



HUMAN RESOURCES
NORTHERN NEW ENGLAND CONFERENCE
OF SEVENTH-DAY ADVENTISTS, INC.®

EEO-1 INFORMATION SHEET

The Northern New England Conference is subject to certain governmental recordkeeping and reporting requirements for the administration of civil rights laws and regulations. In order to comply with these laws, the Northern New England Conference invites you to voluntarily self identify your race or ethnicity. Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Employee Name _____ SSN _____
(Please Print)

Specific Instructions: The categories below are designed to identify your basic racial and national origin category. If you are of mixed racial and/or national origin, identify yourself by the category with which you most closely identify yourself. Place an "X" in the box next to the appropriate category. Mark only one box.

- ☐ **A American Indian or Alaskan Native, not Hispanic or Latino**
A person having origins in any of the original peoples of North America, and who maintains cultural identification through community recognition or tribal affiliation.
- ☐ **B Asian**
A person having origins in any of the original peoples of the Far East, South East Asia, the Indian subcontinent.
- ☐ **C Black or African American, not Hispanic or Latino**
A person having origins in any of the black racial groups of Africa.
- ☐ **D Hispanic or Latino**
A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins, regardless of race.
- ☐ **E White, not Hispanic or Latino**
A person having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ **F Native Hawaiian or Other Pacific Islander**
A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands
- ☐ **G Two or More Races, not Hispanic or Latino**
All persons who identify with more than one of the above five races.