



## Gidget Foundation Australia Clinical Team Leader Position Description

### **FTE:**

This position will be for 3 days per week.

### **Contract:**

This role will initially be contracted for a 1 year period, with the option for annual extensions thereafter, as required and feasible.

### **Primary Responsibilities:**

The Gidget Foundation Australia (GFA) Clinical Team Leader will primarily be responsible for providing clinical support and professional development for our clinicians delivering services through our Start Talking telehealth program. This role will also provide clinical support to GFA staff, in collaboration with other members of the Clinical Leadership Team. The aim of this role is to ensure the highest standard of care is delivered consistently across all programs and locations.

The Clinical Team Leader (CTL) will report to the Senior Clinical Team Leader and will form part of GFA's Clinical Leadership Team. Some participation within GFA's Clinical Governance Committee may be required. The role will also work closely with the Senior Clinical Training Leader, CEO, Programs Director and Programs Manager.

### Professional Development for GFA Clinicians

1. Work within the Clinical Leadership Team to identify requirements and potential areas of upskilling for GFA clinicians.
2. Based on identified and perceived needs, work within the Clinical Leadership Team to develop and deliver GFA's ongoing professional development program.
3. Contribute to the weekly clinician newsletter and Gidranet with relevant content including: professional development opportunities, research updates, articles of interest etc.
4. Assist the Senior Clinical Team Leader in coordination of any GFA events, as appropriate.

### Supervision for GFA clinicians

1. Co-deliver, as part of the Clinical Leadership Team, GFA's agreed supervision model for all GFA Start Talking clinicians (including both individual and group activities).
2. Encourage participation of all GFA Start Talking clinicians within the organisation's supervision model.
3. Provide informal clinical peer support, as required, for all Start Talking clinicians.
4. Provide clinical oversight of Gidget Village group therapy programs, in conjunction with the Gidget Village Program Manager.
5. Provide clinical supervision to all GFA clinicians who facilitate Gidget Village group therapy programs.
6. Attend meetings with GFA staff as required.



GFA Clinician Recruitment and Expansion of Perinatal Mental Health Workforce

1. Interview prospective new clinicians, including trainees for GFA's Workforce Development Program.
2. Mentor and support new Start Talking clinicians, as required, in accordance with GFA's supervision policy.
3. Work within the Clinical Leadership Team to mentor and support new, less experienced GFA clinicians to gain further perinatal mental health specialisation, through the delivery of GFA services, as appropriate and feasible and ensuring that safety and quality are not compromised.

Additional Tasks

1. Act as a clinical speaker on behalf of Gidget Foundation Australia, both internally and externally, as appropriate, and feasible, including at the EWP midwives' training workshop.
2. Contribute to the development and review of clinical content for all GFA collateral, including the GFA website.
3. Work within the Clinical Leadership Team to devise educational and awareness raising presentations.
4. Attend and participate within Clinical Governance Committee meetings, as required.

**Experience Required:**

For this role, the Foundation will be looking to recruit a psychologist with extensive experience working in a clinical capacity within perinatal mental health.