

CA Group Limited

Anti-Bribery and Corruption Policy

CA Group Limited has a zero tolerance of bribery and corruption. We will actively avoid doing business and being involved or associated with others who will not commit to conducting business without bribery and corruption.

All directors, employees, temporary agency personnel, contract basis personnel, consultants, intermediaries, agents and third parties acting on behalf of any Group Company shall not engage in any activity, practice or conduct which would constitute an offence under sections 1,2 or 6 of the Bribery Act 2010.

All directors, employees, temporary agency personnel, contract basis personnel, consultants, intermediaries, agents and third parties acting on behalf of any Group Company are required to comply with this policy

All directors, employees, temporary agency personnel, contract basis personnel, consultants, intermediaries, agents and third parties acting on behalf of any Group Company are prohibited from

- (a) participating in all forms of Bribery whether directly or through third parties;
and
- (b) soliciting, arranging or accepting bribes intended for personal benefit or for the benefit of family, friends, associates and acquaintances;

Failure to comply with this policy will be deemed as an act(s) of gross misconduct and result in disciplinary action in the case of directors and employees, or an immediate breach of contract resulting in contract termination in the case of temporary agency personnel, contract basis personnel, consultants, intermediaries, agents and third parties acting on behalf of any Group Company.



Des Webster
Managing Director
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