



Annual Report 2021



**Wanslea is a leading provider of
services for children and families**



OUR VISION

Excellence and leadership in services for the community, families and children

With a mission to promote community, family and individual development through partnerships and services

Contents

Section

Our Vision	2
Chairs and CEO report	4
Wanslea Board	6
WELD Board	7
Early Years	8
Regional Services	14
Moorditj Koorlangka Moort	18
Corporate Services	24
Board and Committees	26
Acknowledgments	27



Chairs and CEO report



Carmel Wilkinson
WELD Chair



Kaye Mazzoleni
Wanslea Chair



Tricia Murray
CEO

A year of high alert and constant change was the picture for 2020 - 2021. The impact of COVID-19 continued to be felt across all Wanslea operations and, while we were protected to some degree by the actions of the Commonwealth and State Governments, the need to adapt and respond quickly became normal behaviour.

In spite of the challenges and uncertainty experienced throughout the year, we are proud to commend the 2020 - 2021 Annual Report and congratulate the staff of each division on achieving the positive outcomes outlined in the report.

COVID-19 Challenges Overcome

During every COVID-19 lockdown or hurdle, staff were resilient, agile and able to implement different ways of working to respond to the changing environment. In the metropolitan area working from home continued for some and offices were kept open for the few who preferred their usual work routines, while regional services continued as usual.

As early learning and care operations were deemed essential, centres remained open throughout the year with utilisation remaining close to budget. Many parents chose to maintain routines for their young children, ensuring learning continued in a calm and safe environment, which was encouraging for Wanslea staff.

Quality Maintained

Throughout the year, our focus was ensuring quality services remained available, although, at times, delivered differently. Zoom meetings for grandparent carers, telephone consultations with parents and Teams meetings for committees and advisory groups all enabled connections to be maintained and contract requirements met.

Strategic Plan, and demonstrate our ongoing commitment to supporting young people, parents and carers.

A highlight of the year was the launch of *A Fairer Future for Grandchildren*, a research project funded by Lotterywest. Partners Edith Cowan University and Curtin University collaborated with Wanslea to survey grandparents who have full-time care of their grandchildren, and service providers, to understand the challenges families face in these circumstances. An election promise from the McGowan Government to increase the level payment to grandparents is expected in the 2021 - 2022 budget announcement. However, this falls short of what is needed to ensure families are not living in poverty and advocacy will continue at State and Commonwealth levels until pleas are heard.

Funding

The leadership of the Board Chairs and Directors was responsive to the changing environment, leading to additional funding support for the Children and Parenting program, allowing services to be delivered over a wider geographical area, and for the Transition to Independent Adulthood trial, with another six months of funding for the project. The support services the initiatives provide align with the objectives of the



Re-contracting of agreements that were due to expire in June 2021 has been completed and, with no additional funding, will require careful management to meet the expectations of service users.

Governance

We welcomed new Board members Marianne Knaus, Mikayla King and Enda Fahy who bring a range of expertise and knowledge, and said farewell to Paul Tzaikos at the Annual General Meeting. Paul was an invaluable and proud ambassador of Wanslea and its work for more than 20-years, and during his tenure he served as the Chair of Wanslea, Treasurer of Wanslea and Treasurer of Wanslea Early Learning and Development.

The outcomes and achievements accomplished by staff in each division, during yet another difficult year, is inspiring and Wanslea Board and Committee members are excited to see what the future brings.



Wanslea Board



WELD Board



Early Years

Snapshot

Early Years at a glance

2,046

Children
cared for and
educated



1,493

Families

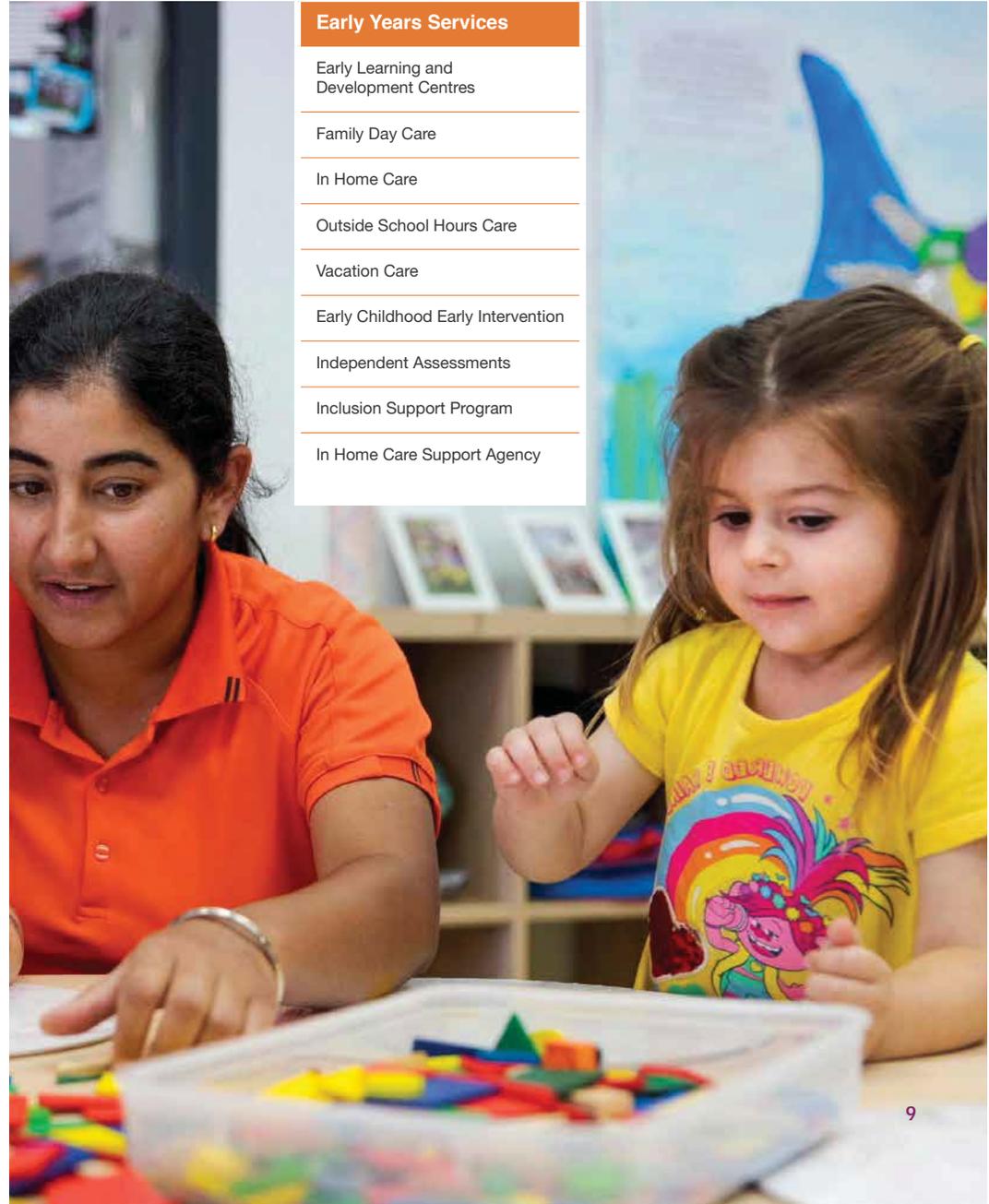
64

Family Day
Care Educators



42

In Home
Care
Educators



Early Years Services

Early Learning and
Development Centres

Family Day Care

In Home Care

Outside School Hours Care

Vacation Care

Early Childhood Early Intervention

Independent Assessments

Inclusion Support Program

In Home Care Support Agency



Key outcomes

Early Learning and Development: Pedagogical Leaders

In 2021 Wanslea Early Learning and Development (WELD) demonstrated its commitment to providing quality services, in the creation of the new Practice Leader – Pedagogy position. By increasing the pedagogy and practice of educators, Wanslea can improve the quality of its children's programs. Dr Jenny Jay and Kylie Ridder share the role and have already had a positive impact on Wanslea educators, by supporting them to better develop children's learning programs.

Significant work has commenced on the Quality Improvement Plans for each service, in preparation for National Quality Framework assessments and ratings. The Family Day Care program was the first to complete its Quality Improvement Plan under the guidance of the Practice Leaders and received a very positive assessment and rating result.

Wanslea's focus is child-centred, and the creation of the Practice Leader position was driven by the potential for improvements, and the benefits for children. Wanslea is very excited about the opportunities that may present by having the Practice Leaders – Pedagogy on board.

Early Learning and Development: Outside School Hours Care

Wanslea continues to support schools with its Outside School Hours Care (OSHC) programs, and prides itself on its ability to provide support to small schools with low enrolments, often neglected by the larger providers. Being a not-for-profit provider allows Wanslea the flexibility to support programs that are not necessarily profitable, but needed in the community. This year, Wanslea welcomed Ashfield Primary School in Perth and Rio Tinto's Vacation Care in Karratha as participants in the OSHC program.



Ashfield Primary School is a small school of approximately 100 children with culturally diverse backgrounds from around 35 different nationalities. Sharing Wanslea's value of respect, the school is a fitting addition to the OSHC program. Wanslea's existing relationship with Rio Tinto Perth led to the delivery of OSHC services for Rio Tinto families living in Karratha, and Wanslea looks forward to growing its presence and services in the region long into the future.

Early Learning and Development: Foundation for Indigenous Sustainable Health

In 2021 WELD and OSHC services teamed up with the Foundation for Indigenous Sustainable Health (FISH), to provide children attending Wanslea's programs access to Aboriginal literature through the purchase of a wide-range of quality books written by Aboriginal authors. The arrival of the first books purchased coincided with Sorry Day, and each WELD centre held simultaneous story-telling sessions with FISH staff and Wanslea's Board members and Executive team attended, reading stories to the children.

The books will become a feature of the literature programs offered amongst Wanslea's services, and, to ensure the culturally respectful

delivery of services, WELD staff attended the Early Childhood Australia Aboriginal Literacy event held at Paper Bird Books in Fremantle, where they learned the value of Aboriginal literature and how to introduce stories by Aboriginal authors. FISH's vision is for all Aboriginal and Torres Strait Islander people to be confident, connected and healthy, and Wanslea hopes the partnership will help forge a positive social impact culture.

Early Childhood Early Intervention: Independent Assessment

Wanslea was awarded a contract to be part of the National Disability Insurance Scheme's (NDIS) Independent Assessment trial. The trial focused on children under seven years of age, aiming to assist the NDIS understand how independent assessments work in practice, and how they can be tailored to meet the needs of the young participants.

It was Wanslea's demonstrated quality in delivering its Early Childhood Early Intervention program, as well as its team of highly qualified allied health professionals, that led to the contract award. ECEI Coordinator Sophie Grobler managed the project and Wanslea was a stand-out participant in the trial, completing 100 assessments - more than any other organisation involved in the pilot.

Parent of a participating child:
“I was very impressed about how thorough the assessment was, including the observations of my child in their natural environment, by the Early Childhood Practitioner from Wanslea.”

Feedback received from participating volunteer families was shared in Commonwealth Parliament, and formed part of an NDIS podcast that explained the Independent Assessment process. The Minister for the NDIS, the Hon Linda Reynolds, has discontinued the Independent Assessment program, and has committed to a co-design model that aims to ensure people with disability have the best access to NDIS services. The work completed by Wanslea has been instrumental in Ministerial decision-making, and will help in planning for the future.

Early Years: In Home Care

There was a slow start to Wanslea’s In Home Care (IHC) service in Tasmania in 2019, mainly due to COVID-19, but a re-launch in 2021 has proved successful with the service operating from a Hobart office. This presence led to an increase in the demand for services in the northern parts of Tasmania, resulting in the recruitment of an additional team member based in Launceston to focus on the region.

The benefit of the recruitment was evident, with 18 educators joining the team and the provision of services to 49 new families per week. Wanslea works closely with the Tasmanian In Home Care Support Agency operated by Lady Gowrie, to ensure that families eligible for In Home Care are allocated an educator as soon as possible.

It was Wanslea’s success in Tasmania that inspired its further expansion across Australia, with IHC services commencing in the Northern Territory. Many families in the Northern Territory are located in remote locations, often on stations, and that comes with its own set of unique challenges that Wanslea can support, as a result of its extensive experience providing services in remote parts of Western Australia.



Regional Services

Snapshot

Services provided to:



Services Delivered

Child and Parent Centre – Albany

Communities for Children – Central Great Southern

Connected Beginnings – Kalgoorlie

Family Care Support Service – Northam

Intensive Family Support Service – Northam

Mara Pirni Family Support – Kalgoorlie

My Time – Albany

Parenting Connection WA – Great Southern

Parenting Connection WA – Wheatbelt

Spring into Learning – Kalgoorlie

Thrive – Goldfields

Thrive – Wheatbelt





Key outcomes

Growth

Wanslea has successfully expanded service provision in the Goldfields through an alliance with Hope Community Services, Ngurnytju Tjitji Pirni Aboriginal Corporation, One Tree Community Services, Aboriginal Legal Services and the Goldfields Indigenous Housing Organisation, to deliver family support services at Mara Pirni Healing Place, a family and domestic violence support hub in Kalgoorlie. The hub opened in December 2020, and Wanslea provides creche and family support services to increasing numbers of women and children impacted by family and domestic violence in the Goldfields.

In the Wheatbelt, Wanslea's Intensive Family Support service and Family Care Support service have expanded their boundaries in response to needs identified in the broader area, now supporting families in Northam, Narrogin, Moora and Merredin. The expansion of service delivery areas has seen great outcomes in meeting capacity targets, and children safely returning to, or remaining in, the care of their family.



Positive Social Impact

In Kalgoorlie, Wanslea's Spring into Learning and Connected Beginnings programs have been collaborating with organisations to improve school readiness and increase educational engagement and wellbeing outcomes, particularly for Aboriginal children. At East Kalgoorlie Primary School, where the Spring into Learning program has been established for some time, Wanslea was pleased to receive the news that in Term One of 2021, the school's kindergarten class achieved 100% attendance on day one, continuing for the first two weeks of school. Early engagement in education has such a strong correlation with good educational outcomes, and in a school with exclusively Aboriginal students, East Kalgoorlie Primary School's great attendance result is an early indicator of educational engagement, and the first time the school has seen such a high attendance rate in kindergarten.

Childhood learning and development is important and has the ability to connect children and families mentally, spiritually and culturally. In Katanning, Wanslea's Parenting Connections team has been working with other local agencies and service providers to support the commencement of a play group for migrant families from the New Zealand Maori community. This initiative was proposed by a local community member as a solution to a child care problem, but became so much more, with Maori language, singing and traditional activities being delivered by Whanau. Through helping children learn about their culture and form strong connections to it, the play group initiative has also helped

adult community members re-connect with their culture and heritage, whilst being isolated from home because of COVID-19. The play group is currently funded by Amity Health, and community leaders are exploring sustainable sources of support to continue the service longer term.

Partnerships

Wanslea continues to work with Kaata-Koorliny Employment and Enterprise Development Aboriginal Corporation (Keedac) in the Wheatbelt co-delivering the Thrive housing support program. This year, Keedac secured funding to support its extended services in Narrogin, developing a new community arts hub. Wanslea supported Keedac's funding application, and will deliver support services in Narrogin from the new centre when it opens. Wanslea and Keedac are working together to review their Narrogin partnered services model, with a view to expand into Northam if the outcomes are successful.

Additional partnerships were established by Wanslea's Connected Beginnings team in Kalgoorlie with agencies and community members to deliver a Welcome to the World event for Aboriginal families and their babies born in 2020. Participating families received professional family portraits and gift bags with work from local artists, as well as practical items for their family, such as an infant first aid kit and books. The purpose of the event was to celebrate child birth and parenting, where it is often shamed. The day was a great success, with planning and preparations already underway to for the next event scheduled for December 2021.

Moorditj Koorlangka Moort

Snapshot



Services Delivered
Children and Parent Support
Children of Parents with Mental Illness (COPMI)
Cusp
Foster Care - Perth, Bindjareb and Great Southern
Foster Friends
Grandcare
Grandcare Assistance Program
Grandcarers Support Scheme
My Place – Leaving Care
Towards Independent Adulthood – Leaving Care
Woodside COVID-19 Grant Grandcare

Key outcomes

Grandcare

In early 2021, the *A Fairer Future for Grandchildren* research project results were launched. The research project, conducted by Wanslea, Curtin University and Edith Cowan University, spanned over three years and involved more than 600 grandparent carers, with its findings used to advocate for increased funding to support grandparent carers. Grandparent care is the fastest growing form of out-of-home care for vulnerable children in Australia and Wanslea's Grandcare program provides support to grandparent carers through assessing eligibility for the Grandcare Support Scheme payment, provision of individual assessment and support, awareness and education through grandcarer support groups, respite for grandparent carers, in home support, mentoring, peer networking and tutoring for grandchildren.

Many grandparent carers were impacted by the isolation and disconnection COVID-19 caused, leading the Wanslea Grandcare team to identify the need for virtual support for grandcarers during periods of lockdown, particularly for those living in regional Western Australia. To bridge this gap, Wanslea successfully tendered to Woodside for a COVID-19 grant trialing the establishment of virtual grandcare support groups in regional and remote Western Australia. The purpose of the 12-month trial is to take the learning from the in-person Grandcare support groups

based in the Perth metropolitan area, to assist grandparent carers living in regional Western Australia build their capacity, resilience and social connections. The trial, that ended in June 2021, saw virtual and flexibly facilitated peer support groups for grandcarers established in Port Hedland, the South West and Geraldton. Data from the trial will be evaluated to measure the impact of living remotely on grandparent carers, and used to expand the use of virtual support groups in the future.

Mental Health Programs

The mental health and wellbeing of children and young people in the community continues to be a focus, especially with the ongoing impact of lockdowns and social isolation as a result of COVID-19. To assist children and young people make sense of the pandemic and support their mental health, Wanslea's Mental Health team delivered Supporting Kids in Primary School (SKIPS) in a number of primary schools. The SKIPS program helps teachers understand and support children, and their families, when a parent has a mental illness. The program is designed to improve the teacher's understanding and confidence in supporting children who live with a parent with a mental



illness. The program targets year five and six students and provides the appropriate language for talking about mental illness, whilst increasing their understanding of people living with a mental illness. In 2021 Wanslea was successful in obtaining a Lotterywest grant to develop an additional module to the SKIPS program specifically in relation to COVID-19. The grant has enabled the team to develop the additional module, deliver it to children and teachers at schools, and create an online virtual learning platform component.

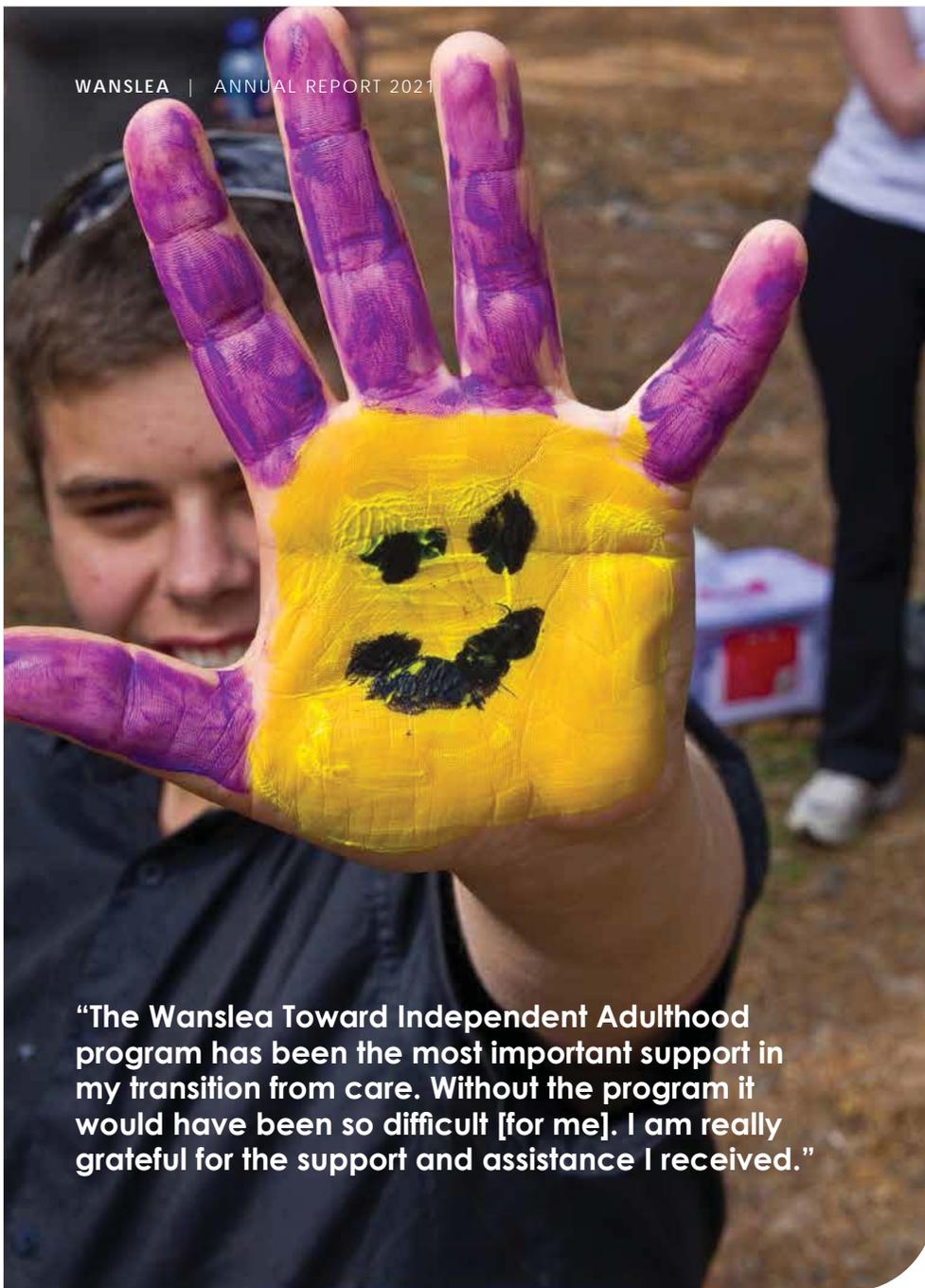
Towards Independent Adulthood Trial

The poorer life outcomes experienced by young people leaving out of home care compared to their peers, can be seen in the data reflecting higher rates of homelessness, mental illness, substance abuse, poor education, fewer employment opportunities, greater exposure to the criminal justice system and early parenthood, and young parents more likely to need out of home care for their children. Young people leaving care are more

likely to have poorly developed social and emotional skills, fewer social networks and difficulty engaging with support services. To address this issue, and provide opportunities for young people leaving care, Wanslea was contracted by the Department of Social Services to offer the Towards Independent Adulthood Trial for 80 young people over four years. The Trial was evaluated and demonstrated the value of long-term, intensive support that focuses on skills, employment, housing, family connections and education as contributors to successful transition. The Trial concluded in March and, with some additional funding, ten young people will receive additional supports for a further twelve months.

The trial saw a team of eight youth workers, led by Coordinator Marissa Beever, provide intensive support services to 80 young people transitioning from care to independence. Following the trial's completion, a graduation evening was held to celebrate the participating young people's achievements and





“The Wanslea Toward Independent Adulthood program has been the most important support in my transition from care. Without the program it would have been so difficult [for me]. I am really grateful for the support and assistance I received.”

share in their success. One success story in particular is *Catherine, who became the first in her family to graduate from Year 12. With the help of an Aboriginal organisation, Catherine secured a fly-in-fly-out (FIFO) role with a mining company post-graduation.

Despite managing various life challenges, Catherine continues to strive against adversity and remains focused on her goals. This year, Catherine plans to buy herself a new car, purchase her own home and re-set her family story by becoming a role model to her younger siblings, nieces and nephews.

Children and Parenting Services

Wanslea’s Children and Parenting services team continues to provide much needed support to vulnerable parents in the community. COVID-19 saw a significant increase in demand for services, with wait-lists growing. To support parents navigate complex issues stemming from lockdowns and home schooling, Wanslea engaged the Parenting Research Centre to assist in the development of a virtual parenting support service, made possible by a Lotterywest grant. The service will focus on providing a brief intervention to parents who are engaged in any Wanslea program, to ensure they are able to access parenting support as and when required. The service will commence by October 2021 as a Tele-health service, with a plan to move to an online virtual model with access to online parenting support, videos and materials as the program is established over its 18-months timeline.

Foster Care

The known long-term impact that loss of connection to culture, country and family has on Aboriginal children, as well as the over-representation of Aboriginal children in care, are significant and ongoing issues experienced by the out of home care sector nationally. To address this, Wanslea has created a new role: Practice Lead – Culture. Jeanice Krakouer commenced in the position in April 2021, and has been assisting staff and carers in the Foster Care team to ensure that all Aboriginal children in Wanslea’s care have opportunities to maintain connections with their culture. Jeanice is a proud Nyungar woman, born and raised in Mount Barker, and she believes she inherited her strength, compassion and hardworking nature from her late parents who taught her the importance of making a difference. For decades, Jeanice has passionately provided services for Aboriginal people and recognises the importance of respecting cultural beliefs and values. Jeanice has already made a significant impact for foster children whilst in her role, and just one example is her success in re-connecting a young Aboriginal girl in non-Aboriginal foster care with her Aboriginal family.

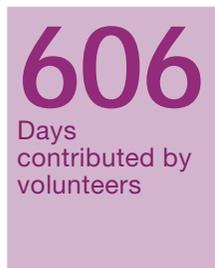
Foster children often have experiences of trauma, and so, over the past year, the Foster Care team has worked closely with the Parenting Research Centre (PRC) to develop a Therapeutic Care Practice framework to aid healing. A cross section of staff and carer reference groups have provided input into the design of the practice guide to ensure that Wanslea staff and carers can provide a consistent trauma informed, therapeutic response for children in foster care. The final draft is currently being written by the PRC with implementation planned for January 2022.

Corporate Services



Snapshot

Corporate Services at a glance:



Financials 2020 - 2021

This report covers the activities of Wanslea Limited and Wanslea Early Learning and Development Limited.

The operating results for the year ended 30 June 2021 are:

- Wanslea Limited reported an operating surplus of \$1,973,678 and an overall surplus of \$3,054,472
- Wanslea Early Learning and Development Limited reported an operating surplus, excluding COVID-19 subsidies of \$466,725 and a total surplus of \$1,074,309

The net surplus for Wanslea Limited includes a gain on the value of financial investments of \$1,080,794. The total operating surplus for Wanslea as at 30 June 2021 was \$2,440,403 and total net assets were \$26,717,438.

Significant initiatives this year included:

- Lease and fit-out of new offices in the Belmont Hub to support the Early Years programs
- Implementation of the BigRedSky online recruitment and on-boarding system

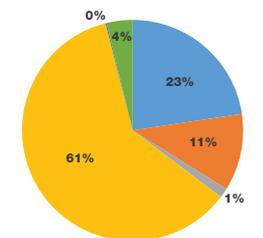
- Expansion of automated credit card and expenditure reimbursement systems
- Acquisition of an investment property in Clarkson.

The COVID-19 pandemic continued to impact operations in the first quarter of the financial year, however, Wanslea maintained services and support for children and families, and all offices and facilities remained open.

Financial support by way of the JobKeeper subsidy, rental holidays and concessions on rates and utilities ended in October 2020, but provided the necessary aid to ensure retention of employees and allow Wanslea child care services to continue.

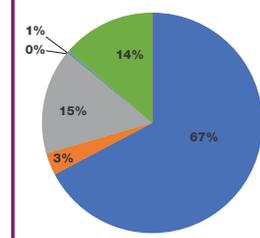
All contracts were met and funds acquitted in accordance with the reporting requirements of the Australian Charities and Not-for-profits Commission Act 2012, the Associations Incorporation Act 2015 (WA) and the Constitutions of the two entities. Chartered Accountants RSM Australia conducted independent audits of both entities and returned unqualified audit opinions.

Revenue Mix



- Fees
- COVID-19 Subsidies
- Interest and Investment Income
- Government Subsidies
- Government Contracts
- Other

Expenditure Mix



- Employee Expenses
- Carer Costs and Subsidy Payments
- Rental Expense
- Depreciation
- COVID-19 Subsidy Payments
- Other Expenses From Ordinary Activities

Board and Committees

	Wanslea Ltd	WELD Ltd	Governance Committee	Research and Services Development Committee
Chair	Kaye Mazzoleni	Carmel Wilkinson (From November 2020) Dr Jenny Jay (Resigned November 2020)	Kaye Mazzoleni	Michael Clare
Deputy Chair	Mandy Gadsdon	Curtis Reddell (From June 2020) Carmel Wilkinson (Until November 2020)		
Treasurer	Paul Malcolm (From November 2020) Paul Tzaikos (Resigned October 2020)	Paul Malcolm (From November 2020) Paul Tzaikos (Resigned October 2020)		
Members	Andrew Hall	Enda Fahy (From March 2021)	Carmel Wilkinson	Carmel Wilkinson
	Enda Fahy (From March 2021)	Marianne Knaus (From March 2021)	Dr Jenny Jay (Resigned November 2020)	Curtis Reddell (From November 2020)
	Michael Sitas (Resigned July 2020)	Mikayla King (From March 2021)	Paul Malcolm	Dr Estelle McDonald
	Rod O'Dea (From April 2021)	Robin Cohen	Paul Tzaikos (Resigned October 2020)	Dr Katrina Stratton (Resigned March 2021)
	Robin Cohen		Rod O'Dea (From 17 May 2021)	Dr Kwadwo Adusei-Asante (From May 2021)
				Dr Jenny Jay (Resigned November 2020)
				Michael Sitas (Resigned July 2020)
				Stephanie Jackiewicz
				Tricia Murray

Acknowledgments

Funding

Amity Health
 Australian Government, Department of Education, Skills and Employment
 Australian Government, Department of Social Services
 Australian Government, National Disability Insurance Agency
 Community Child Care Fund
 Government of Western Australia, Department of Communities
 Government of Western Australia, Department of Education
 Government of Western Australia, Department of Health
 Government of Western Australia, Mental Health Commission
 Ngala

Partners

Aboriginal Legal Service WA
 Albany Senior High School
 Anglicare WA
 BalджаMaar Foundation
 Beaconsfield Primary School
 Bega Gambirringu Health Service
 Bethel Christian School
 Braeside Primary School
 City of Albany Public Library
 City of Rockingham
 Communicare Inc
 Coolgardie Primary School
 Coollingah Association
 Early Childhood Australia WA Branch
 East Fremantle Primary School
 East Hamilton Hill Primary School
 East Kalgoorlie Primary School
 Edith Cowan University
 Fiona Stanley Hospital
 Flinders Park Primary School

Fremantle Primary School
 Goldfields Indigenous Housing Organisation
 Great Southern Aboriginal Health Service
 Hope Community Services
 John Calvin School
 Jouerdine Consultancy
 Kaata-Koorliny Employment and Enterprise Development
 Aboriginal Corporation (Keedac)
 Kulunga Moort Mia
 Katanning Migrant Centre
 Katanning Senior High School
 Mandjoogordap Dreaming
 Mt Barker Community College
 Mt Lockyer Primary School
 Murdoch University
 Ngunytyu Tjiji Piri Aboriginal Corporation
 North Albany Senior High School
 North Kalgoorlie Primary School
 One Tree
 Perth Children's Hospital
 Parenting Research Centre Victoria
 Parklands School
 Rainbow Coast Neighbourhood Centre
 Read, Write, Now
 Rio Tinto
 Samson Primary School
 Shire of Plantagenet
 Southern Aboriginal Corporation
 Southern Hills Christian College
 Spencer Park Primary School
 St Peter and Emmaus Community Church
 Tambellup Primary School
 Telethon Speech and Hearing Centre
 WA Country Health Services
 Yakamia Primary School
 Yorgum Aboriginal Corporation

Supporters

Albany Men's Shed
 Alexia Kondoukas
 Batty Bliss
 Benz Insulation Services WA
 Bunnings Warehouse
 Bushland Quilters
 Chelsea Chiropractic and Wellness Centre
 Churches of the City of Melville
 City Beach Property Maintenance
 City of Belmont
 City of Stirling
 City of Wanneroo
 Clutterbugs
 Collier Park Ladies Golf Club
 ConsMin
 Country Women's Association of Western Australia
 Dental Hygienists Association Australia
 Department of Corrective Services, Albany Community and Youth Justice
 Des Mclean
 Exhale Day Spa
 Elizabeth Owen
 Emmanuel Catholic College
 Families of WELD
 Foodbank Western Australia
 Gnowangerup Aboriginal Corporation
 Gowrie Tasmania
 Hampers by Design
 Happy Pack AU
 HBF Volunteers
 Katanning Primary School
 Kira Community Services
 Ladies of Cottesloe Golf Club
 Ladies of Royal Perth Golf Club
 Ladies Who Sew
 Liddlelow Homestead (Quilting)
 LotteryWest
 Mandurah Lions Club

Mandurah Murray May Day Inc
 Mandurah Offshore Fishing Club
 Martin Yates
 Melville Woodturners Association
 Mercy College
 Modern Teaching Aids
 Mulberry Tree Childcare Centre
 Wembly Downs
 Norlap Creative
 Operation Sunshine
 Pinjarra French Hot Bread Shop
 Plants for Friends
 Providence Church
 Relationships Australia WA
 Riverview Church
 Rockingham CWA
 Sandalwood Family Centre, Kalgoorlie
 Sew n So's
 Share the Dignity
 Simply So Gifts
 Soroptimist International South Perth
 St Catherine's House of Hospitality
 Swanview High School
 Tambellup Men's Shed
 Technology for Ageing & Disability WA
 That Clarity Co
 United Way WA
 VAM Media
 Vibrant Souls
 WA Country Health Service
 Woodside

Volunteers

Foster Friends Volunteers
 Grandcare Volunteers and Mentors



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Wanslea
ABN: 36 660 171 727

**Wanslea Early Learning
and Development**
ABN: 35 530 687 121

wanslea.org.au

Wanslea Offices

Scarborough	Albany	Armadale	Bindjareb	Bunbury	Cannington	Clarkson	Cloverdale	
Currambine	Hobart	Kalgoorlie	Karratha	Katanning	Midland	Northam	Stirling	Subiaco
Walliabup	Wanneroo	Northern Territory						

Wanslea Early Learning And Development Centres

| Ashfield | Beaconsfield | East Fremantle | East Hamilton Hill | Fremantle | Joondanna | Mount Barker |
| Murdoch | Rockingham | Samson | Southern Hills |

Wanslea acknowledges the Traditional Owners of country throughout Australia and recognises their continuing connection to land, waters and community. We pay our respects to them and their cultures; and to elders both past and present.