, and the team in Northam provided some well-appreciated professional learning opportunities to local fathers/male carers on parenting.

Historically, most, if not all, of these strategic alliances have been informal and have relied heavily on individual personalities and local relationships. More recently, Wanslea has actively sought opportunities to embark on more meaningful formal partnership agreements.

All Wanslea staff continually work towards a collaborative service provision. For example, a recent formal MOU in Kalgoorlie between the main Aboriginal Health organisation (Bega) and Wanslea has since expanded the network of supports available to the children and families. The co-location of various Wanslea teams in the new Kalgoorlie office has provided an opportunity for internal alliances across programs.

Right:
Buddy Reading
- the children picked
a book and an adult
read it to them



Left:
Messy Play Day - creating
sun catchers, it was a fun
and engaging activity for
everyone, especially the
Mums who got competitive



Liane Papaelias
CFO

Corporate Services

SNAPSHOT Corporate Services

AT A GLANCE:

- Turnover: **\$40,159,761**
- Net Assets: **\$22,588,657**
- Staff: **356**
- Volunteers: **48**

Financials 2019/2020

This report covers the activities of Wanslea Limited and Wanslea Early Learning and Development Limited.

The operating results for the year ended 30 June 2020 are:

- Wanslea Limited reported an operating surplus of \$2,233,178 and an overall surplus of \$9,712,134
- Wanslea Early Learning and Development Limited reported an operating deficit, excluding COVID-19 subsidies of \$1,064,947 and a total surplus of \$802,699

The net surplus for Wanslea Limited includes the donation of property and cash assets from Wanslea Charitable Group Incorporated of \$7,539,335.

In October 2019, the incorporation of Wanslea Charitable Group Incorporated was cancelled. A separate and final statutory financial report was prepared, audited and submitted to the Department of Mines, Industrial Regulation and Safety and the Australian Charities and Not for Profits Commission.

The total operating surplus for Wanslea as at 30 June 2020 was \$1,168,180 and total net assets were \$22,588,657.

Significant initiatives this year included:

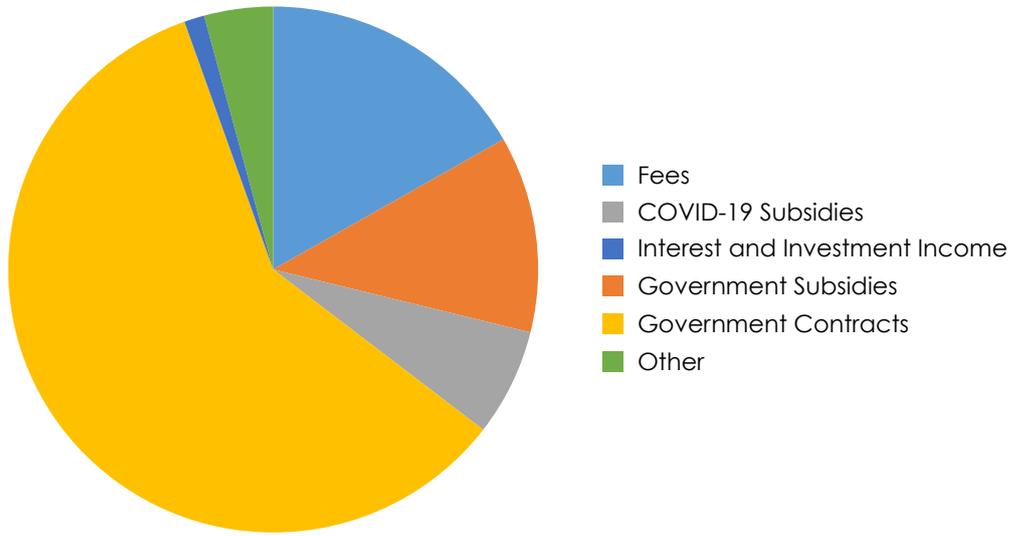
- Implementation of the Thrive programs in the Goldfields and Wheatbelt
- Partnered with KEEDAC in Narrogin and Northam
- Implementation of the In Home Care Service in Tasmania
- Acquisition and fit-out of a property in Kalgoorlie to accommodate all Wanslea services in the Goldfields
- Fitted out and opened new leased offices at Subiaco, Wanneroo, Currambine, Bunbury and Northam
- Implementation of Sage ESS, providing an online self service platform for employee payroll and leave records
- Implementation of the BigRedSky online recruitment system

The COVID-19 pandemic had a significant impact on operations with restrictions on home visits, office accommodation, group meetings and events. However Wanslea maintained services and support for children and families and all offices and facilities remained open. To provide support for child care, the Australian Government made significant changes to the Child Care Subsidy, restricted parent fees and introduced the JobKeeper Subsidy. These initiatives provided financial support and ensured retention of employees, and that child care services could continue for Wanslea long day care centres, outside school hours centres, Family Day Care and In Home Care.

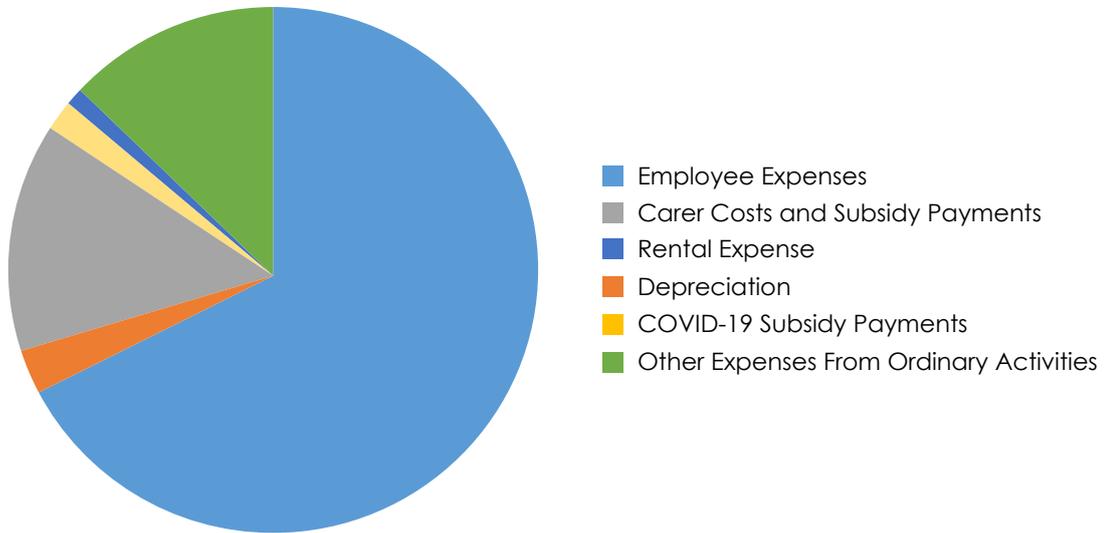
All contracts were met and funds acquitted in accordance with the reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012, the Associations Incorporation Act 2015 (WA) and the Constitutions of the three entities. Chartered Accountants, Dry Kirkness conducted independent audits of all three entities and returned unqualified audit opinions.



REVENUE MIX



EXPENDITURE MIX



Acknowledgements

Funding

Amity Health
 Australian Government,
 Department of Education,
 Skills and Employment
 Australian Government,
 Department of Social Services
 Australian Government,
 National Disability Insurance
 Agency
 Government of Western
 Australia, Department of
 Communities
 Government of Western
 Australia, Department of
 Education
 Government of Western
 Australia, Department of
 Health
 Government of Western
 Australia, Mental Health
 Commission
 Government of Western
 Australia, Royalties for
 Regions, Department of
 Primary Industries and
 Regional Development
 Ngala
 The Theodore and Isabella
 Wearne Charitable Trust

Partners

Beaconsfield Primary School
 City of Albany Public Library
 City of Rockingham
 Communicare Inc
 Curtin University
 East Fremantle Primary School
 East Hamilton Hill Primary School
 Fiona Stanley Hospital
 Foundation for Indigenous
 Sustainable Health (FISH)

Fremantle Primary School
 KEEDAC
 Mt Lockyer Primary School
 One Tree
 Perth Children's Hospital
 Rio Tinto
 Ruah Community Services
 Samson Primary School
 St Peter and Emmaus
 Community Church
 Telethon Speech and Hearing
 Centre
 WA Country Health Service
 Women's Health and Family
 Services
 Yorgum Aboriginal Corporation

Supporters

Albany Men's Shed
 Alexia Kondoukas
 AMP Advice
 Batty Bliss
 Bunnings Warehouse
 Bushland Quilters
 Chelsea Chiropractic and
 Wellness Centre
 Collier Park Ladies Golf Club
 Country Women's Association
 of Western Australia
 Dental Hygienists Association
 Australia
 Department of Corrective
 Services, Albany Community
 and Youth Justice
 Des Mclean
 Elizabeth Owen
 Emmanuel Catholic College
 Exhale Day Spa
 Foodbank
 Foodbank Western Australia

Gowrie Tasmania
 Hampers by Design
 Happy Pack AU
 HBF Volunteers
 InterGrain
 Kira Community Services
 Liddlelow Homestead
 (Quilting)
 Lyn Berryman
 Mandurah Lions Club
 Mandurah Murray
 May Day Inc
 Mandurah Offshore
 Fishing Club
 Martin Yates
 Mercy College
 Mt Barker Community College
 Mulberry Tree Childcare
 Centre Wembley Downs
 Operation Sunshine
 Pinjarra French Hot Bread Shop
 Plants for Friends
 Providence Church
 Rockingham CWA
 Sedexo
 Sew n So's
 Share the Dignity
 Simply So Gifts
 Smart Fleet
 Specsavers Byford
 Swanview High School
 That Clarity Co
 United Way WA
 VAM Media
 Vibrant Souls

Volunteers

Foster Friends Volunteers
 Grandcare Volunteers
 and Mentors



WANSLEA OFFICES

Scarborough | Albany | Armadale | Bindjareb | Cannington
Clarkson | Cloverdale | Currambine | Kalgoorlie | Katanning
Midland | Northam | Stirling | Subiaco | Walliabup | Wanneroo

WANSLEA EARLY LEARNING AND DEVELOPMENT CENTRES

Alkimos | Beaconsfield | East Fremantle | East Hamilton Hill | Fremantle
Joondanna | Mt Barker | Murdoch | Rockingham | Samson

PO BOX 211 Scarborough WA 6922
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