pathrise

2022
Outcomes Report

Placements

Below you can find a summary of our placement data from the last 18 months.

Placement Rate		
	Total #	**Placement Rate**
Total Fellows Placed	**557**	**95%**
Data	87	94%
Design	35	92%
Marketing, Sales & Customer Success	152	96%
Product, Strategy & Operations	135	90%
Software Engineering & Other Engineering	121	96%
IT & Cybersecurity	27	100%

Average Placement Time	
All Fellows	**4.47 months**
Data	4.9 months
Design	5.9 months
Marketing, Sales & Customer Success	4.2 months
Product, Strategy & Operations	5 months
Software Engineering & Other Engineering	4.1 months
IT & Cybersecurity	3.3 months

Fellow Salaries by Track

Average Annualized Salaries of Placed Fellows (Last 18 Months)

Software Engineering & Other Engineering		Design	
Entry Level	$81,641	Entry Level	$84,027
Mid-Level	$137,417	Mid-Level	$133,831
Senior	$183,770	Senior	$210,961
Data		**Product, Strategy & Operations**	
Entry Level	$84,575	Entry Level	$82,986
Mid-Level	$135,835	Mid-Level	$133,156
Senior	$190,461	Senior	$193,290
Marketing, Sales & Customer Success		**IT & CyberSecurity**	
Entry Level	$72,641	Entry Level	$71,653
Mid-Level	$134,639	Mid-Level	$125,000
Senior	$217,255	Senior	$203,643

Salary Multipliers by Region

Here you can find regional salary multipliers. These percentages are calculated by comparing regional average salary and overall average salary to determine the regional multiplier.

Salary Multipliers by Region*	
Pacific	**Mountain West**
108%	87%
South	**Midwest**
84%	89%
Northeast	**International**
95%	98%

*If you are interested in estimating your personal expected salary by region, take the applicable regional multiplier from the table above and combine it with the track & seniority level that apply to you from the previous page.

Top Placement Companies

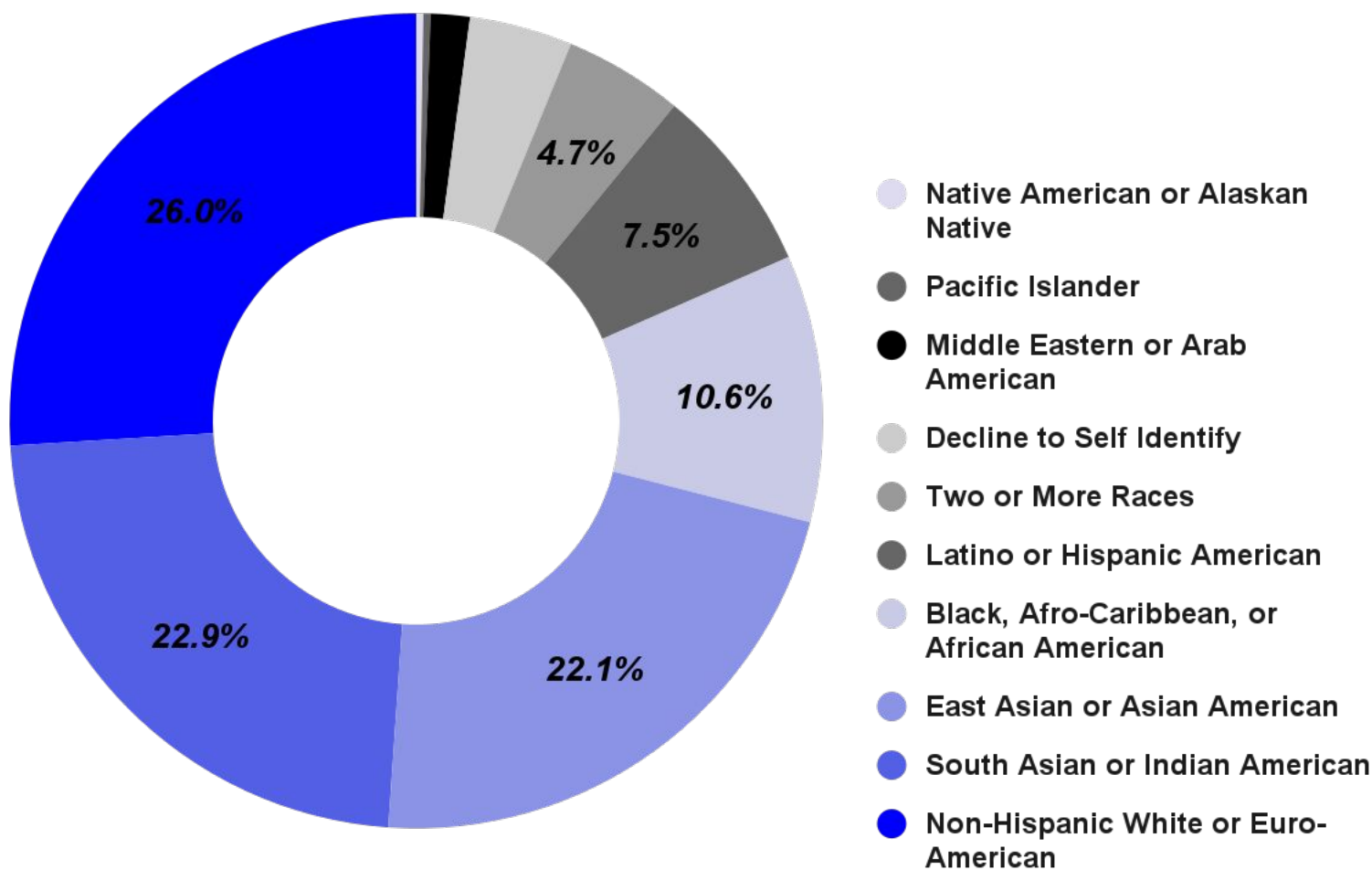*The most common companies our fellows accept offers from are:*

amazon

facebook

Google

Microsoft

Capital One

Infosys

Overall, Pathrise fellows have been placed at companies of all different sizes.

Estimated Company Sizes	
Total Number of Unique Companies	**453**
Over 1000 Employees	36.3%
250 to 1000 Employees	16.5%
50 to 250 Employees	15.8%
Under 50 Employees	32.2%

Fellow Demographics

We are passionate about diversifying the tech space! See how our fellows self-identify.

Pie chart values: 26.0%, 22.9%, 22.1%, 10.6%, 7.5%, 4.7%

Legend:
- Native American or Alaskan Native
- Pacific Islander
- Middle Eastern or Arab American
- Decline to Self Identify
- Two or More Races
- Latino or Hispanic American
- Black, Afro-Caribbean, or African American
- East Asian or Asian American
- South Asian or Indian American
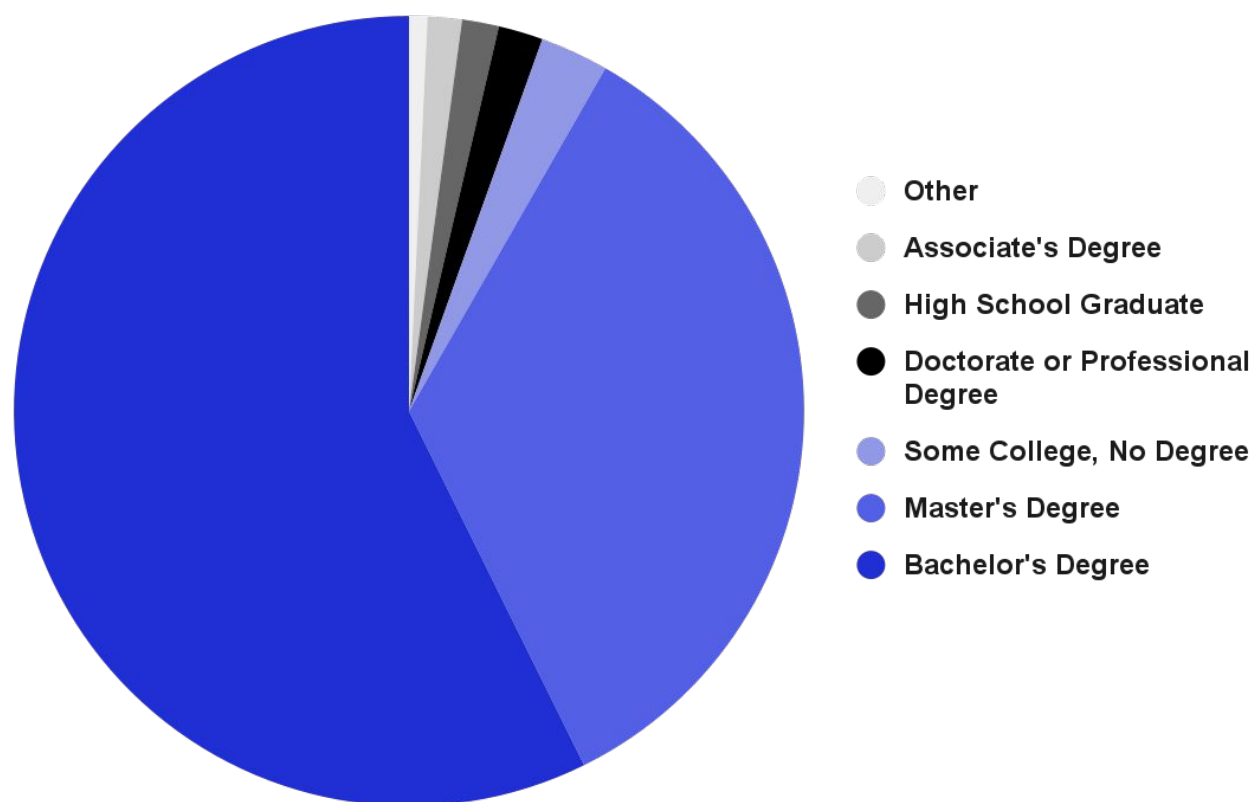- Non-Hispanic White or Euro-American

Education Level
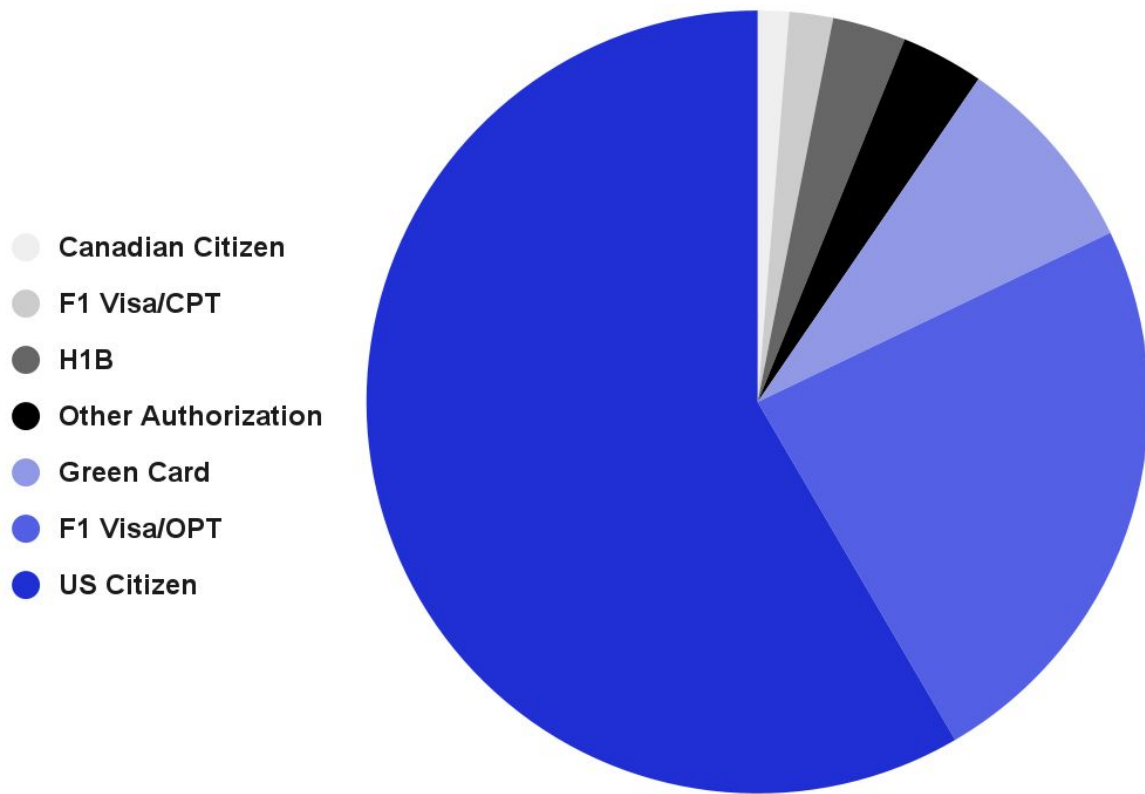
Pathrise fellows come to us at varying educational levels to pursue their dream roles.

Highest Level Of Education	Percentages
Some High School	0.22%
Trade/Technical/Vocational Program	0.54%
Associate's Degree	1.40%
High School Graduate	1.51%
Doctorate or Professional Degree	1.83%
Some College, No Degree	2.80%
Master's Degree	34.41%
Bachelor's Degree	57.31%

- Other
- Associate's Degree
- High School Graduate
- Doctorate or Professional Degree
- Some College, No Degree
- Master's Degree
- Bachelor's Degree

Work Authorization Status

Pathrise fellows come from many parts of the world, and our mentors are experts when strategizing around work authorization.

Legend:
- Canadian Citizen
- F1 Visa/CPT
- H1B
- Other Authorization
- Green Card
- F1 Visa/OPT
- US Citizen

Status	Percentages
Canadian Citizen	1.29%
F1 Visa/CPT	1.81%
F1 Visa/OPT	23.69%
Green Card	8.33%
H1B	3.03%
Other Authorization	3.42%
US Citizen	58.42%