EQUITY IN OC

Equity in OC (EiOC) Taskforce Convening

October 26, 2022
10am-11:30am

All mics are muted. Videos are encouraged!

OC health CARE AGENCY

Interpretation | Interpretación | 통역

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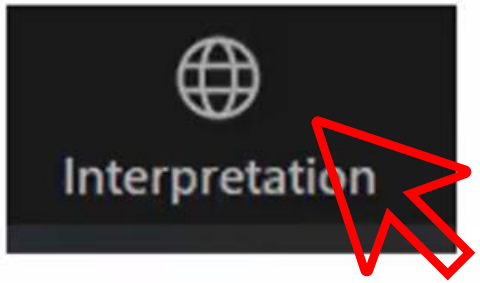

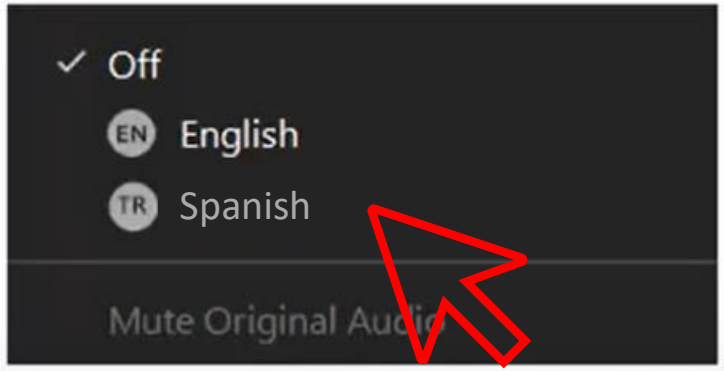

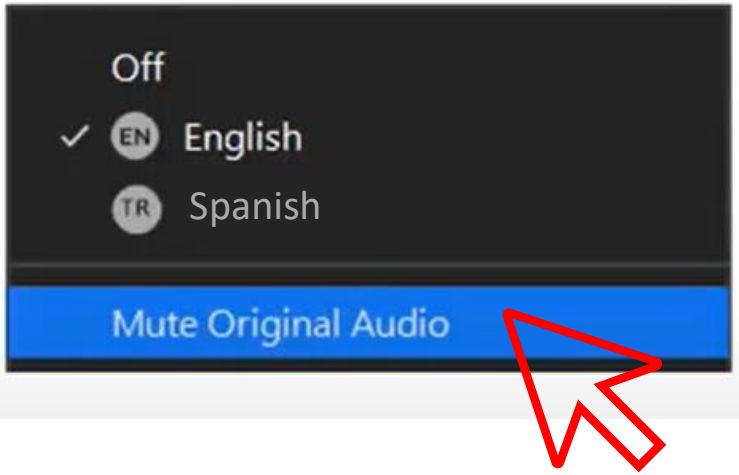

Interpretation | Interpretación |

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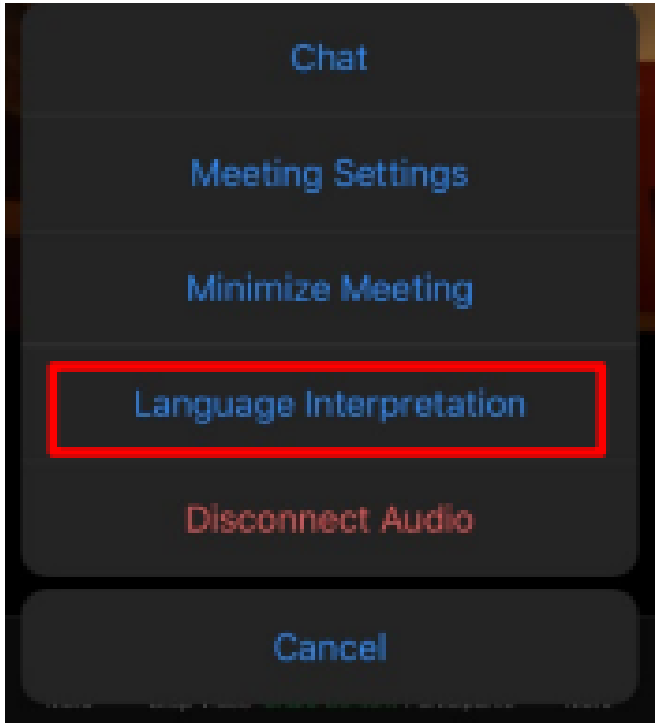

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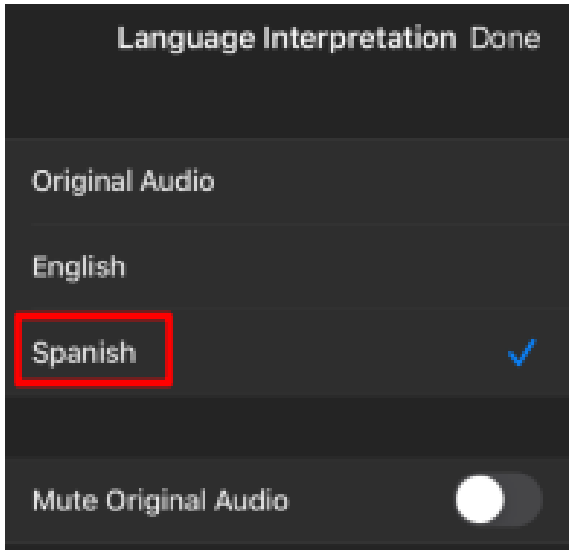

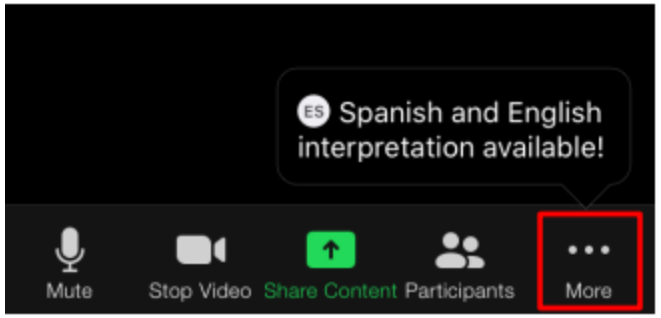

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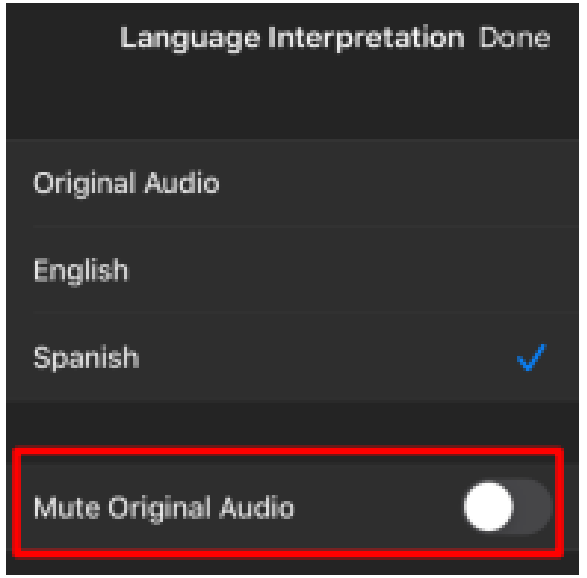


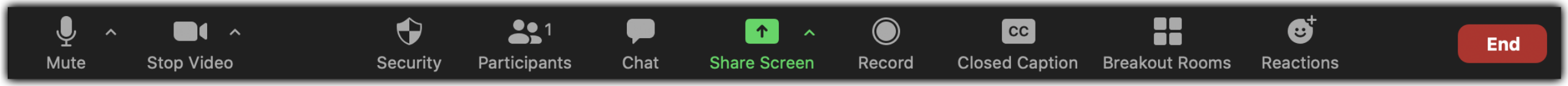
Pick Your Language Now

Ahora, seleccione su idioma

Zoom Support

Mic and Video

Breakout Rooms



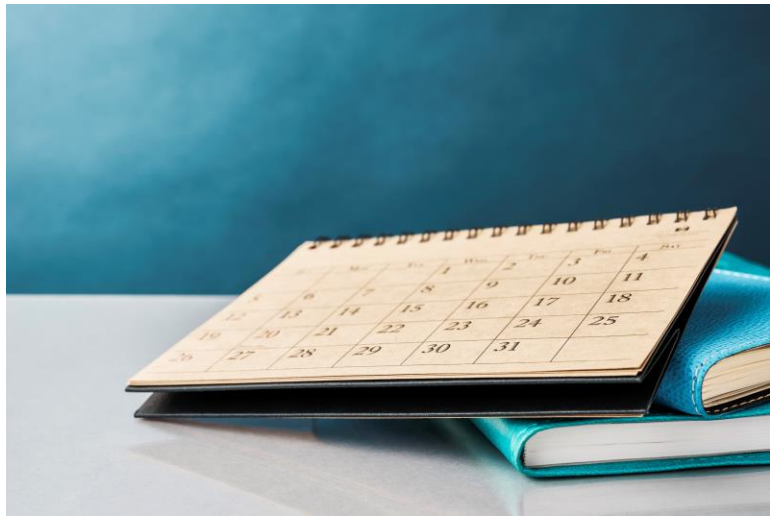
Chat **Alexis Sasso** with any tech issues and questions

Labor Acknowledgement

“If they don't give you a seat at the table, bring a folding chair.”

- Shirley Chisholm

Agenda for Today



Social Determinants of Health at a Glance: Housing is Health

Storytelling Systems Change: Reducing High Utilization

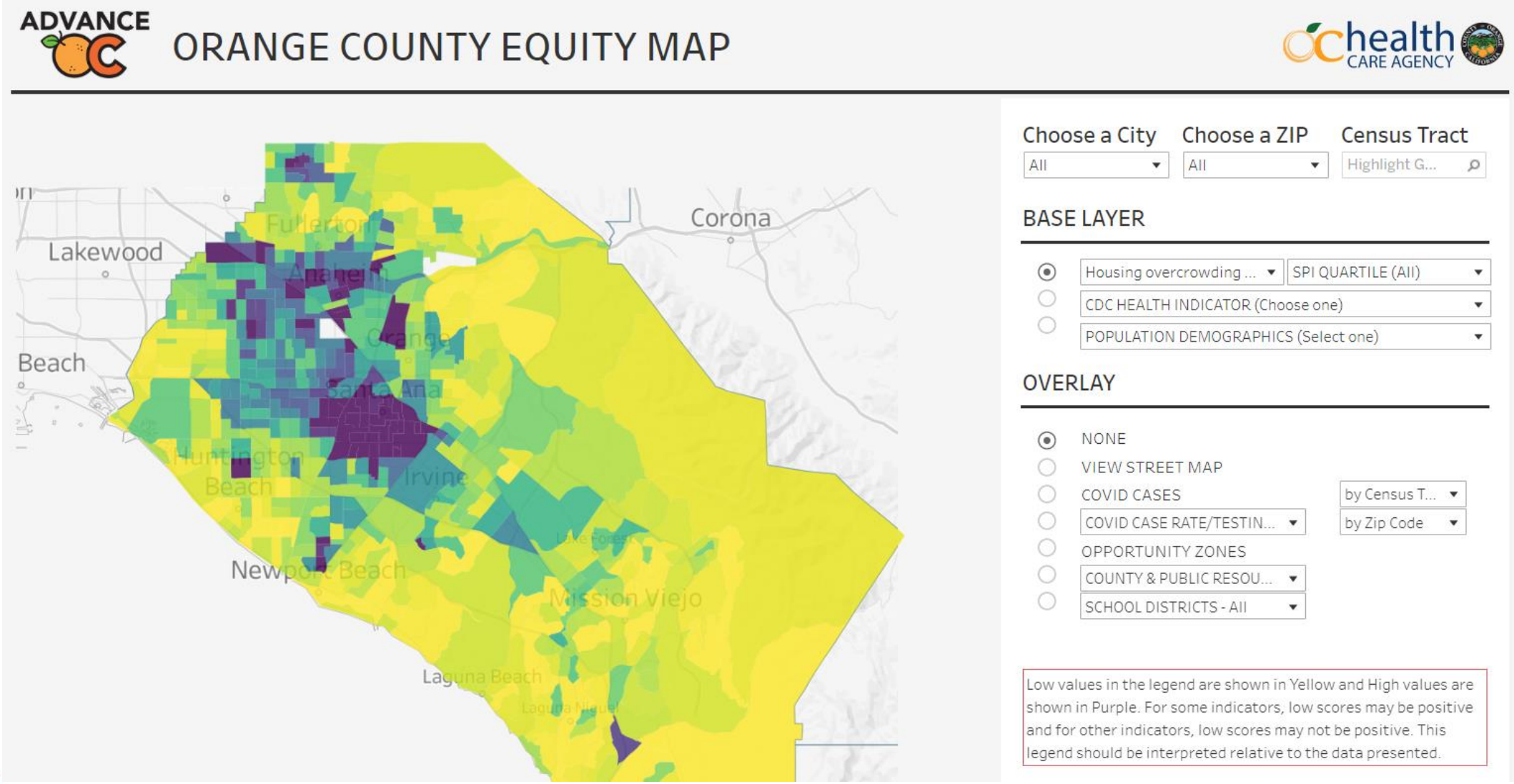
Beyond Equity Report Review

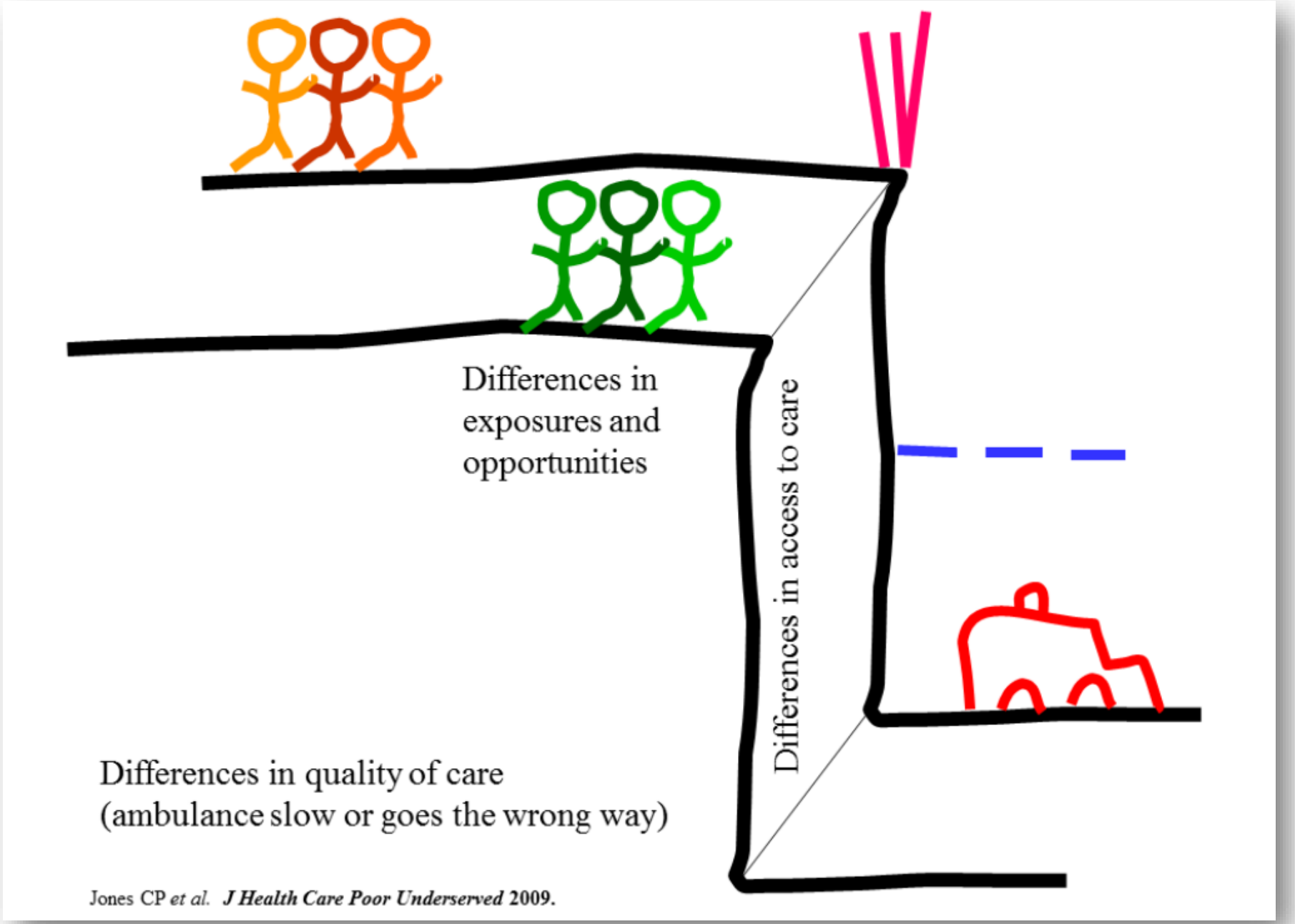
Social Determinants of Health at a Glance:

Housing Is Health

Housing is a right, not a commodity

Housing Overcrowding in OC

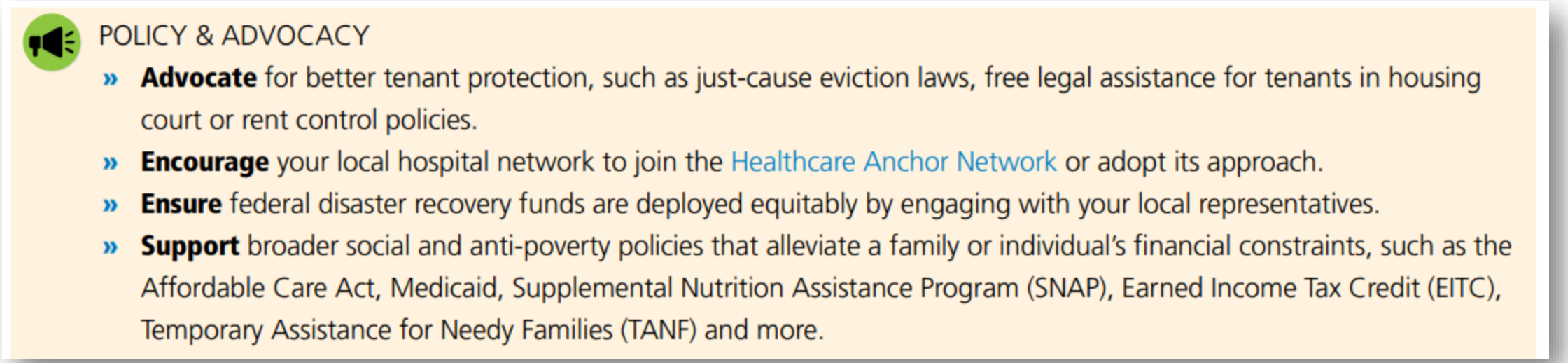



Differences in exposures and opportunities
Differences in access to care
Differences in quality of care (ambulance slow or goes the wrong way)
Jones CP et al. J Health Care Poor Underserved 2009.

Political Determinants of Health

Housing policy (upstream) influences **health** (downstream) in a community.

From the American Public Health Association:



POLICY & ADVOCACY

- **Advocate** for better tenant protection, such as just-cause eviction laws, free legal assistance for tenants in housing court or rent control policies.
- **Encourage** your local hospital network to join the Healthcare Anchor Network or adopt its approach.
- **Ensure** federal disaster recovery funds are deployed equitably by engaging with your local representatives.
- **Support** broader social and anti-poverty policies that alleviate a family or individual's financial constraints, such as the Affordable Care Act, Medicaid, Supplemental Nutrition Assistance Program (SNAP), Earned Income Tax Credit (EITC), Temporary Assistance for Needy Families (TANF) and more.

https://apha.org/-/media/files/pdf/topics/equity/health_and_housing_equity.ashx

Housing is Health aims in the Action and Learning Community

By June 30, 2023, through the collaboration of OC O&E, community outreach teams, and stakeholders, the team's aim is to develop an individualized and coordinated field outreach and response system across multiple disciplines and service areas that is timely, comprehensive, and uses a whole-person approach to individuals experiencing unsheltered homelessness in Orange County.

By April 2024, (the team) will engage in community and power building activities to advance policy and systems change, promote a collective approach to increase access to safe, healthy and affordable housing — starting in the Ponderosa Park neighborhood and expanding throughout the city of Anaheim.

We are setting a “lighthouse aim” to increase in the production of affordable housing in Orange County. We will develop sample policies to aid in the production of new subsidized, affordable housing for low income households. We will then pilot these policies in three OC cities through outreach to decision makers, advocates, and residents.

Housing is Health

Some of our theories of change and change ideas for improving housing and health in Orange County:

- Field outreach to individuals who are homeless and unsheltered
- Education on tenets rights and tenet advocacy
- Production of subsidized housing units
- Advocacy for housing policy through power building workshops and engagement with elected officials

What about in *your* own work?

EQUITY IN OC

Storytelling System Change:

Reducing High Utilization

Journey from Hospital to Home: Origins of *The 10th Decile Project*

Our mission is to empower people to rebuild their lives by creating a health home for each person in our community.

OPCC
Empowering people to rebuild their lives

Venice Family Clinic

Integrated Care Model

- ✓ Develop trust between social service providers, FQHC, and hospitals
- ✓ Business Associates Agreement to coordinate service delivery
- ✓ *Warm Handoff* to transfer the trust from hospital to provider

OPCC
Empowering people to rebuild their lives

Venice Family Clinic

NOR

"I lived on the streets for 19 years. If it hadn't been for OPCC staff, I'd be dead right now. I was afraid of making a change and very scared of coming inside. It took a long time to trust Joe (staff.) I realized I had to make a commitment to change."

"You have to go real slow and work with people on their own terms." **--- Synthya**

OPCC
Empowering people to rebuild their lives

Venice Family Clinic

Andrew gained custody of his sons, Ezekiah and Malik, following a leg amputation and new prosthesis.

Andrew (client) speaking to the Santa Monica UCLA Social Action Committee

Outcomes

- Integration of community partners (social service agency, FQHC, hospitals, housing authority) in the delivery of wraparound services for high utilizers
- $300,000 savings in 1st year reported by hospital community partner
- 100% of persons housed continue to be housed
- A proven model that targets the Triple Aim

OPCC
Empowering people to rebuild their lives

Venice Family Clinic

St. John's Health Center reported on outcomes of 10 respite care patients (12 months pre and post respite care):

14% fewer outpatient visits

85% reduction in outpatient charges

83% fewer inpatient stays

93% reduction in the number of inpatient days

91% reduction in charges associated with inpatient stays

OPCC
Empowering people to rebuild their lives

Venice Family Clinic

Breakout Rooms

- What resonates with you from the story?
- How might you apply these lessons to your work for equity and systems change?

Please facilitate yourself and each other! We will have 15 minutes.

Beyond Equity Report Review

Beyond Equity: Seeking Liberation, Autonomy, and Justice in Orange County

Presentation for Equity in OC Task Force
Wednesday, October 26, 2022

Land Acknowledgement

We acknowledge and appreciate that the region currently known as Orange County is located on the traditional and unceded homelands of the Acjachemen and Tongva peoples, who continue to claim their rightful place, persevere in their stewardship of these lands, and resist settler colonialism that persists to this day.

Report Acknowledgements

ADVISORY COMMITTEE:

- Carlos Perea – Founder and Executive Director, Harbor Institute for Immigrant and Economic Justice
- Carolina Sarmiento – Assistant Professor, University of Wisconsin – Madison
- Erualdo Gonzalez – Professor, California State University – Fullerton
- Kevin Cabrera – Museum Director, College Park Aviation Museum (Formerly Executive Director, Heritage Museum of Orange County)
- Manny Escamilla – City Planner, City of Oakland (Formerly Librarian and Archivist, City of Santa Ana)
- Mojgan Sami – Assistant Professor, California State University – Fullerton
- Rigo Rodriguez – Associate Professor, California State University – Long Beach
- Tracy La – Executive Director, VietRISE

CONSULTANTS:

- Eric Altman Consulting, which managed the project and facilitated the Advisory Committee
- Hallie Stohler-Plaza, Senior Consultant, writer and facilitator, Charitable Ventures, which also served as fiscal sponsor
- Deborah Phares Consulting & Coaching, which provided additional facilitation for the listening sessions

ARTWORK:

- Moises Camacho, Santa Ana Community Artist(a) Coalition
- Mark Mendoza, AdGyld Design/Charitable Ventures

FUNDERS AND COLLABORATIVE SUPPORTERS:

- St. Joseph Community Partnership Fund
- The California Endowment
- Orange County Grantmakers

Context and Core Principles

- This report is envisioned as a catalyst for an ongoing dialogue between institutional funders, nonprofit organizations, community leaders, and other stakeholders about regional inequity as well as justice, liberation, and autonomy.
- The root causes of inequity cannot be understood nor the pathways for addressing it be successful without examining the historical and cultural context that gave rise to it.
- Equitable outcomes cannot be achieved without equitable processes that embrace and seek justice, liberation, and autonomy.

Some Definitions

Equity:

The *Equity Profile of OC* describes equity as "ensuring full inclusion of the entire region's residents in the economic, social, and political life of the region, regardless of race, ethnicity, age, gender, neighborhood of residence, or other characteristics."

Justice:

According to the Center for the Study of Social Policy (CSSP), Justice is "the process required to move us from an unfair, unequal, or inequitable state to one which is fair, equal, or equitable, depending on the specific content."

Liberation:

CSSP defines liberation as "the progression toward or the conscious or unconscious state of being in which one can freely exist, think, dream, and thrive in a way which operates outside of traditional systems of oppression. [It] acknowledges history but does not bind any person to disparate systems or outcomes. Liberation is a culture of solidarity, respect, and dignity."

Thematic Areas

Beyond Equity **presents historical explorations of four thematic areas that illustrate some of the discriminatory systems and practices responsible for current day inequities.**

The report also highlights community-based mobilizations for justice, liberation, and autonomy within these four thematic areas.

As with the report itself, these four thematic areas are a starting point, not an exhaustive review of historical creation of inequitable systems and relationships. Some areas that demand further exploration include environmental justice, water, health, and civic engagement and representation.

Property and Housing

Labor

Education

Migration and Diaspora

Recommendation #1

Integrate an understanding of historical and cultural context into efforts to analyze and address regional inequity.

Orange County has benefited from efforts to compile and share data on regional inequity, including An Equity Profile of Orange County (2019) and the Orange County Equity Map launched in 2021. While this valuable data may help to measure progress toward a more just and equitable region, it does not illuminate the causes of inequity or the strategies that can be used to address it. For example, data that shows inequity in housing cannot be understood without the historical context of redlining, restrictive covenants, and the original theft of land from the Tongva and Acjachemen peoples. Data on education inequity cannot be understood without the historical context of school segregation in all of its forms as well as the efforts to overturn policies meant to remedy such discriminatory policies. With appropriate funding, indigenous and community-based organizations can be an important and underutilized resource to increase understanding of historical and cultural context. Tools such as an interactive, searchable timeline would also help.

Recommendation #2

Ensure that marginalized population groups are represented in the collection, compilation, and presentation of data on regional inequity.

Through outreach for the most recent decennial Census, important progress was made in collecting data from so-called “hard-to-count” populations, but the manner in which data is compiled and presented can erase the presence of smaller population groups. For example, Middle Eastern people (Iranian, Arab and other ethnic identities) are typically aggregated into the “White” Census category, thus rendering them invisible to data analysis, and groups such as Blacks and Native Americans, which have smaller populations in this region, are often aggregated into the “Other” category when data is presented, thus statistically “othering” them. In addition, data aggregated at the city or county level can obscure inequity within those jurisdictions especially in places like Anaheim or South Orange County, where socio-economic groups are separated by distance or geographic features.

Recommendation #3

Support policy, systems change, and direct services, understanding that they are interrelated and that historically oppressed communities cannot advocate if their basic needs are not met.

Since the history of this region shows that current inequity was created or perpetuated by policies and systems, efforts to address regional inequity must include policy and systems change at the local, state, and national level. Except for a handful of initiatives, grant funding has been scarce for organizations that are dedicated to policy and systems change advocacy or that wish to add advocacy to their existing service models. Continued funding for direct services is vital to address immediate needs because it is unjust to expect people in need to advocate. It is important to consider the need for systems change and direct services in relation to one another.

Recommendation #4

Incorporate principles of equity, justice, and liberation into decision-making processes for policy, grants, and budgeting.

As evidenced by the listening sessions conducted for this report, equity practitioners in this region do not feel consistently seen, heard, and trusted by systems leaders in philanthropy or the public sector. This disconnection undermines the impact and success of strategies designed to address regional inequity. Just and equitable outcomes are difficult or impossible to achieve without a just and equitable process that meaningfully engages the people and communities who are intended to benefit from them.

Recommendation #5

Honor and respect the history of communities that have experienced injustice in the region and pursue healing, especially those, such as Native Nations, that have been rendered invisible by oppression.

As the original inhabitants of this region, the Tongva and Acjachemen Nations, have a unique experience of oppression and colonialism. Their culture, their sovereignty and ancestral stewardship of the land in this region calls for a profound shift in perspective among non-Indigenous people and a distinctive approach to engagement. In his article Our Sacred Waters, Charles Sepulveda puts forward the concept of Kuuyam, “guests” in the Tongva language, as a way to “disrupt settler colonialism” in the present day: “Settlers in California, and elsewhere, can be guests on the lands they live on. Kuuyam to the local Indigenous peoples, but more importantly, to the land itself which contains spirit and is willing to provide.”

Recommendation #6

Build infrastructure to support processes and outcomes that are just and equitable.

This report's brief review of the historical and cultural context for inequity in this region has documented examples of structural inequity, systemic racism, and other forms of discrimination, and it has also attempted to uplift examples of resistance and resilience among people and communities who lived through this history. Over the long term, such resilience and resistance can be nurtured through the development of supportive infrastructure owned by those communities. This includes leadership development, training and technical assistance, business and property ownership, and space for dialogue and strategy within and among different communities.

Questions and Reactions?

To Learn More…

- Download and read the *Beyond Equity* report.
- Download and read the *Equity Profile of OC*.
- Sign up for more information about the continuing learning series on this subject (scheduled to start in early 2023).
- Further reading in addition to the sources referenced in the report:
  - A People's Guide to Orange County by Elaine Lewinnek, Gustavo Arellano, and Thuy Vo Dang (2022)
  - Orange County Civil Rights: A History of Enduring Struggle for Equality by OC Human Relations (c. 2014)
- OCG's Continued learning series – JOIN US!!

Questions – Contact Us!

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Wrap Up

Chat in Any Community Announcements

EiOC Funding Opportunities

We want to hear from you!

https://www.surveymonkey.com/r/EiOCTF

EQUITY IN OC

Evaluation

- Please send feedback and comments:

EiOC Taskforce Reminders

Fall 2022 Meeting Time:
90 minutes from 10am to 11:30am

Fall 2022 Meeting Frequency:
Once a month on the 4th Wednesday

Check Your Email!
Updates are emailed and posted online

EquityinOC.com

OC health CARE AGENCY

Cảm ơn

EQUITY IN OC

Thank You!

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Gracias!

Cảm ơn

감사합니다

Contact us:

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Learn more:

EquityinOC.com