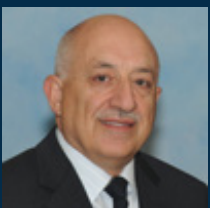


Building a strong organizational safety culture is a continuous, top-down effort whereby leadership establishes the framework for corporate responsibility and individual accountability. Beyond the legal requirements, having a comprehensive and well-managed health and safety program demonstrates a company's commitment to the health and well being of its employees, as well as external stakeholders such as customers, investors, etc, that are adversely impacted by business disruption. Minimizing the frequency and severity of health and safety events also reduces an entity's financial losses and liability. Thus, an organization that strives to support and continuously improve the well-being of its personnel fosters a welcoming environment, a more effective and productive workforce, and a positive brand that are good for employees, good for society, and good for business.

CEATI's Health and Safety Interest Group provides a focused, utility-only platform for exchanging best practices and strategies concerning employee health and safety. The ultimate objective is to equip members with the required knowledge, resources, and tools to help develop, implement, manage, evaluate, and improve organizational health and safety programs, as well as overall corporate safety posture.

- Focus Area 1 – Health and Safety Program Best Practices
- Focus Area 2 – Contractor Health and Safety Program
- Focus Area 3 – Human Performance and Health and Safety
- Focus Area 4 – Health and Safety Program Analysis and Monitoring
- Focus Area 5 – Electrical Safety Best Practices
 - Situational Awareness
 - Accident/Incident Monitoring and Prevention
 - Organizational Culture and Safety

Technical Advisor



Mr. Joe Siracusa graduated from the University of Toronto in Mechanical Engineering in 1975, and joined Ontario Hydro/Ontario Power Generation (OPG) at the R.L. Hearn Generating Station in an engineering capacity. During the 41 years of employment with OPG, Joe has worked at all the major coal fired plants in Ontario (Lakeview, Lambton, and Nanticoke), as well as at the Corporate Office. He has held numerous senior positions in Plant Management, Production, Engineering, and Business, and was a member of the Executive Team.

Scope:

Currently identified topics of discussion and potential areas of work include:

- Contractor health and safety
- Best practices for health and safety program
- Safety department organizational structure
- Program evaluation and KPIs
- Health and safety program maturity model
- Risk assessment and hazard analysis
- Inter-utility benchmarking
- Ergonomics
- Human performance training
- Health and wellness program
- Accident investigation and root cause analysis
- Lock out/tag out
- Emergency response
- Violence in the workplace
- Safety observation
- Electrical contact
- Confined space process
- Technology to eliminate or minimize risks
- Behavior-based safety
- Regulatory compliance
- Aging workforce support



Projects

- Health and Safety Management Best Practices
- Electrical Safety Program
- Confined Space Management Program

Annual Activities

- Two face-to-face meetings/workshops
- Quarterly conference calls
- Surveys

*Participation is open to all Electrical Utilities, Independent Power Producers, and Government Agencies.