



**Tanzania People  
& Wildlife**

## **WOMEN IN CONSERVATION INTERNS (3)**

Career Development with Tanzania People & Wildlife

### **ABOUT TANZANIA PEOPLE & WILDLIFE**

**Tanzania People & Wildlife** (TPW) is a nonprofit organization dedicated to the conservation of wildlife and important natural habitats through a community-driven approach. TPW helps rural communities develop their skills and abilities to protect natural resources in a manner that maximizes their benefits from these landscapes while also preserving ecological integrity. Emphasizing the critical importance of community-led initiatives, the organization provides information, training, and service-level support to its rural constituencies to strengthen local institutions and community-driven actions for natural resource management and wildlife conservation.

TPW operates from the **Noloholo Environmental Center** on the Maasai Steppe in northern Tanzania. Sharing a boundary with Tarangire National Park, this center acts as TPW's regional headquarters as well as an educational center where rural community members improve their understanding of the environment and develop hands-on skills in natural resource management. From this center, TPW operates programs in four major programmatic areas: 1) wildlife conservation and human-wildlife conflict prevention, (2) youth environmental education and adult capacity building & training, (3) natural resource conservation and rangeland management, and (4) environmentally-sustainable conservation enterprise and development.

### **ABOUT THE POSITION**

Through our **African Women in Conservation Initiative**, Tanzania People & Wildlife empowers women to participate in the conservation of wildlife and natural resources. We are offering an internship opportunity for three (3) young women to learn and sharpen their knowledge and skills through engagement in various programs run by TPW.

The successful applicants will team up with TPW's program officers in our four major program areas to implement key activities. We are looking for self-motivated women who will utilize their knowledge and skills and be flexible in acquiring more skills and experience from program officers and the community at large. Successful candidates must have impressive communication and interpersonal skills and the ability to work in a multicultural environment with diverse stakeholders.

This position will be based at the Noloholo Environmental Center for the duration of three months. It will involve traveling to remote areas where we implement our programs; applicants should be able to find a balance between field and office work. Thereafter, interns will join the Noloholo Women in Conservation Network where they will get an opportunity to learn from one another in the network and they will be offered guidance through coaching and mentoring in conservation.

## KEY RESPONSIBILITIES

- Assist TPW program officers in growing the organization's capacity to achieve community-based conservation goals and objectives.
- With support from our team, engage directly with the communities where we work in Northern Tanzania as you develop the skills to become better conservationists.
- Assist TPW's program officers and the management team in overseeing and implementing the community-based program activities.
- Other duties as assigned by the supervisor

## QUALIFICATIONS

Successful candidates should have a Bachelor's or equivalent degree in community-based conservation, environmental management, natural resources management, or conservation science. We are looking for individuals with the ability to learn quickly, work in a team, and collaborate with diverse communities and government agencies. Candidates should be positive about women's involvement in conservation and should be able to demonstrate their belief in that.

### *Required:*

- Bachelor's or equivalent degree in one of the above fields or other related fields
- Open and ready to learn from others and share their knowledge and skills with others
- Ready to work with local and regional government stakeholders
- Ready to be part of the TPW conservation network of African Women
- Strong interpersonal skills, including training and capacity building, and respect for other cultures
- Experience with community-based conservation
- Willingness to live and work in the field (must be willing to camp)
- Excellent spoken and written English skills

### *Preferred:*

- Proficiency with basic computer applications

## REPORTS TO:

TPW Gender Specialist

## TO APPLY

Tanzania People & Wildlife is an equal opportunity employer. Interested candidates should send the following to **[tanzaniapeoplewildlife@gmail.com](mailto:tanzaniapeoplewildlife@gmail.com)** with 'African Women in Conservation Internship' in the subject line by **January 24<sup>th</sup>, 2023**:

1. Resume
2. Contact information
3. Three references
4. Cover letter outlining interest in applying for the post, along with relevant experience, qualifications, and skills.

**TPW is open to receiving applications immediately and intends to make the position available beginning February 2023. Recruitment will remain open until a suitable applicant is contracted. Only short-listed applicants will be contacted.**