

Modernize Your ERP Payroll Solution with Greenshades

The logo for Greenshades, featuring a stylized green leaf icon to the left of the word "Greenshades" in a white, sans-serif font.

Today's Presenters



Jerika Holton

Product Marketing Manager

About Jerika

- Greenie since 2022
- Payroll product expert
- Background in retail management, workforce training, and technology sales



Jonathan Stone

Payroll, HRIS Account Executive

About Jonathan

- Greenie since 2022
- Transitioning Payroll to the cloud expert
- Over 8 years of helping Payroll & HR Pros. find the right technology fit for their individual needs

ERP Payroll Pros & Cons

Why Move?



Pros

- It's not broke, why "fix it"?
- It doesn't cost us anything.
- We don't want to/have bandwidth to implement and retrain our staff on new systems.
- We don't plan on migrating ERP systems anytime soon.

Cons

- On-premise software has many limitations and generally is becoming out-dated.
- Although it seems "free" there are costs of hardware, updates & maintenance, and many other "hidden" costs.
- What happens when you are forced to find new staff to learn your systems (turnover) or worse – when the systems are no longer supported?

You can't afford not to...eventually!



Get To Know Greenshades

- A company built on tax and compliance
- Over **20 years** of providing a full payroll, HR, and tax suite MS Dynamics products

Technology
That Best
Supports
You.

Enhance
System
Critical To
Your
Business.

Say
Goodbye to
Compliance
Headaches.

You Matter
To Us.

The Greenshades Platform

Payroll	Human Resources	Benefits Management	Tax and Compliance	Time and Labor Management
<p><i>Pay your employees on time and on their terms</i></p> <ul style="list-style-type: none">→ Modern, Real-time Payroll→ Simplifying Complex Conditions→ Easy Configuration for any Business→ ERP and GL Integration→ Dashboard and Reporting	<p><i>Empower HR to create a better employee experience</i></p> <ul style="list-style-type: none">→ Employee Self-Service→ Employee Onboarding→ Certification Management→ Documents and Organization Charts→ Learning Management→ Applicant Tracking and Recruiting	<p><i>Ensure every employee has what they need to thrive</i></p> <ul style="list-style-type: none">→ Open Enrollment→ Life Event Management→ ACA Compliance→ Voluntary Benefits→ Personalized Programs	<p><i>Confidently navigate tax complexities</i></p> <ul style="list-style-type: none">→ Automated Payroll Taxes→ Year End Forms→ Managed Payroll Tax Service→ Comprehensive Tax and Information Returns→ ACA and HR Compliance	<p><i>Oversee employee time and productivity</i></p> <ul style="list-style-type: none">→ Time and Attendance→ Flexible Time Management→ Manager Tools→ Absence and Leave Management

Modernize Your Payroll

*How could a more flexible,
configurable solution help?*

Greenshades





On-Premise vs Cloud-Based Platform

Increased Security

- Layered, redundant security to protect employee data - prevent the “domino effect”

Configured for Your Organization

- Payroll is easy to set up and configure to your business needs

Access Anywhere, Anytime

- Run payroll anywhere, anytime
- 24/7 Access for employees – empowering them and saving admin. time

Update your Software With Ease

- Modern technology structure
- Updates are seamless and pushed out automatically and continuously

Run Payroll In One Workflow

Run payroll from start to finish in one simple workflow using our seriously smart payroll wizard

- Intuitive workflow, no extra clicks or workarounds
- Alerts to areas of concern
- Real-time recalculations
- Timesheet validation
- Built-in compliance
- Easy sync to your ERP and mapping to GL

The screenshot displays the 'Payroll Dashboard' interface. At the top, a navigation bar includes links for Home, Employees, Payroll, Pay History, Tax Service, Year-End Forms, Reports, and Settings. The main content area is divided into several sections:

- Run Payroll:** Features an information box stating 'You have 4 scheduled payrolls approaching for check dates: 02/16/2023, 02/17/2023, 02/17/2023, 02/17/2023' and a prominent blue 'Run Payroll' button.
- Warnings Requiring Your Attention:** Lists three error messages: '12 employees are not assigned to any pay schedule. This may affect your pay run.' (twice) and '1 employees: Employee is not assigned to any location..'. Each warning has a 'Fix' link.
- Upcoming Pay Runs:** Shows three scheduled runs with their respective check dates and pay periods, each with a 'Continue Pay Run' button.
- Last Payroll:** Includes a donut chart showing a total of \$13,444.87, the check date (02/17/2023), the pay period (02/05/2023 - 02/11/2023), and the employee net pay (\$6,518.28).

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The Modern Payroll Functionality



Processing Flexibility

Run payroll on your terms/schedule with unlimited pay runs at no extra cost. Make changes on-the-fly in real time.



Control of cash flow

Keep control of your funds by paying when payroll taxes are due instead of pre-funding an account.



Open API

Connect to the systems you use to support your business. Cost of 3rd party to enhance ERP functionality & integrations?



Complex Payroll

Set payroll codes to help further define how payroll should be calculated. Have complex shifts, blended OT, multiple locations, complicated withholdings? We can handle it all.



Control Access

With support for multi-company and limited payroll admins, determine who has access to sets of payroll & HR data.



Employee Engagement

Pay employees by paper checks, direct deposit, or banking options like Branch. Give employees easy access to pay stubs and important forms and documents through the ESS portal.

Payroll Built On Compliance

*Is staying up to date with
compliance an issue for your
organization?*

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Stress Free Compliance

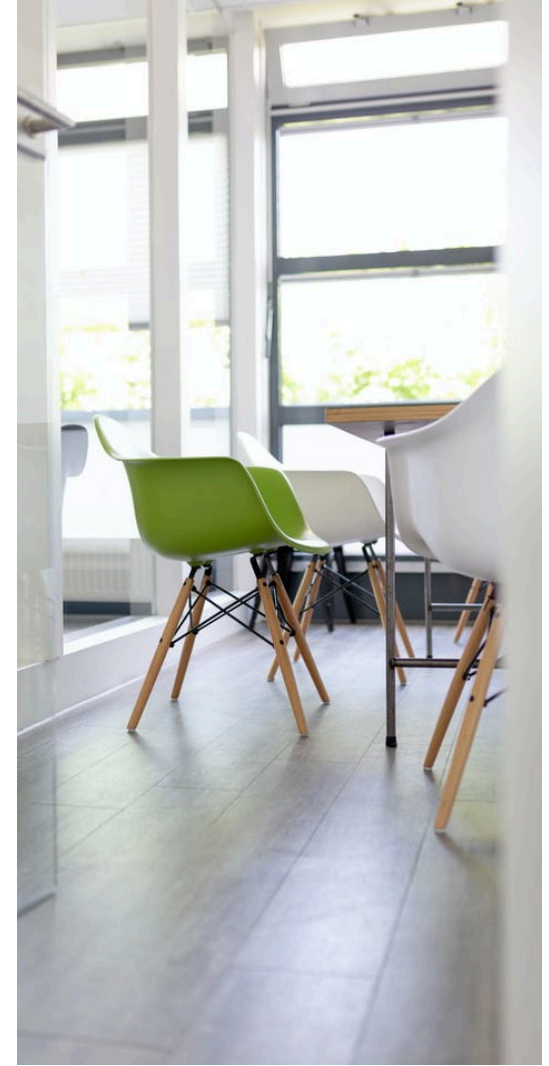
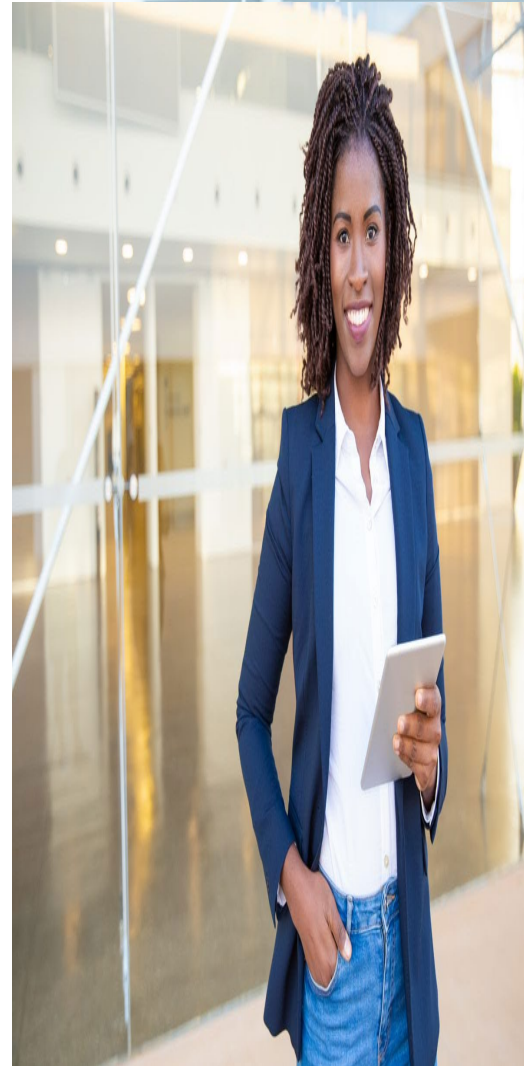
- Automatic updates based on new tax policies
- Enhanced compliance capabilities
 - Payroll record keeping & real-time reporting in the cloud
 - Federal, state, and local tax withholdings
 - EEO tracking
 - Overtime compliance
 - Garnishments
 - Minimum wage compliance
 - And more

Adhere to federal, state, and local withholding based on employee work location automatically

Year-end Reporting Compliance

Not only can you trust Greenshades for tax filing, but that is just part of what we have to offer.

- The tax filing center works seamlessly and more efficiently within Greenshades payroll platform
- *When a pay run finishes the platform immediately recognizes taxes to be filed/paid and the process flows naturally*
- No more back and forth between Greenshades and GP while processing taxes



Grow and Scale Your Payroll

What software do you see your organization using 5 years into the future?

Greenshades



Present Support for GP Users

Years of experience serving GP clients

Currently supporting over 2,000 GP clients with:

- Payroll Tax filing
- Year-end forms filing
- Payroll module
- Full HRIS
- Time and labor management
- Benefits module
- Support for multi-company





Payroll That Grows With You

With Greenshades, you can grow and scale your business. We have no plans to go anywhere, anytime soon.

By 2025, more than 95% of new digital workloads will be deployed on cloud-native platforms, up from just 30% in 2021.

ERP Agnostic

No matter what ERP or supporting systems you use, Greenshades can still support you

Ease the Burden

No heavy lift of moving all your processes at once

The Main Takeaways



Modern Solution

Make payroll processing a seamless process in one simple workflow. With a seriously smart payroll wizard, you can process the entire pay run in a matter of minutes.



Automatic Compliance

Stay compliant through the entire payroll process. With automatic tax updates, you can feel confident that every time you submit the pay run, you are collecting accurate data for year-end reporting and tax filing.



Grow and Scale for the Future

Keeping the future in mind, it may be time to evaluate your solutions long-term. Greenshades helps to give your organization a wide variety of systems to utilize as cloud technology grows in popularity and your business operations continue to grow.

Save When You Try Greenshades!



Poll Question

When do you expect your company will start shopping for a replacement for your ERP and/or ERP (GP) Payroll?