

## Future-proof your workforce with the world's most advanced reskilling technology.

- FIND QUALITY CANDIDATES
- MEET CHANGING DEMANDS
- ELIMINATE SYSTEMIC BIAS
- RESKILL AND CLOSE SKILLS GAPS
- REDEPLOY TALENT RAPIDLY
- ACHIEVE AUTOMATION SUCCESS



### Rapid AI-driven Skills Assessment

Gain deep insights into skills and skill gaps within your organization. Compare your internal workforce against the industry benchmarks/competitors to gain competitive intelligence.



### Future-proof Workforce Transformation

Identify skill gaps in your existing teams, emerging and future skills in your sector, and individualized reskilling pathways that can support your digital transformation strategy.



### Advanced Labor Market Analytics

Access real-time insights on labor market conditions and deep dive into specific jobs and job families focusing on skills, their trends, adjacency, supply/demand conditions, salary levels, geographic hotspots, and more.



### Internal Mobility & Talent Redeployment

Mobilize and transition talent through AI-driven skill proximity and reskilling pathway identification. Effectively retain valuable talent by providing internal mobility and reskilling opportunities to employees.

"Current talent analytics platforms lack the external market data necessary to provide benchmarks against internal findings. SkyHive automates skills detection, forecasts skills evolution and provides learning program recommendations that can reduce skills gaps or support career movement."

—Gartner

## SkyHive: Unleashing Human Potential

**Who we are** SkyHive is an innovator in global workforce intelligence. We use realtime data and skill-based analysis to help people see beyond the traditional job title. We provide the most extensible technology offered in workforce planning to map future skill needs and help build sustainable workforces and communities. We are a certified B-Corp, recognized internationally for leading efforts in ethical AI, democratizing labor opportunities and eliminating bias.

**Where we are** SkyHive was established in 2017 with the mission of eliminating unemployment and underemployment. SkyHive supports the reskilling efforts of Global 2000s and governments, is industry-agnostic and has engagements across four continents.

### The most comprehensive, real-time global data set in Human Capital

- Providing real-time, comprehensive global workforce insight using the most advanced knowledge graph of jobs, skills, training and labor market intelligence
- Defining future skills needed for any workforce and what it'll take to get there.
- Enabling higher levels of internal mobility and the retention of talent
- Engaging employees in identifying adaptive career and reskilling pathways
- Supporting workforce transition through digital transformation journeys
- Achieving significant cost and time savings in talent acquisition, onboarding, learning and development, and workforce planning expenditures (up to 70%)

## WHO WE SERVE



### Companies

Access real-time, global labor market data and actionable insight into current and emerging skills, skills gaps, industry benchmarks and reskilling options. Determine the precise skill match between a candidate and an open position, along with targeted learning paths to bridge skill gaps.



### Individuals

Discover job opportunities based on your unique skill sets, map potential career pathways and connect to targeted learning opportunities that bridge gaps between you and your desired livelihood.



### Government

Foster community resilience and economic empowerment with a roadmap that helps workers and learners better understand the skills they have today, the skills they will need tomorrow, and the optimal pathway to remain relevant and competitive.



### Educators

Help students better understand the skills they have today, the skills they will need tomorrow, and the optimal pathway to reach their career goals while connecting them to available job opportunities.

# Innovation in Workforce Intelligence

## Enterprise

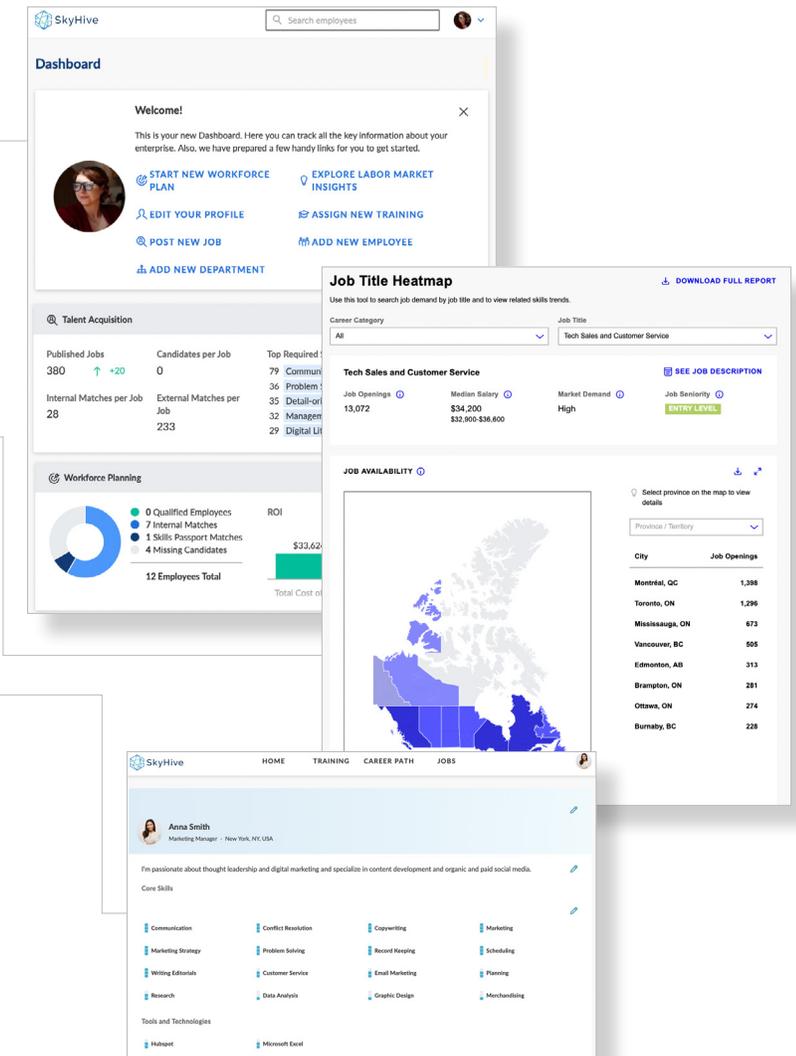
SkyHive Enterprise is a skills-first applications suite. It gives your organization a 360-degree view into the global labor market, the skills of your workforce, and a system of intelligence to manage workforce skill transformation from end-to-end.

## PaaS

Secure, scalable APIs that seamlessly integrate with any system. This enables you to maintain existing systems of engagement while leveraging SkyHive as the system for skills intelligence.

## Skill Passport™

Workers and learners can identify the skills they possess and build their personal Skill Passport in an average of 6 minutes. The automated and streamlined job matching process allows individuals to look beyond the conventional career path.



We are recognized by leading organizations.



**ABOUT SKYHIVE** At SkyHive, we've built the world's only Quantum Labor Analysis® platform to optimize human economies in realtime for companies, communities, and countries. Essential for digital transformation, our platform informs and benefits the entire job cycle from the individual worker to the corporation to the global economy. By marrying economic theory with workforce modeling and human analytics, we illuminate the reskilling journey and provide customers with a capable and future-proof workforce that closes the skills gap with speed and efficiency unleashing human potential for individuals, organizations, and governments.

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