

**GDPR NOTICE**  
**SUPPLEMENTING THE ONLINE RECRUITMENT FORM**

According to Article 13 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter: "GDPR") we hereby inform you that:

1. The controller of your personal data is Flyps limited liability company (spółka z ograniczoną odpowiedzialnością) with its registered office in Kielce, ul. Karola Olszewskiego 6, 25-663 Kielce, entered into the commercial register of the National Court Register kept by the District Court in Kielce, X Department of the National Court Register under number 0000638297, with Tax Id.: 9591977339 and REGON Number: 365449272 (hereinafter: "**Flyps**");
2. In matters related to the protection of personal data, please contact Flyps at the following e-mail address: [office@flyps.io](mailto:office@flyps.io);
3. Your personal data will be processed for the purpose of the recruitment process:
  - a) pursuant to GDPR Article 6(1)(c) in the scope of personal data indicated in Article 22(1) of the Polish Labor Code, as a part of the legal obligation of the data controller - in the case of recruitment based on the provisions of labor law;
  - b) pursuant to GDPR Article 6(1)(b) in the scope of: names, surnames, contact details, education, professional qualifications, course of previous employment - in the case of recruitment proceedings conducted on the basis of provisions other than labor law;
  - c) pursuant to GDPR Article 6(1)(a) - and in the case of providing other data in the CV than those specified in Article 22(1) of the Polish Labor Code.
4. Your data may be processed for the purposes of future recruitments, only under the separate, freely given consent;
5. If you gave any of the above-mentioned consents, you will have the right to withdraw your consent at any time without affecting the lawfulness of the processing which was carried out on the basis of consent before its withdrawal; the consent may be withdrawn by sending a request to the e-mail address provided in point 2 above or by correspondence to the address indicated in point 1 above;
6. The recipients of your personal data are employees and associates authorized by Flyps and the entities entrusted by Flyps with processing of the personal data, if it is necessary for the recruitment process;
7. Your personal data will be stored for the duration of the recruitment process, and if you consent to the processing of personal data in future recruitments – for a period of 1 year or until you withdraw your consent to the data processing, whichever comes first;
8. You have the right to access your data and the right to rectify, erasure, restriction of processing, the right to data portability, the right to object, the right to withdraw consent to their processing at

any time without affecting the lawfulness of the processing which was made on the basis of consent expressed before its withdrawal;

9. You have the right to file a complaint with the President of the Polish Personal Data Protection Office, if you consider that the processing of your personal data violates the provisions of the GDPR;
10. Providing your personal data indicated in point 3 lit. a and b above is voluntary, but necessary to participate in the recruitment process; the consequence of not providing personal data will be the inability to carry out the recruitment process; providing additional data and consenting to the processing of data for future recruitment is voluntary and does not affect the possibility of participating in the recruitment;
11. Your data will not be processed in an automated manner, including in the form of profiling, and will not be transferred to a third country or an international organization.