Every Eleven Fifty Academy ("Eleven Fifty") student is expected to comply with the Student Handbook consisting of the following Sections:

Section 1: Academic and Badge Standards  
Section 2: Attendance Policy  
Section 3: Student Code of Conduct  
Section 4: Intellectual Property Policy  
Section 5: Personal Property Policy  
Section 6: Safety Policy  
Section 7: Drug and Alcohol Policy  
Section 8: Firearms and Weapons Policy  
Section 9: Tuition Payment Policy  
Section 10: Financing and Refund Policy  
Section 11: Drop, Withdraw, and Restart Policy  
Section 12: Cancelation Policy  
Section 13: VA Funding Recipient Refund Policy  
Section 14: Transferability of Course Credits  
Section 15: Career Services and Placement Reporting  
Section 16: Photo and Video Release  
Section 17: Food and Beverage Policy  
Section 18: Learning Expectations  
Section 19: Career Services Expectations

**Section 1: Academic and Badge Standards**

Student is required to meet Academic and Badge Standards for Program by completing all projects, meeting all learning objectives, and passing all technical knowledge verbal and written assessments, as outlined in the Badge Standards as set forth by the Learning Team. Meeting all Badge Standards is required for Student to be awarded the required badge attainment milestone(s).

If Student is unable to complete required Badge Standards for Program, Eleven Fifty may develop an individualized remediation or "Student Path to Success Plan" that includes the outstanding work to complete, action steps, and deadlines. Because the concepts and coursework build upon each other through the Program, Eleven Fifty does not offer deadline extensions or probationary periods. If Student is unable to complete the work within the required timelines, Student will be released from Program. Any potential refund, based upon the release from Program, will be granted in accordance with Eleven Fifty's Refund Policy (refer to Sections 11 and 12).

Due to the ever-changing nature of technology and the industry, the Standards are subject to change at any time. When possible, at the start of the Program, Eleven Fifty will publish and distribute any revised Standards for graduation of Program.

**Section 2: Attendance Policy**

During Program, Student is required to participate in a minimum 90% of the scheduled classroom and learning activities for the length of Program. Due to the accelerated nature of the Program, our efforts at keeping the curriculum current, maintaining high standards of the course and the spontaneous learning that happens in the classroom throughout the Program, Student’s attendance and participation is critical to success.

<table>
<thead>
<tr>
<th>Regarding attendance:</th>
</tr>
</thead>
<tbody>
<tr>
<td>● Late arrival to class and early class departures are deducted from the available class hours for each day.</td>
</tr>
<tr>
<td>● Any work done before class, during lunch hour, or after scheduled class hours is not considered in-class time and, therefore, does not count towards the required hours.</td>
</tr>
<tr>
<td>● Required in-class hours are adjusted accordingly when the Eleven Fifty campus is closed for Holidays or other unforeseen reasons.</td>
</tr>
</tbody>
</table>

**Full Time Class** is scheduled Monday through Friday, 9AM-5PM, with 1-hour lunch each day. Full Time 90% requirement is 31.5 hours each week during scheduled class hours.

**Part Time Class** is scheduled two or three weeknights from 5:30PM to 9:30PM, and one or two Saturdays per month from 9AM to 5PM. Part Time 90% requirement is approximately 40 hours each month during scheduled class hours.

If Student has a life circumstance that requires Student to be late or miss a class, Student is to contact Eleven Fifty through instant messaging, email or phone call as soon as known. All missed in-class time, unless otherwise approved and provided in writing by Eleven Fifty, is considered an absence.

Student is expected to sign-in and sign-out themselves each day. If, for any reason, Student misrepresents attendance (i.e. having a friend sign-in on behalf, signing in and leaving or otherwise representing being in class when not there), it is considered a violation of this Student Handbook and Student will be dismissed from Program. Student’s dismissal will automatically disqualify Student from any refund and Student may not re-apply for the Program.

If Student does not adhere to the required 90% attendance minimum, Student will be notified in writing by Eleven Fifty at least one week prior to the completion of the Program’s current badge. At that time, Student will be provided a plan, if possible, to meet the 90% minimum required attendance. If Student fails to meet the 90% required attendance, Student will be released from Program. Any potential refund, based upon the release from Program, will be granted in accordance with Eleven Fifty’s Refund Policy (refer to Sections 11 and 12).

**Section 3: Code of Conduct**

Revised 5/17/2023
Eleven Fifty is committed to providing the highest quality learning environment where diversity is respected. Student will have the opportunity to work with a knowledgeable and ethical team that seeks to positively influence the technology ecosystem. As a student and potential alumni of Program, Student is expected to abide by our Code of Conduct and contribute to a learning environment that nurtures the fulfillment and potential of all students.

Below are the Eleven Fifty’s core values that the Eleven Fifty Team will honor in interactions with Student:

- **Diversity** - To foster a culture where uniqueness of beliefs, backgrounds, talents, capabilities, and ways of living are leveraged.
- **Learning** - To acquire and refine knowledge and skills that lead to continuous self-improvement.
- **Leadership** - To serve others through aspirational interactions that positively influence perceptions, behaviors, decisions, and attitudes.
- **Integrity** - To be genuine, transparent, and authentic in every encounter we have.
- **Quality** - To drive and deliver excellence in our efforts, experiences, and interactions.
- **Teamwork** - To work as one together in utilizing our combined strengths to achieve a shared vision.
- **Fun** - To believe in the positive power of laughing and smiling along the journey.

In return, Student is expected to honor these values and act as an Eleven Fifty representative in interactions with fellow students, instructors, staff, alumni, employer partners, partners, potential employers, and any other people in the broad community of Eleven Fifty.

If Student violates the Code of Conduct, Eleven Fifty reserves the right to dismiss Student from Program. Student will automatically disqualify from any refund and Student may not re-apply for Program.

**General Courtesy for Learning**

Student is expected to be respectful and encouraging to the learning happening at Eleven Fifty. This means minimizing all distractions (i.e. phone calls, texting, surfing, playing videogames, horse playing, listening to music with headphones, etc.) while in the classroom and any open work areas. During Orientation, the Eleven Fifty staff will direct Student to where personal calls can be taken, destressing zones, and any other campus guidelines that may need to be followed.

**Anti-Harassment and Anti-Discrimination Policy**

Eleven Fifty is committed to creating a respectful, courteous environment free of unlawful discrimination and harassment of any kind and is committed to taking all reasonable steps to prevent and address it. Eleven Fifty will not tolerate harassment relating to any characteristic protected under applicable law by any student, instructor, staff member, employee, contractor, vendor, customer, or visitor. In addition to any disciplinary action Eleven Fifty may take, up to and including dismissal from the Program, offenders may also be personally liable, in the event of litigation, for damages and attorney's fees and other costs of litigation. Dismissal from our Program for violating any aspect of this Section will automatically disqualify Student from any refund. Student may not re-apply for the Program.

Except where otherwise indicated, the term “harassment,” as used in this policy, refers to behavior that is related to any characteristic protected under applicable law and that is personally offensive, intimidating, or hostile, or interferes with work and learning performance, regardless of whether it rises to the level of violating the law. In other words, this policy is stricter than the law, in that this policy defines harassment more broadly than does the law.

**What is Sexual Harassment**

Under various state and federal laws, sexual harassment includes, but is not limited to, making unwanted sexual advances and requests for sexual favors. As defined by law, sexual harassment can also take the form of unwanted conduct or communication that has the purpose or effect of unreasonably interfering with an individual's work performance or creates and/or perpetuates an intimidating, hostile, or offensive environment. Such other conduct or communication sometimes takes the form of verbal abuse of a sexual nature, unwanted touching, leering, sexual gestures, a display of sexually suggestive objects or images, sexually explicit or offensive jokes, stories, cartoons, nicknames, slurs, epithets, and other communications of a sexual nature.

**What Are Other Kinds of Harassment**

In addition to sexual harassment, all other harassment based on age, race, color, national origin, gender (including pregnancy, childbirth or medical condition related to pregnancy or childbirth), gender identity or expression, sexual orientation, religion, physical or mental disability, medical condition, genetic information, marital status, veteran status, or any other characteristic protected by federal, state, or local law are prohibited.

**Forms of Harassment**

Harassment may take many forms, including:

- **Verbal.** Epithets; derogatory comments, slurs, or name-calling; inappropriate jokes, emails or any other form of written communication, comments, noises, or remarks; repeated requests for dates, threats, propositions, unwelcome and unwanted correspondence, phone calls, and gifts; or other unwelcome attention.
- **Physical.** Assault; impeding or blocking movement; physical interference with normal movement; unwanted and unwarranted physical contact, such as touching, pinching, patting, grabbing, brushing against, or poking another person's body.

Revised 5/17/2023
• Visual. Inappropriate images (whether in photographs, posters, cartoons, drawings, paintings or other forms of imagery); displaying inappropriate images, writings or objects; staring at or directing attention to an anatomy part; leering; sexually oriented or suggestive gestures.

• Cyberstalking. Harassment using electronic communication, such as e-mail or instant messaging (IM), or messages posted to a website, blog, or discussion group.

These kinds of behavior have the potential to occur in one-on-one interactions or in group settings and can involve a fellow student, instructor, staff, manager, vendor, customer, visitor, or agent of the company. Sexual harassment can also occur in the context of a relationship that was once consensual but has changed so that the behavior is no longer welcome by one party. It is impossible to specify every action or all words that could be interpreted as harassment. The examples listed above are not meant to be a complete list of objectionable behavior. Make a point of paying attention to others’ reactions and stated requests and preferences, respecting their wishes, and treating them in a professional manner, regardless of gender, race, religion, nationality, age, sexual orientation, sexual identity or expression, or other protected characteristic.

Section 4: Intellectual Property Policy

Any work done by Student belongs to Student and is considered Student’s intellectual property. The Eleven Fifty instructors, staff, partners, or fellow students do not retain any rights to the work.

Student is expected to respect ownership of intellectual property of Eleven Fifty, staff, instructors, partners, and fellow students. Materials provided during class are proprietary, confidential and are not to be shared with any third parties without the written consent of the Eleven Fifty. This includes the course material, code, and all other resources, which are shared for educational purpose only. No videotaping or photography is permitted in the classroom without the consent of authorized Eleven Fifty representative.

Any code or resources posted in public domains or public repositories are considered sharable content and is available for public use.

Section 5: Personal Property Policy

Eleven Fifty makes reasonable safeguards to ensure the campus is secure, but Eleven Fifty cannot be responsible for personal belongings. Student is responsible for preventing theft, loss, or damage to personal items, including transportation conveyances. In addition, it is Student’s responsibility to store belongings safely and securely.

Section 6: Safety Policies

Fire Safety: Eleven Fifty will follow the signs and procedures posted in the classroom, hallways, or campus. If none posted, please follow directions provided by the instructor or staff member.

Tornado: Eleven Fifty will follow the signs and procedures posted in the classroom, hallways, or campus. If none posted, please follow directions provided by the instructor or staff member.

Medical Emergencies: If there is an emergency, please call 911 and, then, inform and follow directions provided the instructor, staff, or medical personnel. It is the Student’s responsibility to inform instructor or staff of any possible medical conditions that could interfere with the Student being present in classroom. Eleven Fifty instructor or staff is not responsible for administering any medication or medical treatment(s).

Food Allergies: It is Student’s responsibility to inform the instructor or a staff member of any food allergies or medical conditions related to food. It is also Student’s responsibility to adhere to any restricted diets or allergies, when at Eleven Fifty. Refrigerators are provided for Student use at any time.

Section 7: Drug and Alcohol Policy

Eleven Fifty is a drug-free and alcohol-free campus. This policy applies to all employees, contractors, and students. Substances covered under this policy include alcohol, illegal drugs, and inhalants. Please note potential employers may require drug testing as part of the hiring process. Eleven Fifty will meet with any student suspected of drug or alcohol use. If a resolution cannot be found, the authorities will be contacted.

• If Student is found with drugs or alcohol, Student will be escorted from the campus.

• Student is barred from campus and may only return to the Program at the discretion of Eleven Fifty.

• Off-site events hosted by Eleven Fifty are included in the above stated policy.

• No tuition refunds will be issued in the event of a violation of this Section resulting in the dismissal from Program.

Section 8: Firearms and Weapons

All members of the Eleven Fifty community (including staff, students, and visitors) are prohibited from possessing firearms, explosives, or weapons on the premises of Eleven Fifty, regardless of whether a federal or state license to possess the same has been issued to the possessor. Law enforcement officers are exempted from this policy. Eleven Fifty will comply with all federal and state laws regarding possession of firearms.
Section 9: Tuition Payment Policy
Through the Admission and Enrollment process, the Admissions Advisor and Student determine financial options, including any scholarships or loans available. From that data, a Student Financial Obligation and Enrollment Agreement is created and required to start Program. If Student does not have a signed Student Financial Obligation and Enrollment Agreement for the first day of Program, Student will not be able to start. It is required that Student pays non-refundable New Student Fee (see Section 11: Financing and Refund Policy) to secure a spot in upcoming Program.

<table>
<thead>
<tr>
<th>Software Development Program</th>
<th>Cybersecurity Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Student Fee</td>
<td>$250</td>
</tr>
<tr>
<td>Full Program Tuition</td>
<td>$13,500 + New Student Fee</td>
</tr>
</tbody>
</table>

Student tuition covers the cost of the Program. There are no additional fees for tuition, books, supplies, activities, laboratory fees, services charges, rentals, or other charges.

- All credit/debit card transactions are subject to a fee of 3.5% per transaction. Preferred method of payment for remaining tuition balance is ACH debit.
- Funding must be finalized and in place by class start, or Student risks being moved to the next start date.
- The Program does require a laptop that adheres to the current hardware prerequisites. Please check Eleven Fifty website (www.elevenfifty.org) for the hardware and software requirements for Program. The cost of the laptop and any personal expenses (transportation, accommodations) occurred while in Program are the responsibility of the Student and are excluded from the tuition cost.

Section 10: Financing and Refund Policy
Any potential refunds or credits will be issued by Eleven Fifty under the circumstances described in this Section. If a third party or government agency is responsible for payment, any refunded amount will be paid to that third party or government agency. All refunds and credits must be approved by the Chief Operating Officer of Eleven Fifty. If Student is a recipient of funding from the GI Bill, please refer to the GI Bill-Funded Recipient Refund Policy (see Section 13).

Eleven Fifty strives to be transparent regarding the ways that funding sources are applied, but due to the nature of external funding to nonprofits, not every funding source is covered here and the ones that are covered may be subject to change. Not every Student will qualify for all of the following mentioned funding sources, and some of the less common funding sources have been left out of these guidelines.

Funding Sources Applied:
1. Grant funding disbursement is based on the requirements of the funding organization (ex. Workforce Ready Grant is 70% is received upon end of Drop Deadline, 30% is received upon graduation).
2. The funding sources applied to tuition balance following the Drop Deadline (see Section 2 Attendance): Grants, cash upfront, scholarships, and graduation vouchers are applied to the tuition balance.
3. Any remaining grants and admissions discounts only apply to the tuition balance upon graduation, meaning that they are not applied to the balance unless Student graduates.
   - New Student Fee is not applied to balance.

Refund Policy:
If the Student withdraws from the program after the Drop Deadline (see Section 11: Drop and Withdraw Policy), but before graduation and/or doesn’t meet the requirements to graduate, the Student is not eligible for a refund of any paid tuition. Any exceptions are made at the sole discretion of Eleven Fifty.

New Student Fee:
The $250 New Student Fee is non-refundable unless Student sends a formal email to accounting@elevenfifty.org requesting a refund within 24 hours of remitting the payment. The request will be processed, and the refund will be issued via mailed check within 30 days. After 24 hours, the New Student Fee will not be refunded for any reason.

Payment Plan Policy:
Any student may opt to use a payment plan, regardless of other funding options they qualify for. Payment plans are expected to be paid in monthly increments with no balance remaining by the time the student graduates from their program; exceptions, while unlikely, can be made to extend payment plan terms. Students are expected to be communicative with the servicer regarding any delays making payments and will be removed from class if payment obligations are not fulfilled per the terms in the student’s financial obligation agreement and payment plan servicer contract.

Additional Notes:
- Tuition and Fees are subject to change based on participation in community partnerships approved by Eleven Fifty.
If using a loan from one of Eleven Fifty’s lender partners, Student cannot cancel loan upon leaving the program unless directed to do so by the Finance Team; the amount may change, and the Finance Team will determine next steps with Student.

Regarding Income Share Agreement funding:
- A background check may be run on students using an Income Share Agreement (ISA) funding source.
- If Student is using an Accelerate IN ISA, any questions regarding document requirements and the ISA contract need to be directed to CampusDoor at 717-254-2384. If Student is unable to fulfill application and document requirements for Accelerate IN, Student is responsible for communicating this to their advisor so that alternate funding can be arranged.
- If Student is dismissed by Eleven Fifty for disciplinary reasons or violations of this Contract or campus policy, Student will not be refunded any portion of the contracted tuition paid and will receive no credit for future Programs. If Student is dismissed for comprehension and learning inability, credits will be handled by Eleven Fifty on a case-by-case basis.

Section 11: Drop, Withdraw, and Restart Policy

Drop: Student who started attending the Program, but expressed in writing that they no longer want to attend by the Drop Deadline as stated below. All funding is immediately released and/or refunded, less the New Student fee. Student can re-enroll in the future, but financing plan and tuition cost from prior start will not be honored.

Drop Deadlines are as follows:
- Full Time Classes have until 5:00 pm on the fifth class day.
- Part Time Classes have until 11:59 pm on the seventh day from the program start date.

Withdraw Passing: Student who left the Program (voluntarily or involuntarily) having met requirements as of their last date in class.

Withdraw Failing: Student who left the Program (voluntarily or involuntarily) without having met requirements for their last date of class/to pass a badge. This includes, but is not limited to, being dismissed for Core Values and attendance policy violations.

In order to restart/re-enroll in any circumstance, Student must be up-to-date on all payments as agreed upon in financial obligation agreement/following Addendums and correspondence; must be in good academic standing per the Chief Learning Officer; must be responsive and communicative to the Learning, Admissions, and Finance Teams. Financial plan may be subject to change in the event of a restart/re-enroll.

Restart Policy

The opportunity to restart the original program is offered at the sole discretion of Eleven Fifty. Eleven Fifty understands that certain unavoidable life events can take place that significantly affect a student’s ability to learn and succeed in a fast-paced program. While the majority of students are unlikely to qualify for a restart opportunity, students must meet the following criteria in order to be eligible:

1) Student must have verifiable proof of circumstance that prevented them from succeeding in their Program.
2) Student must have maintained acceptable attendance and communication with the instructor regarding their circumstances. Any form of “ghosting” or non-responsiveness will not be tolerated.
3) Student must be able to finish their program within one year of their original start date.
4) Student must have been on track to pass their Program, as determined by their instructor.
5) Student must be in good financial standing with Eleven Fifty Academy, per the Finance Team, with the understanding that financing may change and/or there may be fees associated with a restart.

Section 12: Program Cancellation Policy

Eleven Fifty reserves the right to cancel Programs or classes five business days prior to the first day. If Eleven Fifty cancels a class, a full refund of Program tuition will be issued to Student (per Section 10: Financing and Refund Policy).

Section 13: VA Funding Recipient Refund Policy

The following is the GI Bill®-Funded Recipient Refund Policy for payments made on behalf of students under and by the GI Bill®. Refunds will be made to VA. All refunds must be approved by an Eleven Fifty Academy Officer.

Qualified and approved refunds will be issued within 30 days of written notice of withdrawal or release of Student. At any time prior to completion of Course, the unused portion of the tuition, fees and other charges paid by the individual shall be refunded promptly in accordance to the federal refund policy [38 CFR 21.4255]:

If Student submits a written request for withdrawal to the Eleven Fifty Academy staff prior to Course start date, VA and/or the student will be refunded 100% of the contracted tuition paid, as applicable.

If after Course start date, VA will be refunded the contracted tuition, less the prorated cost of the current Course.

Section 14: Transferability of Course Credits

Revised 5/17/2023
Student understands that Eleven Fifty does not guarantee transferability of credits to another school, college, or university. The decision on the comparability, appropriateness, and applicability of credit and whether credit should be accepted at another institution is the decision of the receiving institution.

If Student desires credit or waiver for any of Eleven Fifty prerequisites and requirements, Student may request Eleven Fifty to evaluate past education for credit by making a formal written request, including an official transcript from the crediting educational Institution. The transcript is to include the name of, address of and a contact name from the institute and each course name(s), date(s) and final grade(s).

Upon receiving the transcript, Eleven Fifty will review and notify Student within ten business days of approval for transfer of credits, waiver of course prerequisites, requirements, or other next steps. Depending on the dates, course of study, programming language or tech skills of the course, Student may be asked to take an additional technical assessment to determine skillset and Program readiness.

Section 15: Career Services and Placement Reporting

Eleven Fifty cannot guarantee and is not responsible for providing an internship, apprenticeship, or employment at any time. It is Student’s responsibility to participate in and utilize the Eleven Fifty’s Career Services and opportunities presented. Additional coaching, 1:1’s, and mentoring sessions with Student are scheduled and provided at the discretion of the Career Services Team and availability. Student understands that Career Services will limit potential job opportunities presented to Student based on job location, academic accomplishments, education, and other employer requirements, including background checks and drug testing.

Eleven Fifty is a non-profit organization that is supported by a variety of State, Federal and Philanthropic agencies, and Foundations. These entities require reporting on the graduation rates, demographics, and placement granted. Student also permits Eleven Fifty to contact, request, report, and discuss Student’s employment status information, like employer’s name, position/title, annual salary, from Student’s employer(s), State, Federal and Philanthropic funding organizations, up to monthly, for the three years following Program graduation.

Section 16: Photo and Video Release Grant

While attending Eleven Fifty Program and events, Student grants permission to Eleven Fifty and its agents and employees the irrevocable and unrestricted right to reproduce the photographs and/or video images taken of Student, or members of Student’s family, for the purpose of publication, promotion, illustration, advertising, or trade, in any manner or in any medium, without compensation of any kind. Student hereby releases Eleven Fifty and its legal representatives for all claims and liability relating to said images or video. Furthermore, Student grants permission to use statements that were given during an interview or guest lecture, with or without Student’s name and/or likeness, for the purpose of advertising and publicity without restriction and without compensation of any kind.

Section 17: Food and Beverage Policy

From time to time, Eleven Fifty may provide lunch, snacks, or beverages for faculty, staff, students, and visitors. This is not a part of student’s tuition and provided by the academy as a benefit to faculty, staff, students, and visitors.

Section 18: Learning Expectations

In each Eleven Fifty program, students are required to meet learning standards by completing projects, successfully meeting learning objectives, and proving technical knowledge through a variety of verbal and written assessments designed to prepare them to get an entry-level technology job.

Course Expectations

- All classes are evaluated on a pass/fail basis per the criteria stated in the program standards. Students must meet and/or exceed all required standards for their enrolled program to pass.
- Meeting all class standards is required for students to earn their digital certificates (badges) and pass the milestones to move forward in the program.
- Learning standards are reviewed by employer partners to ensure that the curriculum is relevant for employment, up-to-date and meets the employer hiring needs.
- Enrolling in a program does not guarantee badge obtainment, certifications, completion, and/or graduation.

Student Expectations:

1. Attending a minimum of 90% of all scheduled classes and events.
2. Open, ongoing communication with all relevant staff while in the program.
3. Ask questions but recognize that Learning Staff may not always provide a direct answer. Discovering where and how to find an answer is an important part of the learning process and career preparation.
4. Communicate with Career Services, as scheduled in your program, and by your own initiative.
5. Running Late/Absence:
   - Prior to the start of missed class, Student must have informed and put a catch-up plan in place with the instructor
   - Students must be on time and present for the full class period.
6. Students are expected to always exhibit basic professional behavior, including personal hygiene and adherence to Eleven Fifty’s Core Values.

**Section 19: Career Services Expectations**

Career Services will assist all students with resume development, LinkedIn profile, and more. In order to be eligible for full career services, students are expected to complete the following:

1. Graduate from your program with at least 90% attendance
2. Canvas uploads:
   - Resumé with portfolio link
   - LinkedIn
3. Attend and/or watch “Resumé/LinkedIn Workshop” and “Life After Red Badge” workshop/videos
4. Must touch-base via some channel (email, video call, in-person, etc.) with Career Placement Advisor regularly after graduation to remain eligible for Career Services.

Career Services includes:

- **Blue Badge**: Begin Career Readiness module in Canvas to create/improve technical resumé and LinkedIn profile.
- **Red Badge**: Watch/participate in workshops, complete Career Readiness module, and submit LinkedIn profile.
- **Post-Graduation**: Meet 1:1 with Career Placement Advisor, join EFA Alumni group on LinkedIn, and participate in Atlas Program to continue learning with fellow graduates.

Career Services Workshops are conducted according to the syllabus provided to all students in Canvas during Orientation. This schedule is put in place to help students with Career Services opportunities and better prepare you for when you graduate.

Career Services maintains local employer relationships and assures our employer partners of providing qualified candidates to them to interview for open positions. Eleven Fifty DOES NOT guarantee job placement for any student. Eleven Fifty will work closely with our employer partners to see if any positions are available to help you with your search. We cannot guarantee that certain companies are hiring at certain times.